From: Randy Johns

Sent: Tuesday, June 16, 2020 7:24 PM

To: bopc@kcpd.org

Subject: Recent city reaction to the death of a Minnesota American

We support the police, Chief Smith and everything they have done to try and keep our city safe. We are saddened that the city has followed the ways of other cities who seem to cater to the rioters. Instead of cutting funding please support Chief Smith and his department as they work tirelessly to protect the citizens of Kansas City. Make a stand and do what is right for the entire community!

Randy J

June 17, 2020

Board of Police Commissioners

I'm writing in support of Chief Smith and our entire force of Police Officers. These men and women are called to protect and serve our City. They do so laying their lives on the line day after day.

Things happen every day where they respond, without hesitation to help. Can you imagine a world where we have no law enforcement or law enforcement where they have no authority to act?

By tying the hands of our officers, we are allowing those that yell the loudest, run our City.

Is this the answer? No....

Respect for the law, reinforced by our officers....that is the answer.

From: rebecca johns

Sent: Tuesday, June 16, 2020 7:13 PM

To: bopc@kcpd.org

Subject: Recent decisions regarding the police department

Dear KC Board of Police Commissioners,

As the mother of three Kansas City, MO police officers, I am extremely angry and disappointed in the stance you have taken in keeping our city safe and protected over the last week. You have turned your back on the men and women that are upholding the laws <u>you</u> have put in place for them to follow. You cannot know what this has been like for our entire family. To send my sons into these "so called" peaceful protests, to endure night after night of being verbally and physically attacked while keeping our city safe is terrifying. To know the mayor and city council have turned their backs on our police officers and will not prosecute the people who have assaulted them is infuriating!!! <u>You</u> have put the citizens of Kansas City in danger by allowing this to happen. <u>You</u> have told criminals that they not only can get away with crimes, but that they will be let off the hook for crimes they have been arrested for. <u>You</u> are setting a dangerous precedent in our city.

I am tired of staying quiet while our good men and women of the Kansas City, MO Police Department are being criticized and dragged through the mud. I am tired of being scared for my sons, their wives and their children because of the same unidentified cars circling our neighborhoods where many police officers and their families reside. I am tired of my sons working 12 hour day shifts without days off, in order to protect our city without the respect from the citizens and government officials. I am frightened for my daughters and grandchildren as they feel they need to gather together while their husbands are in the front line. I am tired of the lack of support and unity from the officials in this city. Please realize these officers work for **you**, so instead of turning your back on them, you need to stand together and let the people of this city know that you are working together to make Kansas City a better and safer place to live!

We support the police, Chief Smith and everything they have done to try and keep our city safe. Please! Take a stand to protect our police and the community of Kansas City.

Thank you,

Becky J

From: Sheila Schmidt <

Sent: Tuesday, June 16, 2020 7:50 PM

To: bopc@kcpd.org

Subject: Support of Police Department

This note is to voice my wholehearted support of the Kansas City Police Department. They have sacrificed in ways that most of us don't even begin to recognize and I can't imagine a city without a police force. I think Chief Smith is doing his best along with members of the police force to maintain a safe and secure city. For too long the citizens have remained silent about their support of the police and just let the protestors be vocal. It's time for people who support the police to also have a voice. Hence, my email!

I wholeheartedly put my support behind the police and want my voice to be heard, not just those who are in opposition. I trust that you will maintain a level head and remember that even though you may not hear it as loud as the current opposition voices, there is huge support for those men and women in the police force.

Respectfully,

Sheila S.

From: Michael True

Sent: Tuesday, June 16, 2020 7:59 PM

To: bopc@kcpd.org
Subject: bopc@kcpd.org
We support police!!

Dear Board of Police Commissioners.

I am writing for a multitude of reasons. First being, the charges that may be dropped against "peaceful protestors" that were breaking the law. My husband has worked 100's of protests in his career as a member of the mounted patrol. At every one of them staying off the street was the line because that was the city ordinance. The same rules applied to the most recent protests therefore the officers were enforcing the ordinance. Even though this is the case, the officers are being looked at as the bad guys even though they were simply doing their job. How dare you change the rules after the fact and demonize the officers. The fact that this is even a possibility is sickening. You are setting this city up for disaster.

Speaking of disaster, encouraging people to complain about the police will be one. Believe me, people already complain about the police, and investigations are conducted. If you and the mayor are making it easier for citizens to complain in an effort to hold officers to a higher standard, then we should hold our citizens to a higher standard when making these claims. Citizens stating false claims and accusations should be held accountable whether it's through a civil lawsuit to get the investigation money back or a fine to discourage false claims. It should be the same charge as misuse of 911. Officers should not be put through the stress of a claim for invalid reasons. Thanks to the body cameras the complaints you are asking for will be proven false. I am so thankful for the body cameras because you will then see what these officers are doing out there every day and dealing with. These officers are doing their jobs and doing them well.

Finally, as for the budget cuts, I think it is a terrible idea. The problem is the same in the schools....you want to cut the budget, but you want better results. That is not how it works. Less money means fewer resources. We are a major city and if you take away 212 officers you are going to notice. Crime will go up and we will have fewer resources to deal with it.

The citizens of Kansas City do not deserve this. We want a safe place to live and raise our families and you are threatening to take that from us

Amanda T

From: Kyle Whalley

Sent: Tuesday, June 16, 2020 8:21 PM

To: bopc@kcpd.org

Subject: Police appreciation and support

I support the Kansas City Police, Chief Smith, and everything they have done to try and keep our city safe. I appreciate their efforts and the sacrifices they and their families have made.

Sincerely,

Erin Whalley

From: Michelle Summers

Sent: Tuesday, June 16, 2020 9:04 PM

To: bopc@kcpd.org

Subject: Support for the KC Police Department

I don't know what to say except for this: PLEASE, PLEASE, support our police, Chief Smith and all they've done to protect our city and keep it and its people safe. I have a son who is a police officer and it seems all talks revolve around keeping the criminal/lawbreaker safe, excusing their behaviour, and dismissing charges against them during the riots. What about the husbands, sons, brothers, and fathers who are trying to keep anarchy from taking over our city; what about their lives which they risk every time they go on duty??? It's a travesty that I'm even having to write this letter to demand justice for our police officers!! I hope and pray with every fiber of my being that you all do the <u>right</u> thing and support the Officers and Police Chief and stop trying to excuse the behavior of criminals and protecting their rights, which they choose to give up when they break the law. Stand for JUSTICE! What a damaging and dangerous precedent you are considering.

Michelle S.

From: Lisa Parker

Sent: Tuesday, June 16, 2020 9:16 PM

To: bopc@kcpd.org

Subject: Kansas City Missouri Police Department

Dear Board of Police Commissioners:

Thank you for your time.

I would like to talk about my support of the Kansas City Missouri Police Department.

Our Chief, Rick Smith, does a wonderful job with everything going on--COVID, protests, riots, etc., he is right there standing up with everyone. Before all that he did his job well, he is a good man, I do not wish for him to resign like some protesters are demanding.

Our police go above and beyond now and prior to the recent pandemic, protests and riots. Prior to the pandemic they had or attended many community events—movie nights, neighborhood gatherings, etc.--besides doing their regular jobs of fighting the enormous amount of crime in our city. Now they are working overtime because of all the protests/riots going on; meetings with protesters demands; marching with protesters, etc.

The elected Mayor of Kansas City and member of the Police Board has failed-failed to support OUR police, failed to protect the people in OUR city, failed to manage funds. He did not march in the parade/rally yesterday, March For Lives, to Martin L. King Jr. park but yet he can march with protesters. He joins them on the steps of OUR city hall and protests with them, I saw his speech where he spoke of the statue of Andrew Jackson. I see his facebook posts---I see his demands matching with the protesters demands to defund OUR police. Noone will forget the Governor declaring Civil Unrest in our city and sending in the National Guard because of the protesters throwing things at OUR police; marching in our streets; setting vehicles on fire; breaking in and looting stores, etc. The Mayor needs to resign from his current position as Mayor and member of the Board of Police.

This is also why Kansas City should not be under local control but remain under the Governor and Board of Police Commissioners.

Thank you for your time and I will forward the two emails I sent to the Mayor and City Council about the ordinance to dismiss charges against protesters, going before the full council this Thursday.

Lisa Parker

From: Darci Epperson

Sent: Tuesday, June 16, 2020 9:38 PM

To: bopc@kcpd.org
Subject: Thank you

Dear Police, I would like to thank you for all the hard work you do for our city. You put your lives on the front lines everyday for the people of KC. Thanks for enforcing the laws of our nation in order to protect all the people in KC. Laws must be enforced and consequences for breaking them must be prosecuted. Life is a gift and all lives matter! Life is about choices and when you choose to disobey there are always consequences. Thanks for your helpful spirits and desire to make our city a safe place to live. The reason our homicide rates are so high is not because you fail to do your job but because we have a problem with people who have no regard for life. The police going easier on crime will never help the problems we face. Keep up the good work! Law abiding citizens in KC appreciate your selfless service!

Warmly, Darci Epperson

From:

Mattie McDonald

Sent:

Tuesday, June 16, 2020 9:56 PM

To: Subject: bopc@kcpd.org Worried citizen

To the Board of Police Commissioners:

I am writing this email to further explain my support for the Kansas City Police Department. More specifically Chief Smith and everything he has done to try and keep our City safe. Just because the people who back the police choose to remain silent does not mean we do not care about what is happening.

The police need to be able to protect themselves and simply lead by their training. What is happening to Officers matter and should not go unpunished. Officers work tirelessly to keep Kansas City safe. All while being yelled at and threatened by The Black Lives Matters Movement and ANTIFA. More specifically, threatening Police Officer's wives with being raped and their children being killed.

The rioters have thrown their shit and frozen pee in water bottles causing bruises all over Police bodies and at times broke their bones. They endure this beating all while they are simply choosing to protect their community over letting criminals run the street.

We should appreciate all lives not tear down ones that give everything to protect you and I. All lives matter. Black, blue, brown, and white. I hope this letter will help and remind you of that.

Respectfully,

Mattie McDonald

Respect fully,

Mattie McDonald

From: Joel Summers

Sent: Tuesday, June 16, 2020 10:14 PM

To: bopc@kcpd.org

Subject: Support the Kansas City Police Department

I am against this board changing any policy the police department is currently using to keep our city and citizens safe from lawbreakers, thugs, criminals, and the like. The travesty that occurred in downtown KC at the Plaza and other areas at the end of May and into June should not be justified in any shape or form. To do so would be to set a dangerous precedent and diminish the effectiveness of our police force. The safety of the men and women who do their best to protect life and property should be of the highest concern for this Board. These officers risk their lives on a daily basis and to take away the means to protect themselves and others would be detrimental to those of us who choose to obey the law. Please support the Police Officers, Chief Smith, and everything they have done to try and keep our city safe.

Joel S.

From: Tera Enderlin

Sent: Tuesday, June 16, 2020 10:49 PM

To: bopc@kcpd.org
Subject: I support our KCPD

To whom it may concern:

I believe that the board of commissioners needs to finally hear from the silent majority. I fully support the KCPD and chief RIck Smith. My name is Tera Enderlin and I live in Kansas City Mo (just so this email won't be dismissed as it was in the city council meeting just because my last name and address wasn't included). I am sick and freaking tired of the loud Minority dictating the rules of our society. I want you to know that I FULLY support our police department and am so proud that we have a chief who supports their officers. KCPD kept this city safe and put up with so much nonsense during the protests the last couple of weeks even with all the hatred and lack of support from both our local media and our mayor. The police department in our city does a phenomenal job. They give everything they have and do all they can with the resources that they are given. It is so hard in this day and age for them to do their job without backlash. You should be proud of the officers that serve your city and not be ashamed to say it. The mayor should be thankful for all the work and hours they put in. Thank the Lord for Chief Smith who has not backed down and Has given his officers the support that they deserve. You as the board, need to stop, take a breath, and quit listening the the small group of screamers, and look around. The KCPD is one of the best trained departments in the country. Most of the KC citizens appreciate the police department. The loudest is NOT the majority. The majority of this city is made up of citizens who stay quiet, obey the laws, respect our law enforcement and love our city.

TERA ENDERLIN

From: Deborah Jean Walker

Sent: Wednesday, June 17, 2020 1:12 AM

To: bopc@kcpd.org
Subject: Call to Action

I am writing to voice my support of our police force. They have a hard job and they do it very well. Please do not undermine the work they do by forgiving charges against the protestors. If the protestors had stuck to peaceful actions & followed police orders, they wouldn't have been arrested. They need to pay the consequences for their actions. Forgiving their actions would set a dangerous precedent for the future.

Also, Please do not defund our police force or switch control to the city. i think either of these actions would be a detriment to our safety. I think there are other changes that could be made that would be more successful in ensuring everyone's safety, including the safety of the officers. Having tougher standards and psychological tests for hiring officers and more training for officers after they're hired would be one suggestion. Maybe some laws need to be changed about how protests are done and handled. Whatever changes are made should be done with police participation and with the idea of building a more successful police force, not tearing it down.

Thank you, Deb Walker From: Joe Cummings

Sent: Tuesday, June 16, 2020 12:52 PM

To: bopc@kcpd.org
Subject: Police Officers

Board of Police Commissioners,

Your officers need to be commended on the excellent job they are doing keeps our city safe. They have spent countless hours protecting citizens as well as businesses. We need to continue to support our officers and the job they are doing. I can not imagine the stress and fatigue they have endured.

We owe a depth of gratitude to the men and women who put their lives on the line to protect us. Do not strip them of their power or use of force. Police officers need to be able to protect themselves while doing their job. If we don't support them, they will find other jobs where they feel respected and valued. Don't lose your police officers!

We support Blue, Donna Cummings

From:

Tessa Wasser

Sent:

Tuesday, June 16, 2020 12:53 PM

To:

bopc@kcpd.org

Dear BOPC,

I know I speak for many Kansas Citians that appreciate everything our police officers do for this city. They and their families sacrifice so much every day to try and make this world a better and safer place to be. I cannot even begin to imagine what our city would be like without the police to protect us, nor do I want my children growing up in a world where they are in fear for life because no one is coming to help them until after the fact. Think of the negative impact on many businesses that rely on police officers if they went away. What if a bank is robbed? Do you tell the citizens that work there or are doing business there, sorry hope you make it out unscathed, someone will arrive after the fact to take a report?! We NEED our police and WANT our police no matter what the media is trying to portray.

Thank you for everything you do for our city. It is time for people to back our men and women and blue! Every life matters!

Thank you for your time!

KC, MO resident

From:

Sent:

Pat Ervin Tuesday, June 16, 2020 12:58 PM bopc@kcpd.org

To:

Subject:

We support the police in keeping our city safe!

Pat Ervin

From: Kopp, Patrick

Sent: Tuesday, June 16, 2020 1:11 PM

To: bopc@kcpd.org
Subject: Support Our Police

To Whom it may Concern:

What has been going on recently has really upset me. It seems to me that our police have no support from the city council or the mayor. For an incident in another state, our police are being ridiculed and accused of racism and brutality. After watching what happened on the Plaza, I can't believe any of the police would want to keep doing this job.

Now I hear that you are trying to put through an ordinance that will release the people arrested for violating curfew as well as throwing bottles, bricks and other objects at the police. These actions are what instigated the rioting, looting and burning. If there are no consequences to peoples' actions, they will escalate into more violent and destructive behavior.

As a teacher, I have certain rules students must follow. For example, if a student turns in an assignment a day late, they lose points. If I don't enforce this rule, the next time the student will turn in the assignment 2 days late. I also have to enforce these rules for everyone. Once one student gets away with not following the rules, they all want the same.

This is true with city laws, ordinances and rules. Once you start letting a group get off, everyone expects the same treatment.

Please think through what you are planning to do. Look past the reasons for what happened and look at the consequences, not just for this incident, but for what could happen in the future.

Sincerely,

Patrick K.

From: Penny Thomas

Sent: Tuesday, June 16, 2020 1:15 PM

To: bopc@kcpd.org

Subject: Keeping KC Safe- Supporting Our Police

Good afternoon,

I am writing today to say that I am in support of Chief Smith and the KCPD. I would like to encourage you to continue with efforts to keep the peace in Kansas City while protecting and serving the citizens.

I'm afraid that if too many things are altered in policing policies or decreases to funding occur, we will be facing even more dangerous situations in our community. I'm terrified to think of what would happen to our community without police in it. I'm terrified to think of someone needing immediate assistance but unable to receive it due to insufficient staff and resources. I'm saddened to think about children not growing up wanting to pursue a career in law enforcement serving and protecting because of a negative connotation with the profession. I'm personally pained for my friends and family that currently serve as first responders because of the fear and uncertainty they experience doing their job today.

We must do better. We have to do more to show our support for our first responders that willingly put their lives on the line for us. Please continue to support the hard working men and women that choose this profession that so many of us appreciate and value. We must stand up to criminals and stand with those that enforce the rules and laws that keep us safe.

Thank you for your time and consideration, Penny Thomas

Sent from Penny's iPhone

From: Wayne Winkler

Sent: Tuesday, June 16, 2020 1:19 PM

To: bopc@kcpd.org
Subject: lsupport our police!

I have the pleasure of knowing several police officers and their families in KC. I am eternally grateful for their service to our community. They make a great contribution to our great city! Their efforts should be applauded and honored!! Wayne Winkler

ксмо

From: Tifanie Jrolf

Sent: Tuesday, June 16, 2020 1:46 PM

To: bopc@kcpd.org

Subject: To whom it may concern

Dear Board of Police Commissioners,

I am a police daughter and wife, one who prides herself on being a firm believer in a facts first emotion later mentality. I have followed this whole process of defunding the police and various other protestor demands from the very beginning after the murder of George Floyd. I watched in terror as my friends and family were treated as they were the ones committing the murders. I watched people I care about protest racism peacefully. I held one friend as she cried because of the things she was called while she protected our City from the rioters and looters. Now defunding the police is the most recent call of action by many citizens. I feel it is unjust that I even have to send this out but here we go:

As I would hope any person of sound mind would know that the idea of taking funding away from police departments is absurd. Like I stated before, I am facts first. I am sure you are aware from a statistic stand, point most of our city funding goes towards tourist attractions, ball parks, street cars, fountain up keep etc. The budget from our Kansas City Police Department has been cut in the 25 years I have been in this (police) life more times than I can count. So, what has that done to help? Said budget covers mostly officer salary and benefits. The department had to scrape the bottom of the barrel just for new vehicles. Those very cars had rocks thrown at them and set on fire by the very people who are calling on this defunding to take place. Please think back to a little over a week ago when private funding was made in ONE day for body cameras. If there is a call for body cameras how will defunding help with storage? Police reform should happen and should be the focus at this point. Not taking away money that could be used for better/current training, & MORE officers so that our current ones are not stretched so tirelessly thin thus alleviated stress. The fact that defunding is even called to question after funds are already consistently taken from our officers is laughable. How will arrests of rapists, murderers, child molesters be made if we are down on manpower? If you want what is best for this city, removing funds to protect our citizens is not the way. Standing up for the good, stand against crime, do the right thing, think logically not with in the moment trendy emotions.

There should be a push for officials who back our men and women publicly not in private as to not look as though they are not choosing sides. There should be NO sides, this is a right and wrong situation. Committing a crime is WRONG, racism is WRONG, unjust actions from the very minority of officers is WRONG, taking away money that can be used to train our men and women is WRONG. As a city we need to reflect on what needs to be done TOGETHER not further the divide the bridge that needs built between citizens and officers.

On the abstract, it can be said that allocating police department funds towards the city can help with citizen needs. Well, maybe ask the individuals who raised the money so quickly for body cameras if they can step up and help with that. Or even allocate funds away from fountains and the street car towards urban needs.

Tifanie Jrolf

Black Lives DO matter, Police Lives DO matter, Unity MATTERS, none of this is mutually exclusive we need to get back to humanity basics.	

From: Joseph Winkler

Sent: Tuesday, June 16, 2020 1:52 PM

To: bopc@kcpd.org
Subject: Police of Kansas City

My name is Joseph Winkler I am 22 years old and have lived in Kansas City half my life and I have no intention on leaving. When I was a child I wanted to be a police officer so I have always looked at officers with respect but ever since 2015 when I met my girlfriend whose father has been on the department for 28 years and her cousin who just greatly joined the force that respect for officers has been turned up to another level. After seeing what they do, hearing what they have to endure, and seeing there families worried half to death when they get called to the field or more then any standing in front of protesters never knowing if a water bottle could be thrown at them or a fire cracker hurled there way or like you hear around the United States something much worst could happen at any given second. The two police officers I know personally are two of the best people I have the honor of knowing the type of people that would fall on a sword for you. I have also had other run ins with officers where we cross paths at quick trip and I thank them for keeping public peace and have genuine conversations. When I have people like that in this city putting there lives on the line to keep people like me and my family safe I 110% back the KCPD. They are more then officers to me they are heros doing something knowing the reality of it now I could not do. Despite everything they have endured there whole time on the force and especially the past two weeks they still show up never knowing what the day will bring weather it's saving someone's life or staring down the barrel of a gun KCPD shows up and for that I hack the police officers of this great city and around the United States of America.

From: Rick Ropka

Sent: Tuesday, June 16, 2020 2:21 PM

To: bopc@kcpd.org

Subject: Support for Chief Smith and the Officers of KCPD

Dear Board Members,

I am writing this letter to express my support for Chief Smith and the members of the KCPD, during recent events. Chief Smith has had to endure, manpower shortages from the Covid-19 crisis and then the recent protest events. Chief Smith and the members of the KCPD have handled themselves with dignity, compassion, and Professionalism. I challenge each and every one of you to put yourselves in the officers shoes during the Protests, while they had to endure items being thrown at them such as frozen water bottles, bricks, pig heads, cups and bottles of urine, or had protesters in their faces screaming and yelling insults, and having their 'Private space" invaded by irate citizens.

KCPD has always been identified as an exceptional Police Department and I believe the dignity, compassion and professionalism displayed during these recent events have shown that Chief Smith and the members of the KCPD truly are Exceptional!

Ricky Ropka

From: Larry Harrison

Sent: Tuesday, June 16, 2020 2:34 PM

To: bopc@kcpd.org
Subject: Kcpd support

Kcpd needs our support during this difficult time! I support them 100 % Sent from my iPhone

From: Lauren Shepard

Sent: Tuesday, June 16, 2020 3:02 PM

To: bopc@kcpd.org
Subject: Support our KCPD

Greetings,

As we are all aware, police officers across the nation have been under scrutiny following the death of George Floyd. I am a proud citizen of the city of Kansas City and I would like to go on record to say that I fully support our Kansas City Police Department and Police Chief Rick Smith. I am proud of all the hard work, effort and long, grueling hours our KCPD officers have dedicated, especially the past few weeks with the "peaceful" protests, the NOT-so-peaceful protests, the rioters and the multiple people who flat out chose to publicly assault them. I don't think many people could endure some of the things these officers have and could do it with as much grace as they did.

It is my understanding that use of force, as well as other things are currently under discussion. Do I think use of force is necessary in certain situations? Absolutely. Officers who use it do so in effort to protect themselves AND our citizens from the perpetrator(s) when it is needed. If we take the tools away from our officers that allow them to safely and effectively do their job in keeping our community safe, then it will be our own fault and carelessness when they fail. It is up to YOU to stand behind the officers—THE PEOPLE—who put THEIR LIVES on the line everyday to keep our community safe. Protect and support the officers who choose to protect you!

Sincerely,

Proud KCPD supporter

From: Sent:

To: Subject: John Silvers

Sent:

Tuesday, June 16, 2020 3:08 PM

bopc@kcpd.org

Please Support our KCMO Police

June 16th, 2020

To Whom It May Concern:

As a law-abiding citizen of Kansas City, I want you to know that I give 100% support to Police Chief Smith, and his police force. I am grateful for all they have done to keep our city safe during the recent riots. While I am not against peaceful, controlled protest, I am totally against the lawlessness.

The rioters attacked innocent people and destroyed personal property, which is not a right provided by our country's Constitution, or state and local laws. So, please protect us by empowering our police to do their jobs.

I am asking you, the Board of Police Commissioners, to please give you support to our police. Please support and back Police Chief Smith and all the incredible police officers of KCMO. They deserve better recognition and respect from those who govern them and from those they protect.

Please allow them to do their jobs, without fear, to protect and restore peace during times of lawlessness. It's why we have them.

Thank you, John Silvers

John Silvers

From: Ed Kavanaugh

Sent: Tuesday, June 16, 2020 3:17 PM

To: bopc@kcpd.org

Subject: Police Department Support letter

This is a letter in support of KCPD- KC Police Board and Chief Smith. With the exception of the Mayor, all of the above have been outstanding.

A politician is in fact anti KC Police department.

The women and men of KCPD have done an outstanding job for the law abiding citizens of this city.

Chief Smith has done an outstanding job as Police Chief.

The KCPD including you as a Commissioner have had to operate with the total anti-police position of the KC Star and a very loud small number of people.

As a past Police Commissioner and past President of the Board, I am a bit aware of the pressures you have to bear. Any major decision should be made in a calm, intellectual manner based upon fact and not emotions of the moment.

We KC, have an outstanding department and the envy of other cities.

Ed Kavanaugh

From: Brooklyn Bauerle

Sent: Tuesday, June 16, 2020 3:37 PM

To: bopc@kcpd.org

Subject: Support for KCMO Police Officers

Dear Board of Police Commissioners,

I wanted to take this time to praise the Kansas City, Missouri Police Department and Chief Rick Smith for everything they do to keep our city and citizens safe, day after day.

As a wife and sister of three Kansas City, MO police officers, the last few weeks have obviously been a very difficult time for our family. Recently, the loudest voices have been the people opposing police, but I am not alone when I say the rest of us are tired, fed up and ready for our voices to be heard as well.

I fully support how the KCMO police department handled the protests in the Central Business District, Country Club Plaza Area, Westport and Mill Creek Park. I believe with all new challenges, you learn and make adjustments and that is exactly what Chief Rick Smith and the KCMO Police Department did.

I stand with the Kansas City, Missouri Police Department and Chief Rick Smith. I support all police officers who are honest and do the right thing, who never get the media attention or credit for life-saving actions, who fulfill their duty because it's a calling.

Thank you,

Brooke B.

From:

Sent: Tuesday, June 16, 2020 4:22 PM

To: bopc@kcpd.org
Subject: In support of KCPD

Attachments: Letter to Board of Police Commissioners.docx

Dear Board of Police Commissioners,

We would just like to take this opportunity to tell you that we support Chief Smith and the KCMO police force, and everything they have done to keep our city safe. We want you to know that we understand the difficulties you face, and appreciate your willingness and determination to continue to protect our city despite the perils to each of you, and potentially to your families, at any given moment.

Please continue to uphold the law, don't give up. If the good guys give in, what is left? Thank you,

Mark & Donna B.

June 16, 2020

To the Board of Police Commissioners, Kansas City, Missouri

I hope that you will find it possible to support the men and women in the rank and file of the Kansas City police department. These people who have been putting their safety and lives on the line for the protection of the businesses and citizens of Kansas City deserve your support. Do not tie their hands by instituting new policies that may put the patrolmen in harm's way by not allowing them to protect themselves in the discharge of their sworn duties.

Thank you,

Dennis R.

From: Robert Roach

Sent: Tuesday, June 16, 2020 4:30 PM

To: bopc@kcpd.org
Subject: Police Support

I am writing today to express my support for the KCMO Police and Chief Rick Smith. They should be allowed to use whatever tools or force necessary to keep our community and themselves safe. I'm sick and tired of criminals setting the standards for Police actions.

Sincerely, Robert Roach

From: Teri Ropka

Sent: Tuesday, June 16, 2020 4:32 PM

To: bopc@kcpd.org
Subject: Support for Chief Smith

Dear Board Members,

I am emailing you to show support for Chief Smith and all of the KCPD officers. I know that you are trying to cut money in the budget and I also know that you have many options to do this. I don't think that cutting the amount of officers is the answers. We already don't have enough officers, especially up north to make call times reasonable or lower than they are now. Asking officers to work with less back up or support from fellow officers, to work without over time or to give up pay increases when their job gets increasingly dangerous by the minute is absurd. Also, not paying over time would be unacceptable. Our family members on the PD work long hours, often missing important milestones at home with family and you are saying they don't deserve to get pay for that when they are pulled from home on time off.

Our officers mental health and well-being should be top priority. Not only offering counseling for officers but making it mandatory they attend some sort of training/counseling especially when working during the situations most recently. Also having times four officers to attend counseling or trainings with spouses would be great. Spouses often take on most of the extra duties and stress at home.

It seems like officers and command staff are thanked via an email or behind closed doors, however they are not thanked in public, on tv or in person. These things don't seem sincere when it is done that way. Chief Smith as done a great job trying to help all during these times. Officers have worked long hard hours and it seems as though all we want to do is please the protestors and other people who are complaining. Your officers and families are also tax payers and should be treated like anyone else who votes or has a say.

We don't need to change everything b/c of a group of people who make a stink about the name of fountains, streets, who threw what etc. Have you ever sat back and listened and stoof up for the men and women who are the front line and taking the brunt of the cities problems day in and day out. Could you go on calls, work 12 hour days on your feet, put on riot gear, be spit on, go to homicide scenes, always wonder if what you are doing will be backed by your city or those above you? One minute they are essential workers we appreciate the next they are horrible people we want to defund, cut budgets on and get rid of. How does this make sense?

Sincerely, Teri Ropka From: Loretta White

Sent: Tuesday, June 16, 2020 4:50 PM

To: bopc@kcpd.org
Subject: Support of KC police

I fully support the efforts of the KC police department and appreciate so much that they are trying to maintain law and order in our city. Please don't tie their hands in this!

Loretta White

6/16/20

Kansas City Missouri Board of Police Commissioners,

You need to support the men and women in the Kansas City police department. These people who have been putting their safety and lives on the line for the protection of the businesses and citizens of Kansas City every day of the year deserve your support.

The policies that the mayor wants to enact sound like they will put the patrolmen in harm's way when they encounter violent people. When the streets become non violent, then initiate his policies.

Please support chief of police Rick Smith as he has done a good job and earned the respect of the non violent population of the city.

Thank you,

Anonymous

From: Dennis Rittenhouse

Sent: Tuesday, June 16, 2020 4:44 PM

To: bopc@kcpd.org

Subject: Supporting the police who protect you

Attachments: Letter to BOPC.docx

I hope you truly support the police department and Rick Smith.

From: Marian McSpadden

Sent: Tuesday, June 16, 2020 6:40 PM

To: bopc@kcpd.org
Subject: bopc@kcpd.org
We support our police

Dear Kansas City,

We the people, believe and I believe without order there is no freedom and we support our police. It seems strange to me that anyone would see the government as bad. Even a bad government is better than no government.

Our police would take a bullet to save your life.

Thank you for listening.



From: Ashley

Sent: Tuesday, June 16, 2020 6:44 PM

To: bopc@kcpd.org
Subject: bopc@kcpd.org
Letter of Concern

Dear KCPD Board of Police Commissioners,

I am writing with 100% support of the Kansas City Police Department and Chief Smith.

I can't imagine what our officers see and go through every single day they put on their uniform to try and keep our city safe and risk their lives. These men and women have families at home that they want to come home to as well as each and every one of you do. I understand that they chose this career, but they did it so that they can keep every one of us safe. Can you imagine going to work everyday not in a suit and tie or nice dress and getting guns pointed at you, getting shot at, having urine and bottles of water thrown at you, getting spit on, etc. The list goes on and on with what these officers deal with everyday. I personally think that each and every protester, Kansas City resident, and city council member should do a ride along in our city or even do a simulation exercise to see how you would react in a split second or how you would feel going through what these officers go through everyday.

Also, what happened to respecting authority? Not just with officers but teachers, parents, etc. If we do not charge any of these offenders or any other criminals in the city when they do something wrong, how are the officers ever going to be able to do their job, be respected and how are crime rates going to go down? We want our city safe right? Well making it to where the officers can't use force or not having backing from the prosecuting attorney or city council, how are we supposed to enforce or change anything? Chief Smith is out here backing our officers just like a great police chief should do because he has personally been right in there with the officers and knows exactly how it is. I know some of you have grown up in Kansas City and you love this city as much as I do and want it to be safe but something has got to change. Slapping criminals on the wrist is not going to change a thing. I understand that every criminal is not violent, but if we don't stop a non-violent criminal, who's to say they won't be a violent criminal someday. And for the most part, if you just comply with what the officers are telling you, everything will be a lot easier. I have been pulled over multiple times and I just listen to what they tell me and everything is fine.

Trying to recruit people to be officers is going to be very hard as well when they start seeing that they aren't even going to be able to protect themselves. Would you sign up right now to be an officer? I know I wouldn't because I would be scared that anything I did, I would end up in trouble or without a job or even my life because I would always question if I am using too much force or if my actions were justified.

Lastly, we are ranked number 5 in America as one of the most dangerous cities. That is personally not a top 10 that I want to be listed on. Don't you want to be in the top 10 for the safest cities? We need these officers in our city or it is not going to be a place where anyone wants to live or visit. In the near future, we will have a lot of visitors for baseball and football since we are the champs and I want to be proud to show off my city to friends and family so let's make it that way. I do not ever want to be embarrassed that I live here. It is a great city with a lot of great things to do so let's keep it a great city. Making changes to the police force is not going to help it stay this way.

Thank you for taking the time to read my letter of concern. A long time Kansas City resident,

A.D

From: MICHELLE USHER <

Sent: Tuesday, June 16, 2020 11:08 AM

To: bopc@kcpd.org

The Chief of Police and his crew needs to be supported for all they have done for this city to keep it safe. The police only use force when it is necessary. They have great training unlike what happened in Minnsota. The city needs to be supportive of the work that they do.

Thank you

From: Donna Peterson

Sent: Tuesday, June 16, 2020 11:15 AM

To: bopc@kcpd.org

Subject: Need to support our police

We need to support and thank our Police force. I am asking that you SUPPORT THEM in every way.

Sent from my iPad

From: Gmail

Sent: Tuesday, June 16, 2020 11:17 AM

To: bopc@kcpd.org
Subject: Great work

BOPC, I just want to let you know that the city, state, and county is looking at or police force and this great city. I think KC has the best police force in the world. I think this shows be our city has not been hit like other cities. All I see officers treating people like family. We are a city with all walks of life. The great job you guys are doing shows be police and citizens are working together like they always have. Even during all of this I still see police officers stop everything to help in anyway they can. Keep up the great work!

Tyler White Proud KCMO resident.

Sent from my iPhone

From: Heather Phillips

Sent: Tuesday, June 16, 2020 11:21 AM

To: bopc@kcpd.org
Subject: We Support KCPD!!!

To whom it may concern:

I am writing in support of my city and the Kansas City Police Department.

I whole heartedly support Chief Smith and the men and women serving our city, and everything they have done to keep our city safe.

Sincerely, Heather M. Phillips Kansas City, Missouri Resident

--

Heather Phillips

From: John Hanson

Sent: Tuesday, June 16, 2020 11:38 AM

To: bopc@kcpd.org
Subject: Policing in Kansas City

Hello,

As a small business owner and resident of Kansas City I would like to register my appreciation for the KCPD and their tireless work over the past few weeks. I ask that you continue to allow them to protect the community without excessive and undue restriction. It must be incredibly challenging for them to work in the current environment and they need the support and backing of City leadership.

I understand that it is a challenge to balance the right to assemble and speak out for change while also protecting citizens from the bad actors trying to hijack these assemblies.

It is always tempting to second guess with the clarity of hindsight, but I ask that you recognize that these officers and commanders have to make decisions within the fog of the present. They must be given the benefit of the doubt. If the Board of Police Commissioners and the Mayor do not have their backs it will harm their ability to protect us all in the future.

Thank you for your consideration.

John Hanson

From: The Maids

Sent: Tuesday, June 16, 2020 11:40 AM

To: bopc@kcpd.org; mayorQ@kcmo.org; Hall, Heather; O`Neill, Kevin; Loar, Teresa; Justis,

Amy; Ellington, Brandon; Robinson, Melissa; Shields, Katheryn; Bunch, Eric; McCoy,

Keema; Pearson, Angela; Foster, Katrina; Wickham, Fred; Sanders, Marilyn

Subject: Changes to Department

To all on the Board of Police Commissioners and council members

Our community and City owes our KCPD officers so much gratitude and thanks for all they have had to endure over something they have had no control over.

When will you stand up for those who stand up for us every day and night?

Have the council members done ride-alongs yet? Have you Mayor?

I am very concerned about how you are reaching your decisions and policies without truly experiencing it. How can you sit back and judge and offer changes and reform when you are only hearing pure hatred of the Police. You are not there experiencing it. You should be! You ALL should have stayed for the **entire** protests over the last 2 weeks. You should stand the line for this city! You should put the vest and riot gear on before you make that decision on what force can and can not be used.

How long could you tolerate that in your face. These men and women did phenomenal!

Chief Smith, every officer, detective and KCPD family member deserves to be heard! Each and everyone of them deserve our Support and respect! I was appalled by what came out of last week's meeting, the complete and utter disrespect for the Department and City! You allowed it.

This is a city I have always been proud to be in, I will never look at our city the same after the way I saw these officers and heroes be treated! I was born in this city, and I have raised my children to love and respect all!

This is your chance to make it right! Protect our City and PROTECT and allow them to protect themselves! RESPECT those that give all protecting this city, YOU and us all!

Concerned Citizen! Kelly Modeer



From: ES

Sent: Tuesday, June 16, 2020 11:44 AM

To: bopc@kcpd.org
Subject: Support KCPD

I am sitting here writing this as I listen to today's BOPC meeting and I am in utter disbelief. You are making excuses for people who CHOSE not to follow what they were told. It is mind blowing to me that you are even discussing how it's ok that they didn't.

When did we become a society that says you don't have to listen to authority? If I don't listen to my boss then I will get fired. If my husband disobeys a direct order then he will get disciplinary action/fired. That's something that we are taught from a very young age. I teach my kids that if they start a fight they will probably get hit. I teach my kids that if they are in a group of friends who are doing something illegal and my kids choose to stay (even if they are not doing the illegal activity) then they will be in the same trouble as the other kids- because they chose to stay.

You insinuated that the Atlanta officers could have let him go. So here is what you just told our city- if you are doing something that requires police interaction and you are compliant then you will face the consequences. However, if you fight, and threaten them, take their taser, run then it's best if they just let you go. HOW IS THAT OK??????? I don't care what state of mind you are in if you put an officer's life at risk you in turn put your own life at risk. You are saying that criminals' lives are more important than my husband's life and I can tell you with 100% certainty that is not ok.

Chief Smith is the best Chief KCPD has had in years. Had any of the previous Chief's been here when this happened there would have been far more officer injuries. You hired him because you knew he would lead the department well and make the department better. I want to remind you that nothing happened here in KC. The death of George Floyd was not here. We were a city that celebrated our Police Department until a man died 400 miles away.

Please stop apologizing for the tear gas or acting like it's not an ok thing to use. We all know that all of those protestors had more than enough warning and time to leave. The officers that you are supposed to protect were getting injured and no one from the city would help. Our Plaza and parks were getting destroyed and no one from the city would help. Stop letting them say lives are more important than property. No one died at the protest, tear gas won't kill you. And some of the property damage in the small local owned business could absolutely result in lives losing their livelihood.

Your decisions in the upcoming weeks will set a course in our city. Please ask yourselves if you make the PD less likely to be able to protect the citizens then who will that fall to. It'll be us, the people who want to stay safe. You will force us to protect ourselves and not rely on the police. You can bring our city together or you can divide us further. Because I promise you- right now KC is more divided than I have ever seen it. Those of us that follow the laws and respect authority have no time or patience for the ones that are causing this dishevel. We will not sit silently while you let them ruin the city that we love.

Erin S

From: Cassie Williams

Sent: Tuesday, June 16, 2020 11:46 AM

To: bopc@kcpd.org

Subject: Kansas City Police Department

I am writing today in support of Chief Smith, and all of the officers that have worked so hard these last few months. I am disappointed in the conflicting information that is being presented. The leaders of this community are giving the impression to the general public that they back them, and their crimes, by attempting to dismiss charges that were submitted during the protests and riots. They are attempting to bypass the judicial system. This is a very slippery slope. At the same time, the leaders of this great city are sending thank you letters to the the officers, and I believe cookies were involved.

To be perfectly clear, I support the protesters that were civil and obeyed the law and practiced their rights to be heard. I support Black Lives Matter. I do not support a Council that tells the public that cops are bad and then tells the cops thank you for your service.

I am in full support of body cameras. Although I'm not sure that the costs have been fully considered and presented to the public, who will more than likely have to pay through taxes.

It is possible to support both the protesters and the police. I'm just a humble citizen presenting my humble opinion. There are horrible people in this world, and unfortunately some of them are cops, some are also doctors, priests, and even government officials.

The entire group should not be punished for the crimes of a few, and as elected officials you should be making that more clear to the public. In contrast, those who are committing crimes, including and especially officers, should be punished to the full extent of the law. However, not showing your support for the "good" ones will lead to crimes against innocent officers and their families. Can we please find a middle ground and continue to focus on changing the actual laws to try to eliminate placing officers and citizens in situations that could lead to unnecessary violence to begin with?

Thank you for your time,

Cassie Williams

Sent from my iPhone

From: Tiffany Davis 2000 11:40 AM

Sent: Tuesday, June 16, 2020 11:49 AM

To: bopc@kcpd.org
Subject: Supporting KCPD

I just want to express my full support for our Kansas City officers. In a time like this when they are being attacked by so many across our nation, including politicians and others who should be supporting them, they have proven their strength and resilience. Working long days, several days in a row, and putting their lives on the line for protests that have turned in to riots.

The fact that the city is considering dropping charges for criminals who committed crimes during these riots is a scary precedent for our city.

Without our police force we don't have law and order in our city and without law and order we have chaos. Police officers are the ones who help our areas in need the most. If we really want to make a difference in our city, we need to support the people who have the capacity to make the most difference.

I support and thank all of our wonderful men and women on the department who leave their families behind everyday in hopes to make it back to them.

Respectfully, Tiffany D. Sent from my iPhone From:

Lucille Usher

Sent:

Tuesday, June 16, 2020 11:53 AM

To:

bopc@kcpd.org

We want you to know that we support the Kansas City Police, chief Smith, and all they have done to keep KC safe.

Lucille

From: Christine Bohr

Sent: Tuesday, June 16, 2020 11:53 AM

To: bopc@kcpd.org
Subject: Support our officers

Now is the time to lead. Reach out and unite people. Find the common things we all share. Support our officers as they try and protect ALL people in our city.

Show us your character, your integrity and put your support behind those that put the uniform on each day and head into our community to serve and protect. Remember why you became an officer, an elected official, a leader in our community. Do the right thing and support them. If there are officers who break the law, find them and punish them, but do not punish the entire group for the actions of a few. We need these officers-in today's world more than ever.

Find a solution and lead this community out of this dark time by setting an example of unity and integrity. Thank you,

Christine Bohr

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Christine Bohr

From: Emily McQuillen

Sent: Tuesday, June 16, 2020 11:56 AM

To: bopc@kcpd.org

Subject: We Support Chief Rick Smith

We need this community to support our Police! I believe and support everything The Chief, Rick Smith and the entire Police department does and did during the NOT SO peaceful protests to keep us and themselves safe! I have 3 beautiful girls that I love with my whole life, I want the best for them and they deserve the best. Please help keep my family safe.

Emily McQuillen KCPDFF Director of Merchandise From: Heidi Decker

Sent: Tuesday, June 16, 2020 12:04 PM

To: bopc@kcpd.org

Subject: KCPD

Dear Respected Board of Police Commissioners,

I stand behind the tactics of KCPD and the command of Chief Smith. The officers of our city already undergo training and various tactics on use of force. They have done a tremendous job at keeping the city safe and if you restrict them further how are the police going to police? I can only imagine how destroyed our city would have been during the early stages of not so peaceful protesting after the unfortunate death of George Floyd. I can only hope once the body cams are in place it can ease the minds of those who feel that the police are out of line during an arrest and weed out those officers that overstep and help determine those individuals who are lying. I recently was told of an incident where a woman was arrested; she complained during her trip to HQ that she'd been having trouble for weeks with her shoulder only to place the blame on the officers and that they trashed her already trashed car. Society needs to be able to trust our department but they also need to accept the consequences of their actions.

Thank you for your time,

Heidi Decker

Great Plains Analytical Laboratory 9503 N. Congress Ave. Kansas City, MO, 64153 816-891-7337 lab



We will be closed on July 3rd in observance for July 4th however the Micro Dept will have limited staff should you need to drop off any samples.



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From: Jessica Horsley

Sent: Tuesday, June 16, 2020 12:06 PM

To: bopc@kcpd.org
Subject: Proud of KCPD

I wanted to reach out and express how proud of KCPD I am. I feel they have shown professionalism during a turbulent time. They have been treated so poorly by many for doing their jobs. I have heard more times than I can count how horrified people are about the treatment of the officers. The council meeting, that turned out to be a disrespectful joke, is the main reason people feel like they can't speak up. The leadership of our local government appears to have no real regard for our police department. It is obvious that if you speak up for the officers you are putting a target on your back. I believe that the majority of citizens of our community are extremely proud of Chief Smith and the rest of the department. This has shown the community how important our local elections are and that the quiet majority of supporters will be paying attention. Thank you KCPD.

Jessica

From: Lisa Giloti Kopp

Sent: Tuesday, June 16, 2020 12:12 PM

To: bopc@kcpd.org
Subject: l support the KCPD

To the board of commissioners,

I am in full support the KCPD. I am aware that there are always going to be "bad apples" in ALL professions. We can not punish all for the acts of a few. If there are measures that need to be taken to help our police work more effectively and safely for themselves and others, that's great.

I do not support making any changes for sake of change that do not improve measures for the entire city.

Lisa Kopp RE/MAX Premier From: casey

Sent: Tuesday, June 16, 2020 12:14 PM

To: bopc@kcpd.org

Subject: We Support Our KCPD!

To the Board of Police Commissioners, and anyone else this may concern:

My family supports Chief Smith, and all of our Kansas City police officers. We have family members and friends that are KC cops, and we beg you not to change policies that would put our loved ones at more risk than they are already at. The mayor needs to speak up in support of our good cops. I'm positive there will be a whole new protest should things proceed in favor of criminals. The silent majority will only be quiet for so long should you cater to criminals and those who want social workers doing the jobs of police. Please keep in mind Atlanta and Minneapolis, as they seem to be going down a lawless path. It will destroy our city. Please put much consideration into our city as a whole, and not just appeasing a small amount of disgruntled citizens.

-Casey Gilchrist (Wife of KCFD and mom of 2 sons)

From: Kim Toyne

Sent: Tuesday, June 16, 2020 12:16 PM

To: bopc@kcpd.org
Subject: Support our Police

Sirs,

I would like to take a moment to let you know how much our police need our support. They are working harder than ever...with little appreciation or support. The KCPD have done an amazing job keep our city safe. Chief Smith is working hard to maintain our safety. Please help our police department—- respect them, give them body cameras, allow them to do their job!

Thank you,

Kim Donner

From: Holly Thomas

Sent: Tuesday, June 16, 2020 12:32 PM

To: bopc@kcpd.org

Subject: KCPD

Hello my name is Holly Thomas, I am a Kansas City, Missouri resident, and have been my entire life. What I see on the TV is disgusting. What you're doing to our AMAZING police force is wrong. What our mayor has done to our city is disgusting. Chief Smith has done everything you could ask of a Chief of Police. And then some!

You are criminalizing the officers who stand day in and day out and give their time their heart their love their care to this great city we call home. For very little monetary gain! The unfortunate part of all of this is when anyone else has a bad day on the job or makes it bad judgment call it usually doesn't end up in the injury or loss of life.

However in Kansas City Missouri.... George Floyd was not killed here. Not by a KCPD! For us to now have our police be Defunded and made to seem criminal!! Well we all know 99.9% of all police are out there doing their very best. And as the mayor needs an escort who does he call? THE POLICE!!

This has got to stop we have got to actually stop all of this nonsense and start listening to the voices of the people who matter. The people who keep this city going by our tax dollars and by our positive influence in this city!! Not the people threatening and holding demands and looting our city!

Our police and first responders are nothing short of heroes. Stop this madness stop all of this crap that our mayor has put on our City to try to win the black vote! This isn't any race or religion!!!

When God forbid I ever need to dial 911 for help I'll be praying one of our "boys in blue" show up. Because I'm not breaking laws. I'm not resisting arrest, I'm a peaceful Law-abiding citizen! I have no need for fear or hate of the police. You only do when you're a law breaker! If I'm speeding and get pulled over, guess what?! I know I did something wrong, I take my punishment. Disrespect to the police isn't the answer. Taking the punishment for my crime is the answer. It's TIME for those who hide behind color or socioeconomic deficiencies to stop fighting the police and unite and PEOPLE and stop the madness!

This is humanity. This is KANSAS CITY! The only city with peaceful parades of hundreds of thousands after sports victories.

Stand with our men and women in uniform, not thugs! Now I am asking and too demanding that YOU STAND WITH OUR POLICE! YOU BACK THE BLUE! Not just times of photo ops and fundraisers. Back our police when they need it the most!

IN THIS HOME, WE STAND WITH KCPD!!!!

Respectfully,

Ronald Shelton and Holly Thomas

Holly Thomas

From: Jackie Baldwin

Sent: Tuesday, June 16, 2020 2:36 PM

To: bopc@kcpd.org

Subject: Regarding Police Department.

Has any good come from these protests? These protests has created nothing but destruction to cities across this country. Not only that it has caused chaos, riots, anarchy and diversity more than anything. It's not about black lives matter cause if it was then that's discrimination and racist when all lives matter including police officers. Several hundred policemen have been killed and seriously injured cause of these protests. These protests open doors for terrorist such as Antifa, Anarchist, Extremist and CHAV to take over and destroy everything through violence and intimidation. There's a war going on and the police officers are on the front line. This is when they need our support the most. To live in a city that doesn't support their own police department is not a good city to be living in. Seattle for example they did not support their own police department which allowed these terrorist to take over and destroy a part of their city. A good strong city needs a good strong law enforcement that comes from giving them the support that they need. Otherwise this city will slowly and surely be destroyed if we turn our backs and defund the police.

From: Ken Rumney

Sent: Wednesday, June 17, 2020 1:21 AM

To: bopc@kcpd.org

Subject: Letter in support of KCPD and Captain Smith

Dear Board of Police Commissioners,

The rhetoric I hear from your public hearing today is amazing, in all the wrong ways. I heard laughter when Commissioner Garrett chose to speak at the end. In my view they show a blatant disregard for the solemn nature of what you are discussing. These items discussed are vital to all of Kansas City, not just one section of its populace. In hearing we all stand together from Commissioner Garrett, and yet the whole country appears divided and at odds. We are not this group or that group, we are Kansas Citians and American citizens. Stop identifying us by race, religion, neighborhood, etc. Laws are in place to protect all people. If we have identified a "bad" cop, deal with him/her individually. Support your good cops, prosecute the folks that break the laws. You speak of mental health, very few things in a cop's life are more demoralizing than to not be supported by your community leadership, your prosecutor, your commission. To have members of your own community throw rocks and bottles and fireworks at you and still hold your line. To have hundreds surge down Main Street and wonder are they going to stop, or are they going to kill me was a real thought process in their minds. I pray that they never have to face such a nightmare, people speak of cops as bad, evil, bigoted, violent bullies. We see the few examples brought forth-most recently the George Floyd killing. No one in law enforcement approves of what happened, they all say the same thing .-- No one was ever trained to do that to another human being. It's universal condemnation. Why are all cops now being treated as paria. We have great cops, I heard at the beginning of the commission meeting all the letters claiming police brutality, 50 letters calling for the removal of Chief Smith, etc. How absurd. Talk to a cop on dogwatch dealing with some kids in a stolen vehicle, boys bolt, girls remain police arrive at the seen later and see the silver explorer of the Chief. He's reading these remaining girls the riot act, it seems they belong to a great group of students in the Kaufman Foundation, which if it would be known, could jeopardize their future in the program. They are mentored by the chief and gotten home, It's not unusual for my officer to see the Chief on a late night call, The men and women universally respect him. at advice Violence in certain areas of our community is almost out of control, causing the high murder rates in those areas, The call when violence happens is we need more police to keep the criminals at bay, but budget concens...

Now people are calling for less cops, and by proxy less training. That doesn't sound like great advice.

A couple of days ago I wrote a letter to the city council and the mayor relating my support for all the officers. I have a personal story, its a heartwarming one as well. It's also a little sad at the end. I'd like to share this with you--

Dear Council Members,

It has come to my attention that you are considering Ordinance # 200415 that will establish a limited prosecutorial bar for certain acts within the City. With respect to any individual arrested for or charged with a violation of either Chapter 50 or Chapter 70, Code of Ordinances, City of Kansas City, Missouri when the violation occurred within: The Central Business District, The Country Club Plaza Area, Westport or Mill Creek Park, over the weekend of Friday May 29th — Tuesday June 2nd. (Excluding property damage)

I feel like it is time for you to hear from people that want to keep our city safe and protected. These supposed "peaceful" protests and riots over the last weeks have gotten out of control and it is the city's job to keep that from happening. I have seen firsthand the damage that the supposed "peaceful" protesters have caused. The damage to businesses, the trash they have left in our parks, the items hurled at the police. This has been the very opposite of peaceful. You have put the citizens of KC in danger by allowing this to continue. When I say citizen, I mean all citizens- all races, denomination, genders, police officers, firefighters, emts, all of us. the fact that you have mistreated the very people who swear an oath to protect this city is disgusting. Allowing rioters to hurl objects and assault officers and propose to limit prosecution?

You have told "peaceful" protesters/ rioters that not only can they get away with crimes but now you are telling them that you will let them off the hook for crimes they have been arrested for. You are setting a dangerous precedent in our city.

- It is the City Council and Mayor's job to produce and keep laws that maintain order in our city. You have failed to do that.
- It is the City Council and Mayor's job to give the police the tools they need to keep citizens safe. You have failed to do that.
- It is the City Council and Mayor's job to listen to ALL citizens of Kansas City. You have failed to do that.
- It is the City Council and Mayor's job to allow the police department to do their job and keep our streets safe. You have failed to do that.
- It is the City Council and Mayor's job to allow our city to function and citizens to be able to safely move from one part of the city to another. You have failed to do that.

The violence that has been allowed to occur in a city that I love, and you say you love, is unacceptable. You are NOT making KC a better place to live. Those of us that have stayed silent for far too long will no longer stand by while you hurt our city. You have failed at your job and that is unacceptable.

I am the father of a police officer who has had to face these protesters and rioters daily over the past week. I heard her dismay at the vile and disgusting things said to her directly, and heard the threats to her life. I watch the live coverage and cringe at what is happening in our city. I commend her and her sector mates for continuing to go and stand that line and protect our businesses and persons. I help out where I can as she has been working extended shifts due to the protests and riots. I see the items she holds most dear to her displayed in her kitchen when I assist with taking care of her dog. I see the posters from school children thanking her for her kindness during community outreach, her letters of commendation for compassion shown, diligence in solving crimes, and being an example of a good officer. I stood proud and cheered in admiration for her valor award for protecting citizens and treating victims during a shooting at a local entertainment district. I also looked with sadness at a thank you card sent to her from the sister of a victim of senseless violence, as her brother was killed and my daughter, being one of the officers who responded, offered food and emotional support to the victims family. She is a well trained, disciplined officer of the Kansas City Police Department and deserves much more respect than you, our elected officials, have given her.

I am asking you to vote no on considering Ordinance # 200415 that will establish a limited prosecutorial bar for certain acts within the City.

Thank you,

Ken R.

These are but brief glimpses into the struggle of being a police Officer, after the long shift she worked a double homicide and comforted and aided the victims families and friends. No outrage over those killings, they don't fit the protesters narrative. How about the next day where 5 persons are shot near 18th and Vine, close to the Mayors house, 1 person died that night. Again, no one cared. How about the next night seeing a man attempt suicide with a small caliber bullet, Blew a chunk of his own head away, but the police were there and rendered first aid, All these examples wer citizens calling the police. What this city cries out at night is to protect us, we citizens. wWe need better training, more pay, more support, and convictions. CIT training is a start, but more is better. The make up of most cops is their love of service. Take advantage and continue to make KCPD and Chief Smith the best in the state and nation. 99% of our force is top notch, we out slot fillers, but let them do their job they've trained for.

To help the buget, I can't help but ask you ride along in center zone and see the daily interaction between the folks with weapons going off, shootings, murder, child abuse, mental disabilty, crowd control, etc. Then, maybe take your staff and send 5 to the best academy in the region and become a real agent of change and work a shift night in night out.. Defunding is not the answer. More training, community engagement, prosecutions on good arrests. Stop vilifying the very people who risk nightly to serve and protect the citizens of Kansas City. I could go on, but I, like Commissioner Garrett don't want to be laughed at.

Thank you for your time,

Respectfully

Ken Rumney

From: Misty Staerkel

Sent: Wednesday, June 17, 2020 7:15 AM

To: bopc@kcpd.org

Subject: Thank you and we support you

Dear Kansas City Police Officers:

I just wanted to let you know that my family supports you. You have all been in our thoughts and prayers. I recognize that you may feel like the world has turned their backs on you but please know that there are many people that support you. We just aren't the loud ones that like to complain. However I am tired of sitting back and being quiet and watching others tarnish the badge you all wear and ignore the sacrifices that you make every day. So I want to be heard.

I think you did an excellent job while maintaining professionalism while dealing with the protests and riots. I am not sure how you all keep your composure when people yell those awful lies at you. I know you are good people. I live near many of you. I have been your child's teacher. I see you out in public. You all went out there with one goal and that was to protect our city. I am thankful that you were there doing just that.

I know many people want to tell you how to do your job, yet have never walked a day in your shoes. I know many people can't even imagine what you all see and deal with on a daily basis and how seeing those things can weigh on your heart.

I understand everyone is dealing with budget cuts, but cutting 212 officers, closing stations, I can't see any good coming from that. I already felt like the police department was understaffed in the first place.

I think our society as a whole is the problem. There is a lack of respect for human life and a lack of respect for authority. I understand that respect is usually reciprocated; you show it, you earn it. Well I can tell you that I respect the Kansas City Police Department because I have been shown nothing but respect. I am a law abiding citizen. I follow the rules and treat officers with respect and in return that is what I have been shown. I support the KCPD and Chief Smith. I stand with them.

Thank you for your sacrifices and your protection, Misty Staerkel From: Niki Lenz

Sent: Tuesday, June 16, 2020 12:33 PM

To: bopc@kcpd.org
Subject: Police funding

To the City Coucil:

It has come to my attention that you intend to cut police funding here in Kansas City. The fact that you are even considering this shows that you are bowing to the false narrative that our police department is racist. As a citizen and a voter I find this abhorrent. If you want to make our police policies better you should be increasing their funding, not cutting it. If you want them to have body cams and updated training and all the other things they need then this is the worst possible decision you could make. I for one want to live in a city with law and order and I will be voting accordingly. By cutting police funding you are telling the citizens and tax payers that you do not care about their welfare and safety.

- Niki Lenz Kansas City, MO From: Angie Merrill

Sent: Tuesday, June 16, 2020 1:07 PM

To: bopc@kcpd.org
Subject: Defunding the Police

Good Afternoon,

I just read and article that the city is wanting to cut the police department by 10 million dollars.

I am adamantly against the budget being cut. We need our men and women in blue. Crime is so out of hand and the murder rate is disgusting. We need many more officers to make the streets safer. Cutting the police does not help with crime it makes it worse and will force us citizens to move out of the city.

Thank you,

Angie

Sent from my iPhone

From: Ali D

Sent: Tuesday, June 16, 2020 1:16 PM

To: bopc@kcpd.org
Subject: bopc@kcpd.org
Our Police Department

I have worked in Kansas City, MO for 18 years. I have always been impressed with the courtesy and work ethic of our police department. I have interacted with numerous officers due to family being officers on other departments, having friends at church who are officers and volunteering with the Guns N' Hoses boxing event. The Department has always had my support and even more today. I saw these men and women stand 24/7 watch on the Plaza during all of the protests and chaos. It was a hot and thankless job. I know first hand that officers were not given any days off during this time and not only did that mean more stress but also time away from their families.

Chief Smith and the officers did an excellent job protecting the area and keeping people safe. He has tried to talk to protestors and concerned citizens. He has answered tough questions. He is a good leader!

These officers deserve the respect of the Board, the City and all of its citizens. What every officer goes through each day on the job is something that a normal citizen cannot imagine. The fact that an incident in a city hundreds of miles away may have an impact on how our officers can do their jobs is unimaginable. If funds are taken from the Department and officers leave the Department due to the stress of the job, our City will be in for a very chaotic time. With a homicide rate already much higher than it was last year at this time, what will this mean for our City? If our officers are not able to use force and protect their own lives, how many will be lost because they cannot do their jobs to the best of their ability.

Before decisions are made I ask that you take a very hard look at what our City needs to remain safe and beautiful. We depend on these officers for that to happen! Please support our men and women in blue as our safety depends on it.

Sincerely,

Alicia F.

From: Walter David Disney

Sent: Tuesday, June 16, 2020 1:27 PM

To: bopc@kcpd.org
Subject: Police Use of Force

Honorable Servants, Good day.

I am a concerned citizen. The current state of our society is alarming. The Murder of an innocent man running in his own neighborhood, the illigitimate use of force by a rogue officer resulting in death is unacceptable.

I am concerned that the reflexive restrictions will limit the police effectiveness to enforce law and order. I have worked with hundreds of law enforcement officers in the area of mental health. I have found them to be sincere and professional. None, to the person, has ever wanted to injury any suspect. They are forced into the realm of conflict and they carry the scars on their Psyches! They do it to keep the city safe. They do it to keep you and me safe. They do it to keep people who cannot hire protective services safe.

If you limit their already reasonable algorithm of employment of force you will hamstring them, and put the city in further jeopardy. I strongly encourage you to consider the restraint and composure our officers exhibited to NOT react when they were assaulted with rocks, frozen water bottles, urine and canned goods in the recent 'peaceful' demonstrations. They are professionals. Assume their good judgement.

Please put yourselves in their shoes. They protect us. We need to protect them with a full complement of tools and techniques to protect themselves and our City.

Please consider the future course wisely.

Respectfully,

Walt

Walter David Disney M.S. LCMFT Disney Family Therapy LLC www.disneyfamilytherapy.com

M.S. KS-LCMFT Mo-LMFT

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From: Jeff Jewell

Sent: Tuesday, June 16, 2020 2:32 PM

To: bopc@kcpd.org

Subject: police

Please reconsider cutting 10 million dollars from the police budget. This is not the time to decrease police it will only make things more complicated.

Sergeant Jeffery S. Jewell Blue Springs School District Department of Public Safety 1501 NW Jefferson Street Blue Springs, MO 64015 Department Homepage

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From: Neven

Sent: Tuesday, June 16, 2020 2:50 PM

To: bopc@kcpd.org
Subject: Police budget cuts

It's taken years and years of work by the men and women of this great police department to make this the safest the city has been since the 1980's. Now in one swoop because of a rookie mayor, who has no expertise or experience you're actually looking at decreasing its budget? Surely you can see what a mistake this will be. I pray you don't make this mistake that will cost all the residents of this city in the years to come.

Nevenko R. Mikic

From: Darla Hennigh

Sent: Tuesday, June 16, 2020 3:27 PM

To: bopc@kcpd.org
Subject: Police Funding

I am outraged at the thought of pulling support and finding from our department. Those officers enrolled and trained. Went through vigorous testing to be members of the department. I'm all for spending more in schools, trying to equal the playing field for all children in our area. Creating tools that will enrich the lives of our citizens. But that does not begin with withdrawing financial support from our peace keepers. I beg you do not be swayed by popular Rhetoric. Do What's best for our city, our citizens, and those who protect us.

Darla Hennigh, CPT DarlaHennighFitness.com From: Jeff Linscott

Sent: Tuesday, June 16, 2020 4:03 PM

To: bopc@kcpd.org

Subject: Police Budget Cuts Unacceptable

Importance: High

Dear Board of Police Commissioners,

As a Kansas City, Missouri resident and business owner, I adamantly disagree with any type of reduced funding of our police department. There are numerous city departments that could easily be reduced rather than reducing the police. The police and fire departments are essential services that should not be forced to reduce services. I can guarantee residents and business owners (like myself) will start voting with their feed and begin relocating their residences and business' to safer areas of Missouri and Kansas if you let the mob dictate what is right and just with funding and city operations.

Thanks,



Jeff Linscott | Managing Partner Staco Electric Construction Co.



11030 Hickman Mills Drive Kansas City, MO 64134



From: Leroy

Sent: Tuesday, June 16, 2020 5:13 PM

To: bopc@kcpd.org

Subject: City Council Letters concerning KCPD Budget cuts.

Attachments: Dear Council Members KCPD Budget LR.docx; Dear Council Members KCPD Budget

SR.docx

Please see attached our letters of KCPD support.

Sincerely, Leroy & Sharon Raab

Sent from Mail for Windows 10

Dear Council Members,

It has come to my attention that you are considering defunding the KCPD because of projected and estimated potential income shortages due to the Covid 19 pandemic. The police are the very last budget you should cutting and defunding. We do not have enough officers on the streets as it is, and you want to reduce their numbers even more. SERIOUS MISTAKE!

Have you already forgotten what happened in this city only a very few weeks ago? We had to call for reinforcement from all our neighboring communities to keep the peace. What would have been the outcome if we had even fewer police officers? It would have been total and complete chaos on our streets.

Do not be influenced by those in our community, including some of our very own City Council members, whose main agenda is to destroy law and order in Kansas City, all under the disguise of justice and equality.

You all need to wake up and realize you are being taking advantage of by a small, select group of people who have no interest or investment in our community.

You will put the citizens of KC in danger by allowing this to happen. You will be setting a dangerous precedent in our city that will haunt this community for years.

But, if you truly need to cut budgets, then reduce the wages and salaries of ALL positions from the Mayor on down, no exceptions. If there were any new raises recently approved to take affect soon or recently, they should be retroactively removed.

Therefore, I am asking you to stand up and vote NO on considering any budget cuts, unless ALL KC government departments and employees are cut an EQUAL percentage, NO exceptions.

Si	nce	ere	ely	/,

Sharon R

From:

Earl L Carson

Sent:

Tuesday, June 16, 2020 6:06 PM

To:

bopc@kcpd.org

Subject: Defund police?

As a resident of KC, I entreat you to support the men and women of our police department, Chief Smith, and all they are doing to try to keep our city safe. By failing to support them and/or defunding them, I am concerned morale within the force will erode even further and it will be difficult to retain officers or hire new recruits. Our city will become even more dangerous, and homicides and crime will increase.

Thank you, Shirley Carson From: Niki Lenz

Sent: Tuesday, June 16, 2020 12:33 PM

To: bopc@kcpd.org
Subject: Police funding

To the City Coucil:

It has come to my attention that you intend to cut police funding here in Kansas City. The fact that you are even considering this shows that you are bowing to the false narrative that our police department is racist. As a citizen and a voter I find this abhorrent. If you want to make our police policies better you should be increasing their funding, not cutting it. If you want them to have body cams and updated training and all the other things they need then this is the worst possible decision you could make. I for one want to live in a city with law and order and I will be voting accordingly. By cutting police funding you are telling the citizens and tax payers that you do not care about their welfare and safety.

- Niki Lenz Kansas City, MO From: Victoria Strafuss

Sent: Tuesday, June 16, 2020 9:51 AM

To: bopc@kcpd.org
Subject: Do better!

Cheif Rick Smith needs to resign!! Do the right thing!!

From: Micaela Staley

Sent: Tuesday, June 16, 2020 2:29 PM

To: bopc@kcpd.org

Subject: Request to Implement 8 Policies

Dear Board of Police Commissioners,

This letter is to urge you to consider enacting 8 policies that restrict the use of force and save lives. The 8 policies are:

- 1. Ban Chokeholds & Strangleholds
- Require Deescalation require officers to de-escalate situations, where possible, by communicating with subjects, maintaining distance, and otherwise eliminating the need to use force.
- 3. Require Warning Before Shooting give verbal warning before shooting
- 4. Exhaust all Alternatives Before Shooting
- 5. Duty to Intervene require officers to intervene and stop excessive force used by other officers)
- 6. Ban Shooting at Vehicles
- 7. Require use of Force Continuum that restricts the most severe types of force to the most extreme situations and creates clear policy restrictions on the use of each police weapon and tactic.
- Require Comprehensive Reporting (report each time they use force or threatened use of force against civilians, including when they point a firearm at someone, in addition to all other types of force.

As a Kansas Citian, I am proud of our police force and our city. I would like to see these policies enacted for the benefit of our citizens and our police. Thank you for your consideration.

Micaela Staley Kansas City, MO From: Alex Morse

Sent: Tuesday, June 16, 2020 9:08 AM

To: bopc@kcpd.org

Subject: Comments to the Board

Good Morning,

My name is Alex Morse, I live at 115 E Dartmouth Rd in Kansas City, Missouri.

I am writing this morning to echo the calls of the Urban League of Greater Kansas City, the NAACP of Kanas City, MORE² and others in calling for the resignation of Police Chief Rick Smith and for structural reforms to the KCPD.

MappingPoliceViolence.org's research shows that KCPD kills black men 4.5x more frequently than white men and that only 33% of homicide cases are solved vs a national average of 60%. In the words of Gwendolyn Grant, President of the Urban League of Greater Kansas City "There is a lack of commitment, competency, and compassion."

Police Chief Rick Smith says that he won't resign because he has too much work to do, it is too late though for him to regain the trust of the community. That trust has been lost because of the lack of justice for the families of Cameron Lamb, Donnie Sanders, Terrance Bridges, Ryan Stokes, and others. Trust has been lost because KCPD had implemented 0 out of 8 policies that reduce killings by police prior to the murder of George Floyd.

Police Chief Rick Smith has not made even the smallest steps needed to build trust with the communities that KCPD is supposed to serve.

I urge the Board of Police Commissioners, to remove Rick Smith, and to begin familiarizing yourselves with the calls of #8ToAbolition (8toAbolition.com) as I feel that trust is broken to a point where it cannot be rebuilt, and should not be rebuilt. Instead we should consider new ideas that put our community members and the quality of life in our city as our priority, and that should be reflected in the budget.

- 1. Defund the Police
- 2. Demilitarize our Communities
- 3. Remove Police from Schools
- 4. Work to Free People from Prisons and Jails
- Repeal laws that criminalize survival
- 6. Invest in Community Self-Governance
- 7. Provide Safe Housing for Everyone
- 8. Invest in Care, not Cops

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Alex Morse

Alex Morse

From: Bill Godfrey

Sent: Tuesday, June 16, 2020 6:19 PM

To: bopc@kcpd.org

Subject: Response to Ordinance #200415

Dear Board of Police Commissioners,

The purpose for my email is to share with you my response to the proposed ordinance #200415. When I learned of this ordinance being requested by the City Council, I was nothing less than shocked. The City Council, with all do respect, is clearly not supportive of the hard work that well-trained officers put in each day to keep our city streets as safe.

The City Council doesn't have my support and it's the men and women in uniform that have my utmost respect and support. There are laws in place to protect the citizens of Kansas City and laws were broken during the "peaceful" protests that took place between Friday, May 29, 2020 to Tuesday, June 2, 2020. This ordinance shouldn't even be a consideration. The officers used the resources necessary to gain control of the protesters, looters and rioters. Each of these officers demonstrated great courage and professionalism while putting their lives at risk. There are reports that not one officer avoided some form of assault, not to mention there was hundreds of thousands of dollars in property damage. Who should take responsibility for this?

In closing, I support the hard-working officers and Chief Smith of Kansas City Police Department. They demonstrated professionalism and acted reasonable to gain control of the situation. My hope is that this ordinance is respectfully tossed in the trash and the officers can continue to work to keep our streets safe. To all the men and women in uniform, I am forever grateful for your service to our city!

Respectfully yours,

William R. Godfrey

From: Lisa Parker

Sent: Tuesday, June 16, 2020 9:19 PM

To: bopc@kcpd.org

Subject: Fwd: "Public comments- Ordinance #200415"

----- Forwarded message -----

From: Lisa Parker <addyabby@gmail.com>

Date: Mon, Jun 8, 2020 at 3:04 PM

Subject: "Public comments- Ordinance #200415"

To: <mayorQ@kcmo.org>

Cc: <heather.hall@kcmo.org>, <Kevin.ONeill@kcmo.org>, <Teresa.Loar@kcmo.org>,

<amy.justis@kcmo.org>, <Brandon.Ellington@kcmo.org>

Dear Council Members,

It has come to my attention that you are considering Ordinance # 200415 that will establish a limited prosecutorial bar for certain acts within the City. With respect to any individual arrested for or charged with a violation of either Chapter 50 or Chapter 70, Code of Ordinances, City of Kansas City, Missouri when the violation occurred within: The Central Business District, The Country Club Plaza Area, Westport or Mill Creek Park, over the weekend of Friday May 29th – Tuesday June 2nd. (Excluding property damage)

I feel like it is time for you to hear from the group of people that want to keep our city safe and protected. These supposed peaceful protests and riots over the last weeks have gotten out of control and it is the city's job to keep that from happening. You have allowed the protesters to run rampant through our city streets during a pandemic; damage property; looting; rioting; abusing and throwing things at the police like glass bottles, frozen water bottles, bottles of urine, rocks, bricks, the head of a pig; spitting on police; setting fires.

I have seen the grueling torment and treatment that our officers endured. This has been the very opposite of peaceful. You have put the citizens of KC in danger by allowing this to continue. You have told criminals that not only can they get away with crimes but now you are telling them that you will let them off the hook for crimes they have been arrested for. I have seen the Mayor support, encourage and side with the protesters. I have seen our Mayor continuously criticize our police. He needs to resign as mayor and his position on the Board of Police.

- It is the City Council and Mayor's job to produce and keep laws that maintain order in our city. You have failed to do that.
- It is the City Council and Mayor's job to give the police the tools they need to keep citizens safe. You have failed to do that.
- It is the City Council and Mayor's job to listen to ALL citizens of Kansas City. You have failed to do that.
- It is the City Council and Mayor's job to allow the police department to do their job and keep our streets safe. You have failed to do that.
- It is the City Council and Mayor's job to allow our city to function and citizens to be able to safely move from one part of the city to another. You have failed to do that.

The violence that has been allowed to occur in a city that I love, and you say you love, is unacceptable. You are NOT making KC a better place to live. Those of us that have stayed silent for far too long will no longer stand by while you hurt our city. You have failed at your job and that is unacceptable.

I am asking you to vote no on considering Ordinance # 200415 that will establish a limited prosecutorial bar for certain acts within the City.

Thank you,

Lisa G

From: Lisa Parker

Sent: Tuesday, June 16, 2020 9:20 PM

To: bopc@kcpd.org

Subject: Fwd: Ordinance # 200415

----- Forwarded message -----

From: Lisa Parker <addyabby@gmail.com>

Date: Sun, Jun 14, 2020 at 9:48 PM

Subject: Ordinance # 200415
To: <mayorO@kcmo.org>

Cc: heather.hall@kemo.org, Kevin.ONeill@kemo.org, Teresa.Loar@kemo.org, Kevin.ONeill@kemo.org, Kemo.org, <a href="mailto:kemo

Dear Mr. Mayor and City Council Members,

I would like to ask you to vote against Ordinance # 200415 that will establish a limited prosecutorial bar for certain acts within the City. With respect to any individual arrested for or charged with a violation of either Chapter 50 or Chapter 70, Code of Ordinances, City of Kansas City, Missouri when the violation occurred within: The Central Business District, The Country Club Plaza Area, Westport or Mill Creek Park, over the weekend of Friday May 29th – Tuesday June 2nd. (Excluding property damage)

I am going to make this letter/email real, I am a real person. I would kindly ask you not to share this with media, etc. for safety purposes on my end. I am an LEOW--Law Enforcement Officer's Wife. Everyday he goes to work I say a prayer and all throughout the day, this is not a kind city. Now I pray and cry all day and night. Last Monday night at 630, he was crying. The toll it has taken on him, fellow officers and families is unreal. Their home is their safe space but Officers and their families are being threatened to be killed; rape their wife and children; burn their house down; tag their car bumpers/tires with blue tape to find out where they live; followed; property vandalized; neighborhoods canvassed; besides the things thrown at the officers while on duty--frozen water bottles, glass bottles, bottles of urine, pigs heads, acid, fireworks, rocks, bricks, etc. and the things screamed in their faces while they are standing on the street for 14 plus hours in one day. This is why myself and many others were not at the previous council meeting nor will be at the next one, safety. I heard the remarks and names called to the officer's wives at that meeting. I do not want to be followed home and terrorized in my home or my city. This is domestic terrorism.

Their job is to protect and serve the citizens of OUR community first then go home safely to their families.

I have read your letters to KCPD, unsigned by one council member. I am asking you to support the police that protect and serve OUR city; protect the people that live here, pay their taxes and elected YOU; tell the protesters they have a curfew from late morning until before dark to stand there in the park only--not marching in city streets-- PEACEFULLY protesting whatever it is they are protesting; hold people arrested accountable for their actions; tell people to respect the authority of the police--if they tell you to do something, do it; make people aware they are not to interfere/obstruct an officer while they are attending to something that has nothing to do with them. Some protesters are not as nice as they are making themselves out to be, read their facebook pages, it isn't pretty.

Out of 800,000 plus law enforcement officers in this country, there are some bad cops. Out of many politicians, teachers, priests, etc., there are a few bad ones but you do not hold them all accountable for the few.

RESPECT THE POLICE--BACK THE BLUE

Thank you for your time,

Lisa G.

No address or last name for my personal safety

P.S. What happened to limits on gatherings? social distancing? etc. Because our officers have been required to work protests they may have been unknowingly exposed to the Corona and brought it home to their families. Who then may have carried it unknowingly everywhere else? Just because they tested negative doesn't mean they won't get it the next day. You just do not care at all about our officers and their families.

From: Angleique Jungmeyer

Sent: Wednesday, June 17, 2020 8:22 AM

To: bopc@kcpd.org

Subject: Current KCPD related proposals

It has come to my attention that the full City Council will soon be considering an ordinance which will establish a limited prosecutorial bar for certain acts within the city and that there are policy change proposals which are being considered regarding KCPD.

I want to be clear that I recognize that there are some police officers who do overstep the bounds of their authority on occasion, some to an extreme level. However, I believe it is of utmost importance for all citizens, and certainly elected and appointed officials, to recognize that the vast majority of law enforcement officers are dedicated public servants who simply wish to maintain an atmosphere of safety and security for our citizens. Furthermore, they seem to be in an almost untenable situation in doing so.

I support the KCPD, as well as their colleagues in surrounding cities and counties, and I feel that Chief Smith has done an admirable job in directing his officers through recent turmoil in the city, while keeping us as safe as possible. I am certain that you have or will hear from those who oppose the police. I know that many in this group of people have valid concerns that must be addressed, however, I also know that there are elements working within this group who choose to indict all law enforcement for the actions of some. This type of generalization is the same as what leads many to have prejudice against others and cannot be what public policy is based upon. Nor can it be based upon political pressure and fear.

It is imperative that you consider the thoughts of people who want to keep our city safe, protected, and orderly. The peaceful protests over the past few weeks, while commendable in many cases, have also sequed into what can only be referred to as rioting, as the situation spiraled out of control. It is the city's job to attempt to keep that from happening and contain it when it does, and it falls to the police department to ensure that. However, they must be allowed to do so. I have seen firsthand the damage to our city that this situation has caused. The damage to businesses who were just coming out of a difficult time, many having been closed or restricted for an extended period, the trash and vandalism to our public areas and to private property, and the items, many disgusting in nature, that were violently thrown at our police officers. While the intent of many may have been to peacefully protest, the actions of some turned the situation into something else altogether, certainly not a peaceful gathering. I refuse to condemn the whole based on the actions of some, however, I believe that some authorities within the city government have indicated to participants that a blind eye will be turned to these illegal and dangerous activities. The citizens of Kansas City have been put in danger by these actions and further endangered due to the lack of will of city leaders to stop it. Not holding those who committed illegal acts, including failure to follow police directives, accountable for their actions is akin to what many of those same people accuse the police of doing, wrongly in most cases; allowing those with whom you feel some manner of kinship to "get away with" truly inappropriate, even illegal, behavior. In my opinion, that sets a dangerous precedent and implies leaders are unwilling to do their jobs and protect the city in the face of a complicated situation. It also sends a clear message to our law enforcement officers that leaders will not support them as they simply do their jobs. This is unacceptable.

It is the job of leaders to equip the police department with the tools needed to keep the city safe, to listen to ALL Kansas Citians, to support the police department as they do their job and attempt to keep the city as safe as possible, and to facilitate the functioning of our city and the ability of citizens to move from one part of the city to another. In my estimation, local leaders have, so far, failed to do so.

The violence and lawlessness that has been allowed to occur in the city that I treasure is completely unacceptable. Our leaders have not been making Kansas City a better place lately. In fact, they've allowed it to be less than it should be. Many people have remained silent, trusting that leaders would step up to the plate and do the job they were elected to do. That has, clearly, been a mistake. I, for one, will no longer be silent in the face of such lack of leadership.

Our nation is based on a set of principles which includes the rule of law. This is actually the point of the peaceful protests. I salute those who exercise their right to protest in a peaceful and responsible manner. Those who willingly choose to take those gatherings beyond peaceful and perpetrated various criminal offenses, especially what amounts to

assault against our hard-working police officers, must be held responsible for their actions. That's also an application of the rule of law. We must not abandon our principles and we must not abandon our police officers, after all they do for us.

I am respectfully asking you to support our law enforcement officers. I understand that this is the career they have chosen, however, as an educator, I understand having a commitment to bettering society yet being in a situation in which one feels the pressure of constant criticism and sometimes seemingly thankless work. If we want to have police departments filled with committed officers who conduct themselves admirably in the face of such difficulty, we must support them or the very officers, and potential officers, who will really make the difference will find it is simply too much and find another profession. With what will we then be left? I shudder at the thought. Please support our law enforcement officers and provide them with the support, equipment, and training they need to do the best possible work for us that they can. That's really all they want. Thank you for your time.

From: Francis Leslie

Sent: Wednesday, June 17, 2020 9:36 AM

To: bopc@kcpd.org
Subject: Use of Force rules

To whom it may concern,

I I would like to air my comments to you concerning the use of force rules.

Last week a KC police officer shot an armed carjacker when he pointed a gun towards the officer. Now protesters are saying he should have not shot the armed carjacker. What was he supposed to do? Talk to him? Ask him to please put his gun down? He acted correctly as far as I can see, if the armed carjacker would attack the police he would and already attacked the public.

They want to ban the choke hold, when an officer is alone with a criminal and he is fighting the officer nothing should be banned. Nothing is banned for the criminal.

You want to place all these rules and restrictions on the officers, are the criminals going to honor these restrictions NO they will do EVERYTHING they can to get away with their crimes'.

The KCPD and It's chief has been a great police department, and has protected KC very well. These officers families have to worry each and every day their loved one goes to work that they may not come home. Now you want to make their jobs harder and more dangerous just to pander to a violet group of protesters, who throws rocks, rocks, bottles and garbage at police.

From:

Darcy Russel

Sent:

Tuesday, June 16, 2020 9:45 AM

To: Subject: bopc@kcpd.org Community Concern

My name is Darcy Russel. I'm Kansas City born and raised and I absolutely disgusted with the way police have been handling these protests. I protested against prop 8 and never once saw riot cops or was threatened with tear gas or saw the blatant intimidation and escalation techniques the police used over these protests for basic survival rights. I was pro police up until two weeks ago when an army invaded my streets and I realized how little power we have over the police.

Your community is scared of you. Reform wont fix that. Nice words and photos wont fix that. I'm a middle class white woman and I am terrified of what you will do and unimpressed with your so called protection. I urge you to willingly work with the committee to decrease your funding, end proactive policing, increase training if you absolutely have to exist and demand accountability for any and all claims of misconduct.

You protect and serve, then listen to us. Listen to the black community that is targeted, work with their leaders on what you can do to change that-and if its abolish and start a new program, then I hope your "good cops" sign up for those and the rest of yall can do whatever job bullies do as adults.

Fire chief rick smith!

Sincerely, Darcy Russel From: Victoria Kee

Sent: Tuesday, June 16, 2020 9:45 AM

To: bopc@kcpd.org
Subject: Concerns about KCPD

Recently, the KCPD has been seen macing, tear-gassing, and generally attacking members of the public it swore to protect. During the protests, I witnessed multiple times where KCPD crossed its "imaginary line in the sand" to pull people out of the group or mace protesters who were exercising their first amendment right.

This is unacceptable. This is exactly the behavior we are protesting against. You unnecessarily militarize your department and send them to attack people. We need you to take a hard look at your department and make changes to ensure that you are indeed working for the people and not against us.

Victoria Kee

From: Sylvia J

Sent: Tuesday, June 16, 2020 9:51 AM

To: bopc@kcpd.org
Subject: Black Lives Matter!

To whom it may concern:

I am extremely upset with how your police department has handled the recent protests. I have read reports and seen images of protesters tear-gassed, pepper-sprayed, shot with rubber bullets, charged and arrested for exercising their constitutional right to peacefully assemble. When your officers show up in full riot gear, it creates an atmosphere of tension and hostility that distracts from the true message of the protests -- justice and peace.

I could go on all day but I am just going to leave you with a couple of final questions:

Who killed Donnie Sanders?

Who killed Cameron Lamb?

How many more Black men have to die at the hands of police before something is done?

Signed,

A concerned citizen

From: Danielle Henderson

Sent: Tuesday, June 16, 2020 10:00 AM

To: bopc@kcpd.org
Subject: Comment for Meeting

Why did you pepper spray, tear gas, and shoot rubber bullets at civilians who were unarmed, and those that did throw things, were throwing water bottles. Does a water bottle really warrant rubber covered bullets?

Similarly, why are you unlawfully arresting peaceful protestors?

Why is a condition of bond that protestors are not allowed to go to the plaza?

Sent from Yahoo Mail for iPhone

From: Emily Murphy

Sent: Tuesday, June 16, 2020 10:59 AM

To: bopc@kcpd.org

Subject: Comment for public hearing

The police released tear gas several times during the protests near the fountain on the plaza and have claimed this was in an attempt to get people out of the street. Tear gas clearly spreads and affects many people, not just those directly in the street. Please justify the use of tear gas on the people who were not in the street and were not breaking any laws and were only peacefully protesting.

From: Kimberly B

Sent: Tuesday, June 16, 2020 11:32 AM

To: bopc@kcpd.org
Subject: Use of Force

It has come to my attention that the Board of Police Commissioners is examining Use of Force and other Policing Issues.

The BOPC needs to recognize the Silent Majority - those of us who support law enforcement, who want a peaceful city, who choose to follow laws because those laws protect all of us, and who have remained silent in fear of attack by those same people and groups who have attacked our officers. We tend to be quiet because we are *not* trouble-makers. Therefore, we do not have "run-ins" with the police. Instead of demasculating law enforcement, you need to support their ability to encourage law-abiding behavior in our community - for the sake of *all* of our community.

The mayor and politicians in our community are using their positions to make decisions with consequences they do not understand. The war on those who risk their life to protect and serve our communities MUST end. These honorable men and women deserve our respect.

I don't see any PR about KCPD explaining all the amazing community outreach that occurs. How about our PAL program? How about the programs where our officers, their families and our civilian employees volunteer to go into the city neighborhoods and clean up trash and mow lawns and run back to school events? Consider supporting problems focused on <u>preventing</u> problems instead of metaphorically tying police officer's hands and mollycoddling offenders after problems have occurred.

Our officers are required to have many hours of training on how to handle mental health situations. We have officers who are CIT trained. We have social workers at every patrol station. Unfortunately, many individuals went to the Central Business District, Plaza, Westport and/or Mill Creek Park with the intent to promote civil unrest and commit violence against the very professionals who were there to defend the rights of the peaceful protestors.

The Board of Police Commissioners is responsible for providing police service to the residents of Kansas City, MO, as mandated by Missouri statute. As such, it is the BOPC's responsibility to listen to the voices of **ALL** of its citizens - not only those who are the loud minority, who deface and violate our beautiful common areas, and who fail to use established methods to seek redress.

It is the Board's responsibility to provide law enforcement the tools necessary to keep **ALL** of its citizens safe. By limiting or restricting the ability of our law enforcement to control

offenders, the Board will fail to do that, in favor of protecting the very groups and individuals who would seek to harm others.

It is the Board's responsibility to create and maintain policies that promote and ensure order throughout our city - and limiting our police officers' professional ability to judge how to best serve our communities in interactions with offenders would be directly opposed to that mission.

Instead, the Board would ensure that those who attack law enforcement officers, deface businesses, and prevent law abiding citizens from pursuing their own life, liberty, and happiness receive the message that they are free to commit their crimes - that there will be no consequence for assault, violence, and vandalism in the City of Kansas City.

The BOPC needs to carefully consider its role in Kansas City. The Board has a responsibility to make Kansas City a better place to live.

As a community member in Kansas City, I am asking you to allow our law enforcement officers to use their training and professional judgement in working with the community and with offenders. **Encourage proactive, training opportunities** to *prevent* problems in our communities, rather than creating policies that effectively allow crime to flourish in our city and limit our officers' ability to do their jobs.

Sincerely,

Kimberly R. Brownlee

Kimberly R. Brownlee Kansas City, Mo From: Dr. Emanuel Cleaver III -

Sent: Tuesday, June 16, 2020 10:00 AM

To: bopc@kcpd.org
Subject: Complaints

Can you be proactive and establish an independent board to review citizen complaints?

Emanuel Cleaver III, D. Min. Senior Pastor

www.sjumckc.org



"Connecting People with God in Practical Ways"

From:

Dr. Emanuel Cleaver III

Sent:

Tuesday, June 16, 2020 10:02 AM

To:

bopc@kcpd.org

Subject:

Restructure

What is the problem with establishing an independent review board?

Emanuel Cleaver III, D. Min.

Senior Pastor

www.sjumckc.org



"Connecting People with God in Practical Ways"

From: Merideth Parrish

Sent: Tuesday, June 16, 2020 3:23 PM **To:** bopc@kcpd.org; Bennekin, Merrell R

Cc: Evelyn Neal

Subject: Thank You: KCPD Investigation Request - BOPC mtg remarks

Honorable Commissioner Rev. Mark Tolbert, Honorable Commissioner Cathy Dean and

Mr. Merrell Bennekin,

Kansas City Missouri Police Department Board of Police Commissioners and Office of Community Complaints

1125 Locust St.

Kansas City, MO 64106

Commissioner Tolbert, Commissioner Dean and Mr. Bennekin,

Thank you for your timely and focused remarks regarding the enclosed formal complaint I submitted to KCPD Office of Community Complaints on June 15, 2020 on behalf of my daughter Evelyn Neal. Your public response was the first acknowledgment I have received from any representative of the Kansas City Police Department since the incident occurred on May 29, 2020.

I look forward to connecting with Mr. Bennekin directly regarding this matter and to ensure I have an adequate understanding of the process and next steps moving forward.

Again thank you for your time, and your intentional voices of advocacy and inquiry related to this investigation.

Respectfully,

Regards, Merideth Parrish

Cc: Evelyn Neal

On Mon, Jun 15, 2020 at 12:12 PM Merideth Parrish <meridethparrish@gmail.com> wrote:

Ms. Karen Williams, Senior Legal Analyst c/o Kansas City Missouri Police Department Office of Community Complaints 635 Woodland Ave., Suite 2102

Kansas City, MO 64106

Re: Formal Complaint and Request to Investigate May 29, 2020 Detainment Incident

Ms. Williams, et al (KCPD Office of Community Complaints),

Please find enclosed a formal complaint and request for investigation, in response to a traumatic event involving KCPD officers and my daughter, Evelyn Neal, in the parking lot of the Go Chicken Go establishment (5101 Troost) at approximately 12:30am on May 29. As you will see in the document attached, this complaint is my fourth and now elevated attempt to see some level of response from the Kansas City Police Department.

Fortunately, as I was crafting this email, I received a call back from BOPC Commissioner Rev. Mark Tolbert acknowledging my June 5 communication and providing contact information for Mr. Merrell Bennekin, Executive Director of the Board of Police Commissioners Office of Community Complaints - also copied on this correspondence. However I have not heard from any representative from the Kansas City Missouri Police Department, nor been able to validate the report and proper protocol regarding her detainment on May 29.

Please feel free to call or email me with any questions or concerns.

Thank you,

Regards, Merideth Parrish 807 W Truman Rd Independence, MO 64050 (816) 721-2953

Cc: Evelyn Neal

From: Chas Titus

Sent: Tuesday, June 16, 2020 2:50 PM

To: bopc@kcpd.org
Subject: Your hearing

The hearing was poor originally and it's still bad. QL is being used as a political football by yourselves and the governors office on one hand and by the movement in general on the other. It's really not a good look for him or the board of police commissioners.

While I understand the idea of defunding the police must not sit well with police, there are many examples of over policing and under servicing the very same communities you insist you're the protectors of. To further obfuscate the issue there are many versions of defunding under consideration, from a reallocation of the funds you raised by criminalizing poverty (kudos to QL) to a complete overhaul of response procedure de emphasizing armed responses completely. I myself would prefer to see no armed police at all, with the pistols, rifles and armor kept as dusty as possible.

The amount of handwringing I imagine going on over this obfuscation on your part cannot be overstated:

- -"considering" the overuse of nerve agent
- -"decriminalizing" nonpayment offenses to crimes that shouldn't even be crimes.
- -"reviewing" police conduct that is invariably fallaciously and dishonestly presented at every opportunity. (Side note: which one of you brainiacs was behind the "j.c. Nichols wasn't racist the world was racist" article? Nuts to that -the police are part and parcel of enforcing that divide, a fact plainly and routinely visible every weekend curfew for the previous decade)

My own intolerance of inner turmoil predisposes me to believe you don't actually want to torpedo your own legitimacy or your constituency (by proxy), and so this must be reactionary in nature, a defense of "downtrodden and forlorn" employers of nerve agents and brutality meant to reassure everyone that there's a place for jackboots in Kansas City Missouri. I would caution against this. Instead, demoralize, demobilize, and deactivate your police, help us build a more just and thusly more safe world, rather than a larger prison.

Sincerely, Charles Titus

OPEN LETTER TO KANSAS CITY MAYOR, QUINTON LUCAS AND THE BOARD OF POLICE COMMISSIONERS by Keith Brown El

Every Police Department in this country has been heavily infiltrated by members of white supremacist organizations. It is no secret, as there has been no effort to try and conceal this information from the public. The FBI has been aware of this since at least 2017. All city, state and other government officials have also been aware of this for quite some time. Yet all of them have simply been ignoring this problem, covering it up, lying about it. In every case they go out of their way to make up excuses about why all of these racist cops were justified in using brutal and deadly force against innocent, unarmed, black people when it was absolutely unnecessary.

If the murder of George Floyd had not infuriated so many people and started a nearly worldwide protest, government officials would still be ignoring the problem, lying about what really happened and trying to cover it up. This is why I am not at all optimistic that recent events of protesting means that anything has really changed. I fully expect for all the murders, hypocrisy and other corrupt government practices resume as soon as things start to looking like everybody's outrage has subsided and everything is ready to go back to "normal."

First of all, white supremacist are diehard extremist who have an almost mindless, fanatical, satanic cult-like devotion to their racist ideology. So if they are allowed to remain employed as police officers and continue to interact with the public, they are not going to adhere to any policy changes or efforts of reform. Therefore, any sincere and genuine efforts at reform has to begin with trying to identify these people and getting them out of the police department. When cops commit these type of crimes, we don't want them suspended or reassigned somewhere in the department where they can't cause any more trouble, we want them *fired* and we want them to be prosecuted for committing felonies that carry *major time* as dangerous criminals should be, not for misdemeanors. If our city, county and state officials cannot do that they are just flapping their lips without any real meaning to their words.

The city can start with the cop who shot Ryan Stokes in the back and killed him while he was walking down the street minding his own business. This cop is still with the police department .Then start reviewing the files of some of these other cops who have been terrorizing and murdering black people in this city for years.

Two years ago the police killed a man out on 34th and Prospect who had mental health issues. The police killed this man because he was menacing people with a

BB gun. The cops already knew it was nothing more than a BB gun and all they had to do is put on a vest, get a shield and tase him. But instead, they decided to resort to deadly force and use live ammunition to resolve the conflict.

Getting rid of cops who already have committed totally unjustified killings of innocent citizens probably is not going to happen. Too many public officials are intimidated by the god-like powers which society has given to the police. There are very few government officials who want to be seen as taking any kind of position against the cops whether the position they take is justified or not. Most officials feel like they have to suck up to the police and congratulate them for the "Fine job they're doing" even when what they have done is clearly in the wrong. (A big shout out to Councilwoman Kathryn Shields for not being that type of person).

Over and over again we ask among ourselves, "Why do these cops and other racist white people hate us so much?" We haven't done anything except try to get along with them ever since we've been over here in this country, so what do they hate us for? They do what they do to us because racism is a serious psychological disorder that causes people to fall under demonic influences. It is in their nature to want to hurt and kill people for no reason at all. They do it because they're god's name is satan, not Jesus Christ (that's why they burn crosses and set churches on fire) and every so often satan requires that his followers must make a human sacrifice to him. They also know that cop unions, police departments and prosecutors are the white supremacist's best friend. These are in fact their first line of defense. So they know they have nothing to lose by harming or killing a black person because if a white hurts or kills a black, nothing will usually happen to the person who is white--especially if he or she is a cop. Therefore we are the most vulnerable and convenient targets. These people are completely devoid of any sense of morality and human compassion. They seem to get off on victimizing helpless and harmless people. We don't have to do anything to make them want to harm or kill us, all we have to do is cross their path just like Ahmaud Arbery did. It's been that way ever since we've been in this country.

The Coronavirus is not the only pandemic African Americans are fighting in this country. Innocent, unarmed, black people being murdered by white racist cops is the other. That's the one we have been fighting for a long long time. Unlike Covid-19, the cop murder pandemic has no survivors because this pandemic is 100% fatal.

It is astonishing me that we never heard anything about BTK murders until a man named Dennis Rader was caught, arrested and convicted for this. But America has been in the BTK business long before Raider ever came along. In case you don't know, BTK stands for bind, torture and kill. America has a different technique than Raider had but it essentially does the same thing: America takes its victims, binds them with the law, then tortures them with the application of the law

and then it kills them regardless of if they're refusal to comply with the law is real or imaginary. The same thing they did to Ryan Stokes, George Floyd and countless other victims.

So what I think needs to happen is that this city should dismantle the entire *Kansas City Police Department* and start rebuilding it from the ground up. If you want real reforms you are probably not going to have any other choice. The paychecks we are giving these cops is just merely a payment for their routine maintenance but their true reward is the bloodshed and murder that they are allowed to commit while they're on their jobs. The minute you start telling these cops they can no longer just kill people anymore whenever they feel like it, a lot of them are going to quit and walk off the job or they'll probably go on a strike.

From: Maggie Mann

Sent: Tuesday, June 16, 2020 9:53 AM

To: bopc@kcpd.org
Subject: bopc@kcpd.org
Defund the KCPD

To whom it may concern,

The "work" the KCPD has done in response to the George Floyd peaceful protestors is shameful. The teargas and mace they repeatedly used on peaceful protestors is outrageous and a war crime. They targeted the medical support and I first-hand witnessed them dumping and destroying medical supplies. Another war crime.

The fact that officials are still supporting the KCPD and Smith as well as championing these MINIMAL oversight measures, shows that protestors, the voting public, are NOT being heard.

KC has GLARING issues that for too long have been left to the police to manage. The number of KC citizens experiencing homelessness, our laughable public schools in most communities, the visible and very real Troost line (along with countless other realities) all reflect this. We MUST STOP using the police to fix these issues that they have no right inserting violence into. It's time to reallocate funding to grass-roots and service organizations.

Defund the police now. Stop with this show-boating of pretending to improve relations and actually start listening and making the changes that are necessary. KC cannot survive, let alone thrive, if we continue to hold police workers rights over KC citizens human rights.

Defund the police now. Invest in communities. Dismantle our racist history and start being the change you wish to see in the world.

We're not going anywhere, so why not lead the good-fight from the inside? Maggie Harrison
Tax-payer, voter, KC Resident

From: Chad Parks

Sent: Tuesday, June 16, 2020 9:45 AM

To: bopc@kcpd.org
Subject: bopc@kcpd.org
Defund The Police

To Whom It May Concern,

KCPD has responded to PEACEFUL protests AGAINST police brutality with unnecessary force and brutality. KCPD needs to be defunded and abolished, and the money - our tax money - needs to go to the community where it can make a positive impact - NOT to officers that kill with impunity. You have failed your community - and you have failed to show even a modicum of leadership in these dark, difficult times.

Be. Ashamed.

~Chad

From: Kevin Labranche

Sent: Tuesday, June 16, 2020 6:40 PM

To: bopc@kcpd.org
Subject: public Comment

The department is too top heavy. It does not need three captains per shift at each station. They only need one major and one captain. Previous consulting reports established this.

Kevin LaBranche

From: Lexi Martin

Sent: Tuesday, June 16, 2020 9:55 AM

To: bopc@kcpd.org

Subject: Meeting?

How is this a meeting? This is a slideshow. This is not a 2-way conversation. I am honestly horrified. This is not how our city should be conducting "meetings". COVID wouldn't allow us to meet in public but did allow for city council? What is this?

Who can I show my DISAPPOINTMENT TO? Why couldn't there even been a ZOOM call?

Disgusting.

Lexi

From: Gloria Boehm

Sent: Tuesday, June 16, 2020 9:45 AM

To: bopc@kcpd.org

Subject: Donnie Sanders, Brooklyn Lindsey, Brianna "BB" Hill.

Dear Board of Police Commissioners,

Respectfully re-examine, revise, and re-envision everything you do. We're watching your every move and holding you accountable. We're in it for the long haul.

Changes to systemic and instituionalized racism and racist policing behaviors start right here, right now.

Thank you for being willing to listen and make desperately needed changes NOW.

In solidarity with Black Lives Matter,

Gloria S. Boehm

From: Jenny Erskine

Sent: Tuesday, June 16, 2020 10:14 AM

To: bopc@kcpd.org

Subject: Justice

We the people demand to be heard. We demand Justice for the police killing of unarmed Donnie Sanders. And Justice for Brianna Be'Be Hill. We also demand that you listen to what the people want and make significant changes in the department to honor the people you are supposed to be protecting Jenny Maloney

Sent from my iPhone

From:

Sent: Tuesday, June 09, 2020 7:36 PM

To: bopc@kcpd.org
Subject: bopc@kcpd.org
Blue Lives Matter

As a citizen, I was very proud of your display of professionalism last week. The PD was great in the face of unfair criticism.

The looters were treated far too kindly.

Bruce Schall KCMO Paul Christenson Melissa Rosado de Christenson



Mayor Quinton Lucas City Hall 414 E. 12th St. Kansas City, Missouri 64106

Dear Mayor Lucas,

We wanted to commend and thank you for your leadership during the last two weeks of protest and turmoil in Kansas City resulting from the tragic death of Mr. George Floyd. We certainly hope that he will be the catalyst for a more just and fair society through mutual understanding and change within the political system rather than by violence and destruction.

We also want to thank and commend the Kansas City Police Department. Our apartment is on the "front line" where police were stationed during the protests in Mill Creek Park. We viewed and heard the interactions between the police and protestors during five days and was very glad for their presence. Even under very volatile circumstances where they were subjected to verbal abuse, taunts, and aggressive behavior, they always acted with restraint and professionalism.

We would ask that you and all the City Council remember that the first responsibility of any government is to ensure the safety and wellbeing of its citizens, all of its citizens, in both person and property. My wife and I served a combined 52 years in the United States armed forces and we have experienced first-hand in other countries the consequences of a civil government's failure in that responsibility. In war, revolution, and any breakdown of legitimate civil control through rule of law, those with means vote with their feet for a place of safety while those without are left behind to suffer the chaos and economic decline. No civil government can ensure the safety and wellbeing of its people without an effective, honest, fair, well-trained, and professional civic police force and judiciary. We strongly support both, and

Paul Christenson Melissa Rosado de Christenson



Board of Police Commissioners Kansas City Police Department 1111 Locust St. Kansas City, Missouri 64106

Dear Sirs,

We are providing you with a copy of our letter to Mayor Lucas. Thank you for your service to our city.

Respectfully,

Paul J Christenson, MD CAPT, MC, USN (Ret.)

Associate Professor Emeritus of Urology, University of Kansas Medical Center Melissa L. Rosado de Christenson, MD

Colonel (ret), MC, USAF Professor of Radiology,

University of Missouri, Kansas City

From: Lori Kays |

Sent: Sunday, June 07, 2020 1:44 PM

To: bopc@kcpd.org
Subject: changes to KCPD

I wanted to express my support for the demands of Black Lives Matter Kansas City that the mayor signed recently. In addition to those demands, I would like to request that Kansas City's current chief of police be replaced. Though I know that protesters in Kansas City sometimes crossed the line and displayed aggressive behavior such as throwing bottles and rocks, I have heard enough disturbing accounts and seen enough videos of Kansas City police officers crossing the line to convince me that leadership needs to change. I have seen multiple videos of protesters being sprayed when they were not doing anything aggressive. After seeing how the nature of Kansas City's protests changed after the police became less aggressive, it is clear that tactics decided on and orders given by the chief unnecessarily escalated things during the first few days of protests.

I would also like to address another concern. During a forum I listened in on recently, a member of the community told a story of a conversation she'd overheard between KCPD officers who were on the same flight as her to Arizona. She said she overhead them complaining about having to live within the city limits with "those people." I've also seen screenshots of a concerning Facebook post KCPD officer Mark Wilcox "liked," advocating for shooting protesters, as well as a post of his own in which he referred to protesters as animals. There are clearly multiple (I hope it's just "multiple" and not "many") KCPD officers who have a mindset that drives how they treat people of color. If people of color are "those people and "animals," they are not going to be treated fairly and respectfully. It is these types of mindsets that lead police officers to shoot people who don't deserve to be shot. I would like you to provide me with information on what you will be doing to address the mindsets of current officers as well as increase the percentage of KCPD officers who are people of color in the future.

Sincerely,

Lori Kays

From: shuantoya johnson

Sent: Sunday, June 07, 2020 6:52 AM

To: bopc@kcpd.org

Subject: Police Training with Pregnant Women

Please take into consideration to look into police training and tactics on how to deal with pregnant women, BLACK pregnant women. How to handcuff, should they help assist a 8 month pregnancy belly so big ji mistakes she us pregnant UP the knee high Step of the paddy wagon? Should they make sharp turns with a pregnant woman in the back of the paddy wagon with NOTHING for her to hold on to??

From: Jennifer Boe

Sent: Tuesday, June 09, 2020 8:30 AM

To: judy.morgan@house.mo.gov; sburnett@jacksongov.org; JAnderson@jacksongov.org;

bopc@kcpd.org; MayorQ@kcmo.org

Subject: U.S. Department of Defense's 1033 program

I understand the federal government is reviewing the 1033 program and other federal programs that fuel the militarization of policing. As a Missourian and a Kansas Citian, I ask you to please use your leadership to ensure that Missouri discontinues participation in 1033 as soon as possible. Please see to it that all equipment obtained from this program is either returned or destroyed.

When the federal government provides police with unfettered access to military equipment, it encourages their use paramilitary tactics when interacting with us, the people whose job it is for them to protect. I do not feel safe and I do not feel protected when I see the Missouri's local and state law enforcement on my streets with military equipment I associate with news footage of wars we have fought in the Middle East. The 1033 program has turned American law enforcement into terrorists.

The U.S. Department of Defense's 1033 program, and any program like it, put American lives at risk on American soil. It threatens our fundamental constitutional rights, undermines public trust in our government, and is an enormous waste of taxpayer dollars. Please suspend and discontinue our participation this program.

Respectfully,

Jennifer Boe

From:

Sent: Monday, June 08, 2020 4:10 PM

To: bopc@kcpd.org
Subject: Fwd: Profiles

----Original Message-----

From:

To: BOPC <BOPC@kcmo.org> Sent: Mon, Jun 8, 2020 4:08 pm

Subject: Profiles

I suggest the Board and the PR department do some marketing/pr of the many good things the officers do and have done in Kansas City. All the negative and demonstrations only show the negatives. I personally have always had excellent experiences and commend the department for the good work they do.

John Hoffman

From: Ben Bolin

Sent: Monday, June 08, 2020 1:26 PM

To: bopc@kcpd.org

Subject: Demilitarization of the KCPD & Professional Courtesy

Dear Police Commisioners,

Being a Kansas City Missouri resident for 16 years I feel the need to speak up on the current situations at hand. My opinion isn't just from recent events. I have felt this way for quite a few years about Policing in general. Being ex-military I know that there is a difference between being in the military and public policing. Currently in the US there seems to be a lack of definition between the military and the idea of serving and protecting. Even right here in our town of KC it is quite obvious that the military influence has spilled over into serving and protecting. The KCPD has lost it's way and needs a reset. The Police Unions need to be dismantled and booted from the system. The entire police force needs to be retrained on what their role is in society. The dirt bags on the force, that are protected by the union, need to be fired and removed from the system. Ask the fellow officers. They know who the dirty bags are but they are too scared of getting retaliated against to speak up and have these seedy characters removed. It seems it's just easier to stand up for each other than to stand up for getting rid of the right people.

I live in a neighborhood with at least 25 officers that are on the KCPD. Both of my neighbors are on the KCPD. Nice fellas. They probably do the right thing most of the time. I have been to a few cop parties and witnessed the culture. Not impressed with the attitudes and the stories of drunken "professional courtesy". I've even ridden with them and seen the first hand "professional courtesy" demeanor in action. "We can speed wherever we want!" "It's a free pass to have a badge." "Drinking and driving is OK as a cop." Those first hand accounts go on and on. Do you wonder why there is a lack of trust from the community? This ingrained above the law attitude within the KCPD, and most police forces, has got to go.

I'm not calling for defunding the police force. I believe the demilitarizing the police force is more what is needed. SWAT gear and anything that resembles anything military needs to be removed from officers. Thee is no reason to have any rank insignias on any officer ever. No need for heroism badges etc. I don't walk around with my job level sewn onto my sleeve and attaboy letters pinned to my chest. That seems just plain silly doesn't it? It's silly to have anything remotely military on officers uniforms. No need for stylish SUV's to look cool. Plain old sedans were fine for multiple decades. They still are. No need for excessive lights and expensive cool looking hardware. Turn in the armored cars and ex-military equipment that was granted via Uncle Sam. That all takes money and maintenance. There is no justification for armored anything. When I saw them running that armored vehicle through my neighborhood a couple weeks ago for a cop parade it really started me thinking about how useless that vehicle is and how expensive it is to maintain. Not to mention all the military gear they were dressed up in to look like tough guys. Olive drab/camo should not be a color in use in uniforms of any kind Just the basics is all that is needed. Forces need to quit wasting money on combat gear and start putting money into training officers to support the community and weeding out the bad eggs in the system.

Being a US Navy veteran I typically support conservative views. Patriotism goes deep into my soul. I get a tear at every national anthem when I snap to attention and salute. There is a deep rooted problem in US Law Enforcement nationwide that brings a tear to my soul. I can only write and express my concerns about the KCPD since they are my local LE. I truly hope that my words do not fall on deaf ears.

Sincerely,

Ben Bolin

From:

Sent: Thursday, June 04, 2020 3:41 PM

To: bopc@kcpd.org
Subject: bopc@kcpd.org
Dereliction of duty

Missouri state Officer oath, stating to defend the constitution:

I do solemnly swear

That I will support the Constitution, the laws of the United States and the State of Missouri,

That I will observe the provisions of the charter and the ordinances of Kansas City,

And that I will faithfully discharge all my duties as a member of the Kansas City, Missouri Police Force

So help me God.

Since no one in you department, nor yourself, seems to have read the constitution:

Amendment I (ratified December 15, 1791)

Congress shall make no law respecting an establishment of religion, or prohibiting the free exercise thereof; or abridging the freedom of speech, or of the press; or the right of the people peaceably to assemble, and to petition the government for a redress of grievances.

Amendment IV

(ratified December 15, 1791)

The right of the people to be secure in their persons, houses, papers, and effects, against unreasonable searches and seizures, shall not be violated, and no warrants shall issue, but upon probable cause, supported by oath or affirmation, and particularly describing the place to be searched, and the persons or things to be seized.

Amendment VIII

(ratified December 15, 1791)

Excessive bail shall not be required, nor excessive fines imposed, nor cruel and unusual punishments inflicted.

Geneva code bonus fact:

According to the Geneva Convention, knowingly firing at a medic wearing clear insignia is a war crime.

Do your job, protect the citizens, protect the constitution.

Sent from Yahoo Mail on Android

From: Megan Mulvihill

Sent: Thursday, June 04, 2020 2:09 PM

To: bopc@kcpd.org

Subject: Contact information request

Hello,

What are the individual email addresses and phone numbers for each of the Board of Police Commissioners? Specifically: Don Wagner, Mark Tolbert, Cathy Dean, Nathan Garrett, and David Kenner?

Thank you.

From:

Laura Dyke

Sent:

Tuesday, June 02, 2020 12:14 PM

To: Subject: bopc@kcpd.org BulletProof seminar

Dear Mayor and Commissioners:

I am contacting you today in regard to an upcoming event scheduled in our city in December. David Grossman's "BulletProof" seminar is designed specifically to train law enforcement officers to "kill without hesitation". I feel that instilling this attitude in a police force is wholly detrimental to community relations. A number of officer encounters involve the mentally ill or developmentally disabled and these are situations in which a shoot to kill attitude is absolutely unacceptable. Even in a more criminally leaning situation, de-escalation should be paramount. Everyone is guaranteed by law their day in court after all. I understand there are times in which officer's discharging firearms or in other ways remove a threat are necessary. However, rather than training officers to immediately go to those resources, I feel more intense training in regard to de-escalation and recognising mental illness or developmental disabilities would be more beneficial to our community as a whole. I understand this is not a department sanctioned seminar, but rather, a private entity. As a concerned citizen I implore you to discourage your officers from participating in this event. I would also ask that you use your voices and influence imparting citizen concerns in regard to this matter to all of our surrounding jurisdictions. Thank you,

Laura L. Dyke

Get Outlook for Android

From: Anna Stelmach

Sent: Sunday, June 07, 2020 9:43 PM

To: bopc@kcpd.org
Subject: Fwd: Question

To Whom It May Concern:

I am forwarding along an email message I'd sent to Officer Hamil (finding his contact information on the KCPD website as a Central Patrol Communications Officer). I just found out about this contact information/email address, so I am asking the same questions to the Board as have been noted in this forwarded email. Please see below:

Sincerely,

Anna

----- Forwarded message -----

From: Anna Stelmach

Date: Sun, Jun 7, 2020 at 6:24 PM

Subject: Question

To:

Dear Officer Hamil,

I have been a little unsure how to reach out with regards to questions, particularly after not receiving answers from attempts in messaging KCPD via Facebook (which likely is not the ideal means of interaction anyway), so I found you via the KCPD website. I assume that, by you being a Community Interaction Officer, you may be able to help me. Please direct me elsewhere if need be.

I had first asked about the procedures used by officers towards protesters as means of managing the crowd, such as pepper spray, tear gas, and rubber bullets, but have since seen that Mayor Lucas announced that KCPD will be reviewing some of these measures. Is my understanding correct?

The main question I ask is around the use of rubber bullets. I'd come across this article (https://www.ncbi.nlm.nih.gov/pmc/articles/PMC5736036/?fbclid=IwAR38-glkEMw68rOy8LjMSJNvYZBmTapPBWEfUXot_Mkl36t5gBYT8WncmNI) and felt compelled to ask - why were rubber bullets being used in the first place? While some of my questions had been answered to a degree, this is the primary question that has been left unanswered.

Thank you in advance for your correspondence.

Sincerely, Anna (a local civilian) From: Beck Cromer

Sent: Saturday, June 06, 2020 11:04 AM

To: Ruoff, Bethany N
Subject: Request for Change

Hello,

I am writing to you in light of the recent and ongoing injustices we have seen by police against people of color. The murder of George Floyd and the murder of Breonna Taylor have added to the stained and scarred history of this country's pervasive racism. This must stop now. We must take action to prevent further pain, to facilitate healing, and to push our country into a better future.

I am requesting that you take action with your colleagues to draft new bills that set clear and definitive consequences for this type of behavior from law enforcement. It is essential that our police officers understand that there are real consequences for the misuse of the power that is afforded to them. It is paramount that steps be put into place to more effectively screen those going into service. Anti-oppression training, de-escalation techniques, and sensitivity courses should be mandatory for all officers. When they complete their initial application to the academy and are screened for mental health disorders, there should be screening to acknowledge biases the officer has as well and these should be dealt with before they are ever given a badge.

The only way we will prevent further injustice and discrimination is to set very clear legal repercussions and enforcement for misuse of police force. Officers need to know in every encounter with civilians that misuse of their power will result in prison time. Officer Chauvin should not have been in the field with such an extensive record of abusing power. There should be clear interventions and consequences after the first infarction. A line needs to be drawn and policy should enforce that this behavior will not be tolerated or condoned.

I am aware that Kansas City, MO is discussing budget changes to allow for every officer to have a body camera during their shift. I also know there was a discussion to add a panel of impartial community members to join internal affairs when these problems arise. This is a great start, but I think we can do more, we must do more to ensure these abuses stop.

If we stand for freedom, justice, and liberty let us fight so that every American can feel safe in this country, not only the white ones.

Please hear the voices of the American people. I live in Olathe, Kansas and I am desperate to see the real change needed. The American people deserve to know their government hears them. This has gone on long enough and it must stop now.

Sincerely,

Rebecca Cromer, RN, BSN

From: Merideth Parrish

Sent: Friday, June 05, 2020 4:01 PM

To: bopc@kcpd.org

Cc: Lucas, Quinton; McCoy, Keema;

Subject: Request to Assist with KCPD Supervisory Responsiveness to May 29 Detainment (Pre-

Protests)

Honorable Commissioner Don Wagner, President and Honorable Commissioner Rev. Mark Tolbert, Vice-President Kansas City Missouri Police Department Board of Police Commissioners 1125 Locust St. Kansas City, MO 64106

Re: Request to Assist with Supervisory Responsiveness to May 29 Detainment

Greetings Commissioner Wagner and Commissioner Tolbert,

My daughter Evelyn Neal was involved in a traumatic event involving KCPD officers in the parking lot of the Go Chicken Go establishment (5101 Troost) at approximately 12:30am on May 29. In attempts to work swiftly, cooperatively and diplomatically with your agency, I have reached out multiple times via email and phone, as well as summonsed a few community supports to make attempted contacts on our behalf.

I realize current events are considered mission critical and have drastically redirected law enforcement resources, so perhaps my concerns and request for contact by default is low on the priority scale. But the events from the early morning of May 29 occurred well before the protests and unrest, and have left my daughter severely devastated. In this short time she has already received immediate EMDR therapeutic services to assist with ongoing night terrors, and we are working with the restaurant's management to secure the store's surveillance footage so we can better understand the incident for ourselves.

Following is the email request I forwarded to Chief Smith and have shared with additional staff within your department. I would greatly appreciate any immediacy you are able to provide to my correspondence, with at minimum a response outlining a reasonable and anticipated time frame in which I should expect to hear from someone in light of the department's current operational priorities.

Lastly let me assure you, my initial goal was and still remains to gain understanding, clarity and peaceful resolution to allow my daughter to heal and move forward. But my inability to locate a viable police report related to the detainment, nor be successful in communicating with a KCPD official who is able provide such report or clarity is disconcerting.

My prayers, very real and vigilant prayers are with your Board, my fellow public servants and the leadership of this city.

If you're in need of something to lift your hearts and spirit in the wee hours when the unrest won't allow you to rest, I offer this Op/Ed that was commissioned of me in response to the current social climate.

https://www.inkansascity.com/innovators-influencers/people/op-ed-your-experience-matters/

I am and always will be 'team partnership', but I need someone of authority to work with me.

Sincerely,

Regards, Merideth Parrish



Cc: Evelyn Neal

Keema McCoy, Legislative Aide to Councilman-at-Large Lee Barnes, Jr.

----- Forwarded message -----

From: Merideth Parrish

Date: Fri, May 29, 2020 at 12:28 PM

Subject: Attn Chief Smith: Citizen Request for Meeting & Incident Resolution

To: <chiefsoffice@kcpd.org>

Cc: Evelyn Neal

Mr. Richard Smith, Chief of Police Kansas City Missouri Police Department 1125 Locust St. Kansas City, MO 64106

Re: Request to Assist with Recent Detainment Incident

Good afternoon Chief Smith,

My name is Merideth Parrish and I am the mother of a twenty-year old daughter, Evelyn Neal.

The purpose of my email is to request your assistance in gathering additional information about an incident that occurred early this morning involving my daughter Evelyn, and her encounter with five (5) of your Kansas City Police Department (KCPD) officers. In light our current social climate, and the urgency and unrest related to incidents happening across a national landscape, my goal is to connect with you collaboratively, personally and directly to fully understand the incident as it occurred, what KCPD protocols were and perhaps may not have been followed, and a resolve that involves reassuring my 20-year old who now feels emotionally traumatized by her encounter with Kansas City law enforcement.

High-level overview of the incident:

- Occurred between approximately 12:20-12:45 am on Friday, May 29
- Location: parking lot of Go Chicken Go 5101 Troost Ave, Kansas City, MO 64110
- Evelyn, driving her legally registered silver 2015 Ford Fiesta, arrives to Go Chicken Go at approximately 11:30pm to retrieve her step-sister Majesty Parrish from work.
- At approximately 12:20am while Evelyn sits parked in her vehicle in the Go Chicken Go parking lot still
 waiting for Majesty, she reports 'several' KCPD police cars pulling into the business parking lot fully
 surrounding the rear of her vehicle

- Evelyn reports being startled and unsure as to why she is being surrounded; she explains her window is
 partially down. She hears officers shout instructions for her to reveal her hands out the window and as
 they proceed to give instructions for her to exit the vehicle.
- Evelyn is not asked by any of the KCPD officers to produce identification or insurance from her vehicle, and upon exiting the vehicle her cell phone drops from her lap to the ground
- Evelyn reports being terrified and as a natural reaction, she looks back as her hands are in the air and she
 is attempting to comply with KCPD officers' instructions, and sees five (5) KCPD officers with guns
 drawn in her direction; one apparently is giving the commands
- Evelyn's step-sister Majesty Parrish, along with another Go Chicken Go employee report being so alarmed by the commotion (drawn guns) for the single female driver (Evelyn), that they come out of the restaurant to observe and monitor Evelyn's safety.
- At some point Evelyn reports being handcuffed, still not having been asked to produce identification and without being read her Miranda warning
- While I do not have exact details as to what happens during the time Evelyn is reportedly detained, at some point during the exchange Evelyn is told by one of the officers that a nearby resident reported an African American female driving a silver Ford Fiesta was the accused and/or possible suspect of a robbery or home invasion (I'm not sure which); Evelyn matched the description, hence the reason she was being detained. Evelyn indicates the officer noted details about the caller being Caucasian-American and she (Evelyn) matching the description as an African-American female.

Again, as both Evelyn's mother and an engaged community member and resident of Independence, Missouri who believes in working diplomatically and cooperatively to troubleshoot, evaluate, correct and move forward - I'm hoping you will respond with great earnest and timeliness to my request. In addition to an initial response to this email, I would like the opportunity for Evelyn and I to meet with you in-person to learn your Department's findings related to the incident and how we can accomplish the aforementioned action items.

I sincerely thank you for your time and consideration and look forward to hearing from you soon.

Regards, Merideth Parrish

Cc: Evelyn Neal



Tuesday, June 9, 2020

Mayor Quentin Lucas City Hall, 29th Floor 414 E 12th St. Kansas City, Mo. 64106 816-513-3500 MayorQ@kcmo.org

Richard C. Smith Chief of Police 1125 Locust St. Kansas City, MO 64106 kcpdchiefblog@kcpd.org

William Don Wagner, President Board of Police Commissioners 1125 Locust St. Kansas City, MO 64106 bopc@kcpd.org

Bishop Mark C. Tolbert, Vice President
Board of Police Commissioners
1125 Locust
Kansas City, MO 64106
bopc@kcpd.org

Darryl Forte
Jackson County Sheriff
4001 NE Lakewood Court
Lee's Summit, MO 64064
Sheriff@jacksongov.org

Dear Sirs:

I am a citizen of the City of Kansas City, MO with concern for the most recent developments in our country. Front and center is the homicide of our fellow citizen Mr. George Floyd. There have been approximately 22 Black men and 15 Black women killed during some contact with a police officer or more than one officer. I do understand that it has been stated for some time that there are more White people killed during some police interaction than Blacks. That does not explain away Black deaths – it is not okay because we attempt to prove that officers are more brutal to Whites. However, when you check and study the



numbers and the methods employed to compile these reports you can discover the bias in the numbers. There are many approaches, methods and formulas to generate statistics. And you must ask the right questions and have the right numbers to begin. When you consider the context of each time an assault happens to a Black person during contact with an officer, most Blacks tend to internalize the episode while Whites will compartmentalize the incident and continue life as usual.

Over time I have observed that we continue throughout our country from state to state and county to county to loop through what I would interpret as a "Cycle of Violence". The loop starts with a disturbing incident; people become enraged, disgusted, frustrated and go on some sort of emotional rampage. Others interject themselves and take charge of the crisis to create an opaque picture that those who refuse to see or hear simply do not address. We have so many citizens who are outraged for now, which places us in a somewhat sweet honeymoon type space though everyone is not on the same page. However, we are actually in the background gearing up for another officer incident to occur. We should be working on pinpointing the specific failures so we can begin to correct these issues. For us to remain in a "Cycle of Violence" without really making it a priority to find solutions is more outrageous to me than anything else and criminal. To wait idly until another incident occurs and the rage is expressed, and we begin to hug one another and say "we're in this together" is not enough and never will be enough. It's akin to a man who beats his partner, whether it be his girlfriend, fiancée or wife and he promises to never do it again, but he does because he is not working on the real problem or a solution. It happens over and over and over again until she removes herself or in many cases, he kills her - which is how our contact with an officer in a violent loop generally ends. I'm not going to continue to address these soft areas, but suggest some things that I believe may be of assistance. I do understand that each of you have been inundated with all sorts of beliefs, ideas and to some extent everyone wanting to suggest how you should do your job. It certainly can be interesting and God-like when you are not the one in the hot seat and pretend you have all the answers. Right now, there are so many people who are not working so they have plenty of time to invest in, for some, unhealthy behavior (though we have a lot of different groups with different agendas interspersed). Maybe behind the scenes there are some things being explored and I certainly do not believe I independently have all the answers or if I have even one good workable solution.

Some years ago, (1968) the Afro-American Patrolman's League (AAPL) was initiated in response to the brutalization of Blacks within the Chicago Police Department as well as brutalized citizens. It was also in response to former Mayor Richard Daley's order during the aftermath of the deaths of Malcolm X and Dr. Martin Luther King, Jr. "shoot to kill". Now there are Black patrolman regional groups that are a part of the National Black Police Association. What I am suggesting is that these types of groups be reactivated if they are not already in place. If they are in place but are dysfunctional, I suggest dismantling and getting something in place that can and does work.



First, I believe for a season, a temporary moratorium, a buffer should be placed between White officers and the Black community or Black neighborhoods. The type of group I mentioned above could be a conduit for this. It may seem a bit harsh or extreme, but we are in a major crisis about to fall totally off the violent cliff - we are still in a specific phase of the "Cycle of Violence" and there are those who are simply tired and refuse to take the abuse any longer. I certainly do not want to see us drop off that violent cliff. But you must understand that a White community would never submit to a majority Black police force to come in and police their community. In most cases it would not be attempted because we all understand the outcome of such action. Being in a major "Cycle of Violence", after this brief period has ended it will be back to business as usual. We have many abandoned houses in various areas in Kansas City. Those that are still viable could be used as a zone for an officer, or officers - depending on the population of an area and the crime statistics, would be assigned there daily. These officers, of course, would be Black - some of these officers may be familiar with some of the families who live in specific areas. This could also make it easier to bring in suspected offenders. They may be more willing to submit to an officer they may know. If you do not have enough trained seasoned Black officers for this they could be hired (these hires should be within the Kansas City Metropolitan area). Immediately most leaders think about where is the budget coming from to hire new personnel? Most organizations find money for things they believe important. Another possibility would be for trained citizen volunteers, who are closely monitored who are not eager to fire a weapon could be a point of contact for these different zones. These citizens could be an excellent interface to the necessary arm of police enforcement. They, in most cases, are certainly familiar with the area and many citizens who live within certain areas. Vet them well so that you can weed out the "RAMBO" characters. We don't want White officers who have issues with the Black community but conversely, we also do not want anyone Black who also has issues with the Black community. There are Black people who hate themselves and therefore hate other Black people and would kill them at first opportunity. I'm not certain of the percentage or ratio of White officers to Black officers currently in KCPD. During this period White officers who have records of continued abuse must go. Hatred and or fear in the heart and mind of a person White or Black must be removed. We talk about better or expanded training - training does not correct the heart of a person - that is a spiritual problem. Also, the policies and laws that are already in place but not being enforced by higher level personnel should be and if higher level personnel refuse to appropriately apply these policies and laws they should be terminated. Excuses should not be tolerated from problem officers or leadership. Firings or removal are not as easy as what I just stated, because of police unions and other political considerations.

Below is a case for a potential outline for a citizen involved program:

This is a brief overview:



Gather Facts, These Facts Should Assist in Identifying the Problems – This process should include citizens. This should be done comprehensively and include the citizens that are deemed less learned as well as those who view themselves as the more appropriate and elite in the community (those hand-picked for political leanings and advantageous relationships). Generally, individuals and groups find a way to accomplish what they want that is in their best interest.

Identify the specific Problem(s) rather than random demands – Each state, city or county in the US has different needs and issues. There cannot be a one program fits all but there may be similarities. Kansas City has its own set of challenges, concerns, needs and issues.

How Do You Control the Brutality of Police Without Creating a More Them vs. Us Mentality - Community Goals - Erase the Double Standard - Establish a means by which current laws are being enforced. In the fact-finding stage consider if current laws are being enforced, if adjustments are needed and If new laws need to be created. This would be locally, statewide or if something regional needs to be implemented.

Organize Specific Strategies - Set Citizen and Officer Expectations - What Does Success look Like? When I first began writing this letter, I have heard many comments. However, one of the most outrageous ones, in my opinion, is the total dismantling of any law enforcement. I believe in dismantling the failures but replacing those with something that is beneficial - something that is effective. Citizens being left to their own devices is not an option. Everyone doing what they deem right in their own eyes happens with law enforcement in place. What will happen if there is no organized law enforcement?

Also, the most recent letter sent to the UN Human Rights Council, that Mr. Benjamin Crump, attorney for several families who have lost loved ones due to police violence, is not totally something I would support as it stands. The US is a Constitutional Republic. Most of the current countries or governments that are a member of the UN Human Rights Council are not in alignment with our countries values or structure and are direct enemies or soft enemies to this country. What I see happening is when you refuse to take the care and concern of all citizens seriously, they will go ANYWHERE to get relief. I'm not stating they are totally wrong but we need to be aware and fully investigate who we are seeking assistance from. We could go from the frying pan into the fire or trade the devil for the witch. We could be opening the door to something that we do not want or need in this country or how it affects Black people collectively. Do we really want other countries and governments deciding our fate? Melanated people need to study history, if they have not, and understand that in many cases we are hated all over the world, but if others see an opportunity to exploit our suffering they will; the same thing that has happened during the protests. We should not be deceived.

Once a re-engineered model has been established, an economic component should be included to assuage criminal activity. Citizens do not always become involved in illegal



activity because they are a criminal, they are sometimes so desperate and they do not know what to do or how to navigate the economic system. Young people are in need of direction. People are told to get a job, get a job, get a job and they are trained in schools to get a job. But they never learn or are trained, unless they have someone around them to show them, how to create a legal well-paying job for themselves.

Professional regards,

Joyce Lucas (no relationship to Mayor Quentin Lucas)

Concerned Citizen

Delivered via: Email and USPS

Enclosure: Mr Benjamin Crump, Esq. letter to UN Human Rights Council

20.06.08 FINAL and Signed Letter to UNHRC

Ruoff, Bethany N

From: Richard Matthis

Sent: Friday, June 12, 2020 7:44 AM

To: bopc@kcpd.org

Subject: Fwd: Defunding Police Department Options

Please share with all member of the Board of Police Commissioners

----- Forwarded message -----From: Richard Matthis Date: Fri, Jun 12, 2020 at 7:38 AM Subject: Defunding Police Department Options To: <kepdchiefblog@kcpd.org> Cc: TMCBH Sharon Freese >, KCMO-Mayors Office MO LEG-S John Rizzo >, Missouri Department of Social Services >, MO DSS DMH KCregion Denise Norbury >, MO DSS DMH Mental Health-KC Region Janet Manus >, MO DSS DMH CPS Heidi DiBiaso , TMC Charlie Shields CEO . Miller, Trena Richard Lawrence Matthis

Greetings, Chief!

The recent spate of violent altercations with police departments around the nation and abroad indicate that the paramilitary stance these departments have initiated are now counterproductive to the post-George Floyd world. The use of tear gas, rubber bullets, pepper bullets, metal batons, helicopter and drone surveillance are now societally-associated with over-effective policing.

Some cities are mumbling about "defunding police"; by which we assume means a large portion of the police budget being re-targeted to social safety net organizations that are vendors of the Missouri Department of Mental Health, Missouri 'sDepartment of Health and Senior Services, Missouri Department of Social Services - - Division of Family Services and Missouri Healthnet.

- Less publically-funded-tax money being spent on military-like hardware, crowd control chemicals, military vehicles, metal batons.
- More publically-funded-tax money spent on improving the hiring and retention of police officers that do not have a propensity for exhibiting violent behavior against the citizens of this great city.
- More city-tax-funds being shunted toward Truman Medical Center Behavioral Health, for example; the professional staff at this healthcare organization would use the extra funding to provide a greater impact on those residing within its catchment area, which comprises nearly all of the Central Patrol Division.
- 4. Increasing KCPD internal funding to hire more social workers that have been posted in the patrol division for about 2 years. Increasing the number of CIT officers working each shift in all

divisions; dealing with the mentally ill that are in a crisis-mode requires a different approach than the arrest of someone dealing drugs or doing robberies.

We have personally encountered field officers that, in our view, are wrapped too tight for working in Central Patrol division; quick tempered, officious, prone to expecting calm, measured responses to the extremely petty demands they are prone to make from those they encounter in the field.

 We suggest increasing the Internal Affairs division review of body cam videos to determine which officers are in need of remedial training to lessen their proclivity for provoking violent behavior from citizens and their own proclivity for becoming violent with citizens.

2. A program set up where officers are given two opportunities to improve their behavior before

the department terminates them from employment.

 Carrying someone on the payroll having a proclivity for violence or provoking violence from citizens is too risky and counterproductive to the department's overall goal of providing a reasonably safe environment for the citizens of Kansas City Missouri.

/s/ Richard L. Matthis by Belrix

/s/ Richard L. Matthis Cc: Attachments:

http://www.musicforperformers.org
Larencio's Official Composer Artist Site
Full Length Audio Listening Available
Sheet Music Store

From: Mandi B

Sent: Saturday, June 06, 2020 10:17 AM

To: bopc@kcpd.org

Subject: comments/questions for BOPC meeting 6/16

Good morning,

I would like to know, when KCPD officers incur monetary penalties for use of force, does the money come from taxpayers, the KCPD budget, the individual officer or some combination of these?

Will the public receive more detailed information about Mayor Lucas's proposed changes announced on Friday? Specifically, what outside agencies will use of force complaints be sent to? How will the city partner with those organizations to ensure accountability and transparency?

Regarding the new policies on tear gas, which I believe are to be reported to the BOPC at the June 16 meeting, how will "necessity" be defined, implemented and overseen? Who has the authority to green-light tear gas usage in any given situation? I am assuming that KCPD did not gas protesters all of last weekend because they wanted to (I certainly hope that they did not), but because they felt it was necessary. Who decides when it is necessary? I do not see how this policy change will have any effect on the use of chemical weapons against civilians. Reroute money from weapons to use against peaceful civilians to body cameras and MANDT training. Budget should no longer be allocated to the purchase of tear gas canisters or other military grade crowd control.

Finally, what protections will be in place for whistleblowers? Who will review whistleblower complaints? Given the level of abuse I have witnessed this week, it is clear to me that either your upstanding officers live and work in extreme fear of their colleagues and/or bosses, or you have very few upstanding officers. I hope it is the former, not the latter. I am looking forward to watching the next BOPC meeting.

Thank you for your time, Mandi From: Susie Marks

Sent: Saturday, June 06, 2020 3:00 PM

To: bopc@kcpd.org
Subject: Question on force

First off, I do highly regard the KCPD and thank them for their service especially in times such as this. I can't even imagine what it is like to be on the front lines and the abuse that they endure. My father was a retired police officer and my mother worked for and retired, after 30 years, with the police department. So some of my respect comes from this. My one question on use of force is: why do officers have to shoot the suspect so many times to disable him or her? Can't officers be trained to fire to disable instead of kill? And does it take a lot of officers to fire at the same assailant? To me this seems way too excessive. Whenever I see this happening is when I think "why". Maybe this is something that can be looked at in reducing the number of deaths? And it may help in proving what was going on at the time of the shooting? Just wanting to help.

Sincerely, Susan Marks and God Bless the KCPD

From:

Michael Frisch

Sent:

Sunday, May 31, 2020 1:27 PM

To:

bopc@kcpd.org

Subject:

Use of force policies in Kansas City

May 31, 2020

Dear Board of Police Commissioners:

I am writing to you to ask that you add an agenda item on the "use of force policy" to the Agenda of your June 16th Meeting.

As a resident of Kansas City, I advocate policies that emphasize deescalation of violence. I think we need to ban chokeholds. We should have a policy that requires officers to intervene if they see a fellow officer go overboard with the use of force.

Thank you very much for your attention to this letter. I appreciate the hard work of KCPD and the KC Board of Police Commissioners.

Sincerely,

Michael Frisch

Mike Frisch, PhD, AICP frischmike@gmail.com

From: Rose Kennedy

Sent: Thursday, June 04, 2020 12:04 AM

To: bopc@kcpd.org
Cc: bopc@kcpd.org

Subject: Question for the next meeting (currently scheduled for June 16th)

Dear KC Police Commission,

I've seen your livestreams on facebook and they are very hard to hear so please all speak loudly. Please read my email to the end and respond to my question in full. I would like to know what your justification is for tear gas/use of force against peaceful protesters in KC over the last several days. Do not include that people were throwing water bottles (or throwing anything else) in your answer. Your police are in full riot gear with multiple dangerous weapons and supposedly trained for high pressure situations how in the world could they feel threatened by a water bottle. Actual members of the military will tell you there are many many steps of deescalation that have to be employed before use of force. Doctors, social workers, teachers, and many other professions deal with more threatening things than water bottles every day without brutalizing people. All of your methods (tear gas, pepper spray, rubber bullets, flash bangs, batons etc.) are dangerous and deadly for able bodied people but you don't know who you're attacking. If someone has Asthma or an autoimmune condition you could kill them. If you refuse medical attention after throwing a diabetic in jail you could kill them. And do not include "they should have been home" or "they should have followed orders" in your answer because these protests were supposed to be safe, people with illnesses and disabilities exist in public and do not need to be locked in their houses to avoid being put at life threatening risk, and thousands of videos have shown officers attacking people who are fully complying and/or trying to explain their vulnerabilities. And nothing can excuse not giving medical attention to those who need and ask for it (and those who can't ask for it because you've knocked them unconscious). You are ruining peoples lives, you are putting people in danger, you are killing people. There is documented evidence you are using expired tear gas and aiming rubber bullets at peoples heads which are both dangerous misuses of the products (that shouldn't be deployed in the first place). A man trying to aid his girlfriend (who you knocked unconscious unprovoked) lost his eye after you shot him in the head with rubber bullets. Additionally gassing protesters thus causing lung irritation and even bleeding, violent coughing/spitting/eye rubbing while a dangerous respiratory virus is going around is criminal, cruel, and a threat to public health. It endangers the people whose lungs you are damaging and endangers everyone around them who you are forcing to break viral prevention protocol. Do not say they should stay home, again this was peaceful until your actions, your actions made it dangerous and protesting racial injustice is important. So without giving vague platitudes and non answers and without citing 1) people throwing things or any other nonprovocation 2) "they shouldn't have been there they knew the risks" or 3) "they should have complied with officers orders" what is your justification for the violence unleashed on the protesters. If your answer includes any reference to personal property the people of Kansas City will know you exist only to protect business interests and not them, that you care more about money than the people you are terrorizing and killing

If you take issue with my use of "you" in reference to acts carried out by the KCPD because you personally did not do these things you are wildly missing the point. You are part of the system, you control the system, you give orders, you condone and reward this behavior. This violence and suffering is on your hands.

If I am not satisfied with your answer I will ask again, don't waste your own time on untenable justifications.

From: Megan Haer Schmidt

Sent: Sunday, June 07, 2020 8:48 AM

To: bopc@kcpd.org

Subject: Reimagine Public Safety

Dear Board of Police Commissioners,

I am contacting you regarding the deeply disturbing and troubling videos of interactions between Kansas City police and protesters that have been circulating on national media.

As a proud Kansas Citian, I was very disappointed to see our home be portrayed in such a negative light on the world stage. However, I have realized that this bleak portrayal is sadly the reality. As a result of my privilege, I was unable to see the truth that many BIPOC face on a daily basis—a racist and frankly abusive police force. While there is no one solution to the multifaceted issue of racism, there are steps you can take to move our city towards a more just one for all people who live here:

- -Terminate the employment of the officers involved in the assault on peaceful protesters. It is my understanding that these officers have already been identified and an outside investigation has been launched, but you can do more. Follow in the footsteps of Atlanta Mayor Keisha Lance Bottoms, who fired officers who used excessive force on a resident. Doing so will send a direct message to these police: you are not above the law, and you will face strong repercussions for abusing your job title.
- -Ban the police department's use of pepper spray and CS gas. Riot control agents have no place amongst peaceful protesters, which make up the vast majority of demonstrators, including all protesters shown in the videos from KC who are being gassed. We scold foreign countries for "poisoning their people" when similar tactics are used against protestors but forgive the police force for doing the same thing to our own citizens. The First Amendment protects our right to assemble and petition the government, and taking these abusive measures against peaceful protesters is a direct violation of their constitutional rights.
- **-Divest and defund the police department**. In the current environment of COVID-19 era budget cuts and the protests against police brutality and in support of Black Lives Matter, I ask that we reprioritize our budget. Budgets are value statements and speak to what a city considers most important. The proposed budget for 2020-2021 includes \$272.9 million for the police department, while healthcare is allotted just \$31.7 million. That means that for each dollar spent on the police, only 11 cents is spent on healthcare.

We need to lead this country in reimagining our public safety infrastructure. Los Angeles has already taken steps to slash their police budget by up to \$150 million as they reimagine their public safety network. Why can't Kansas City take similar steps? We are currently in a budget crunch and defunding the police can help address the city's most pressing issues.

The mission of the Kansas City Police Department is "to protect and serve with professionalism, honor and integrity." Let's help them by enacting these measures. I urge you to act today.

Thank you,

Megan Haer Schmidt

From: John Kaleekal

Sent: Friday, June 05, 2020 4:56 PM

To: Bennekin, Merrell R; mayorQ@kcmo.org; bopc@kcpd.org; Ruoff, Bethany N;

Subject: Defund KCPD

Dear Mayor Lucas and others,

I am contacting you regarding the deeply disturbing and troubling videos of interactions between Kansas City police and protesters that have been circulating on national media.

As a proud former Kansas Citian, now Chicagoan, I was very disappointed to see my hometown be portrayed in such a negative light on the world stage. However, I have realized that this bleak portrayal is sadly the reality. As a result of my privilege, I was unable to see the truth that many BIPOC face on a daily basis—a racist and frankly abusive police force. While there is no one solution to the multifaceted issue of racism, there are steps you can take to move our city towards a more just one for all people who live here:

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Thank you, John Kaleekal, MPH, MBA From: Katelyn Twist

Sent: Thursday, June 04, 2020 10:05 PM
To: bopc@kcpd.org; Ruoff, Bethany N

Subject: BLM in Kansas City

Dear Board,

I am contacting you regarding the deeply disturbing and troubling videos of interactions between Kansas City police and protesters that have been circulating on national media.

As a proud Kansas Citian, I was very disappointed to see our home be portrayed in such a negative light on the world stage. However, I have realized that this bleak portrayal is sadly the reality. As a result of my privilege, I was unable to see the truth that many BIPOC face on a daily basis—a racist and frankly abusive police force. While there is no one solution to the multifaceted issue of racism, there are steps you can take to move our city towards a more just one for all people who live here:

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As a physician, I have seen the effects of this budgeting shortfall firsthand. I and many of my colleagues feel neglected when we see police outfitted in full riot gear with military-grade equipment, whereas we have had to reuse the same surgical masks for up to a week and often do not have the bare necessary PPE to care for patients during this pandemic.

We need to lead this country in reimagining our public safety infrastructure. Los Angeles has already taken steps to slash their police budget by up to \$150 million as they reimagine their public safety network. Why can't Kansas City take similar steps? We are currently in a budget crunch and defunding the police can help address the city's most pressing issues.

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Thank you,

Katelyn Twist, MD

Sent from my iPhone

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Katelyn Twist, MD

Sent from my iPhone

From: Fedra Fallahian

Sent: Thursday, June 04, 2020 9:38 PM

To: bopc@kcpd.org

Subject: Concerned Kansas Citian

Board of Police Commissioners,

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Dr. Fedra Fallahian

From: Stephanie Walker

Sent: Thursday, June 04, 2020 9:38 PM

To: bopc@kcpd.org
Subject: Request for action

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Thank you,

Stephanie M. Walker University of Kansas School of Medicine M.D. Candidate 2021 From: Suzannah Ingles-Nguyen

Sent: Thursday, June 04, 2020 9:34 PM

To: bopc@kcpd.org

Subject: Regarding Recent Events

Mayor Lucas,

I am contacting you regarding the deeply disturbing and troubling videos of interactions between Kansas City police and protesters that have been circulating on national media.

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Thank you,

Suzie Ingles-Nguyen

From:	Raveena Basra
Sent:	Thursday, June 04, 2020 10:22 PM

To: mayorQ@kcmo.org; bopc@kcpd.org;

Cc: Concerned Kansas Citians

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- **-Divest and defund the police department.** In the current environment of COVID-19 era budget cuts and the protests against police brutality and in support of Black Lives Matter, we ask that we reprioritize our budget. Budgets are value statements and speak to what a city considers most important. The proposed budget for 2020-2021 includes \$272.9 million for the police department, while healthcare is allotted just \$31.7 million. That means that for each dollar spent on the police, only 11 cents is spent on healthcare. As physicians, we have seen the effects of this budgeting shortfall firsthand. We and many of my colleagues feel neglected when we see police outfitted in full riot gear with military-grade equipment, whereas we have had to reuse the same surgical masks for up to a week and often do not have the bare necessary PPE to care for patients during this pandemic.

We need to lead this country in reimagining our public safety infrastructure. Los Angeles has already taken steps to slash their police budget by up to \$150 million as they reimagine their public safety

network. Why can't Kansas City take similar steps? We are currently in a budget crunch and defunding the police can help address the city's most pressing issues.

The mission of the Kansas City Police Department is "to protect and serve with professionalism, honor and integrity." Let's help them by enacting these measures. We urge you to act today.

Thank you,

Raveena Basra, MD and Shiva Reddy, MD

From: Com

Sent: Thursday, June 04, 2020 10:49 PM

To: bopc@kcpd.org

Subject: Reforms and Reimagining Criminal Justice

Dear Board of Police Commissioners,

I am contacting you regarding the deeply disturbing and troubling videos of interactions between Kansas City police and protesters that have been circulating on national media.

As a proud Kansas Citian, I was very disappointed to see our home be portrayed in such a negative light on the world stage. However, I have realized that this bleak portrayal is sadly the reality. As a result of my privilege, I was unable to see the truth that many BIPOC face on a daily basis—a racist and frankly abusive police force. While there is no one solution to the multifaceted issue of racism, there are steps you can take to move our city towards a more just one for all people who live here:

- -Terminate the employment of the officers involved in the assault on peaceful protesters. It is my understanding that these officers have already been identified and an outside investigation has been launched, but you can do more. Follow in the footsteps of Atlanta Mayor Keisha Lance Bottoms, who fired officers who used excessive force on a resident. Doing so will send a direct message to these police: you are not above the law, and you will face strong repercussions for abusing your job title.
- -Ban the police department's use of pepper spray and CS gas. Riot control agents have no place amongst peaceful protesters, which make up the vast majority of demonstrators, including all protesters shown in the videos from KC who are being gassed. We scold foreign countries for "poisoning their people" when similar tactics are used against protestors but forgive the police force for doing the same thing to our own citizens. The First Amendment protects our right to assemble and petition the government, and taking these abusive measures against peaceful protesters is a direct violation of their constitutional rights.
- **-Divest** and **defund the police department**. In the current environment of COVID-19 era budget cuts and the protests against police brutality and in support of Black Lives Matter, I ask that we re-prioritize our budget. Budgets are value statements and speak to what a city considers most important. The proposed budget for 2020-2021 includes \$272.9 million for the police department, while healthcare is allotted just \$31.7 million. That means that for each dollar spent on the police, only 11 cents is spent on healthcare. As a physician, I have seen the effects of this budgeting shortfall firsthand. I and many of my colleagues feel neglected when we see police outfitted in full riot gear with military-grade equipment, whereas we have had to reuse the same surgical masks for up to a week and often do not have the bare necessary PPE to care for patients during this pandemic.

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The mission of the Kansas City Police Department is "to protect and serve with professionalism, honor and integrity." Let's help them by enacting these measures. I urge you to act today.

Thank you, A Concerned Citizen of Kansas City Dr. Comron Hassanzadeh From: Meghan McDermott

Sent: Thursday, June 04, 2020 10:33 PM

To: Ruoff, Bethany N

Subject: Concerned Citizen - Action Needed

Dear Bethany,

I am contacting you regarding the deeply disturbing and troubling videos of interactions between Kansas City police and protesters that have been circulating on national media.

As a proud Kansas Citian, I was very disappointed to see our home be portrayed in such a negative light on the world stage. However, I have realized that this bleak portrayal is sadly the reality. As a result of my privilege, I was unable to see the truth that many BIPOC face on a daily basis—a racist and frankly abusive police force. While there is no one solution to the multifaceted issue of racism, there are steps you can take to move our city towards a more just one for all people who live here:

- -Terminate the employment of the officers involved in the assault on peaceful protesters. It is my understanding that these officers have already been identified and an outside investigation has been launched, but you can do more. Follow in the footsteps of Atlanta Mayor Keisha Lance Bottoms, who fired officers who used excessive force on a resident. Doing so will send a direct message to these police: you are not above the law, and you will face strong repercussions for abusing your job title.
- -Ban the police department's use of pepper spray and CS gas. Riot control agents have no place amongst peaceful protesters, which make up the vast majority of demonstrators, including all protesters shown in the videos from KC who are being gassed. We scold foreign countries for "poisoning their people" when similar tactics are used against protestors but forgive the police force for doing the same thing to our own citizens. The First Amendment protects our right to assemble and petition the government, and taking these abusive measures against peaceful protesters is a direct violation of their constitutional rights.
- -Divest and defund the police department. In the current environment of COVID-19 era budget cuts and the protests against police brutality and in support of Black Lives Matter, I ask that we re-prioritize our budget. Budgets are value statements and speak to what a city considers most important. The proposed budget for 2020-2021 includes \$272.9 million for the police department, while healthcare is allotted just \$31.7 million. That means that for each dollar spent on the police, only 11 cents is spent on healthcare. As an oncology clinical research professional, I have seen the effects of this budgeting shortfall firsthand. I and many of my colleagues feel neglected when we see police outfitted in full riot gear with military-grade equipment, whereas we have had to reuse the same surgical masks for up to a week and often do not have the bare necessary PPE to care for patients during this pandemic.

We need to lead this country in reimagining our public safety infrastructure. Los Angeles has already taken steps to slash their police budget by up to \$150 million as they reimagine their public safety network. Why can't Kansas City take similar steps? We are currently in a budget crunch and defunding the police can help address the city's most pressing issues.

The mission of the Kansas City Police Department is "to protect and serve with professionalism, honor and integrity." Let's help them by enacting these measures. I urge you to act today. Thank you,

Meghan McDermott

From: Meghan McDermott

Sent: Thursday, June 04, 2020 10:32 PM

To: bopc@kcpd.org

Subject: Concerned Citizen - Action Needed

Dear Board of Police Commissioners,

I am contacting you regarding the deeply disturbing and troubling videos of interactions between Kansas City police and protesters that have been circulating on national media.

As a proud Kansas Citian, I was very disappointed to see our home be portrayed in such a negative light on the world stage. However, I have realized that this bleak portrayal is sadly the reality. As a result of my privilege, I was unable to see the truth that many BIPOC face on a daily basis—a racist and frankly abusive police force. While there is no one solution to the multifaceted issue of racism, there are steps you can take to move our city towards a more just one for all people who live here:

- -Terminate the employment of the officers involved in the assault on peaceful protesters. It is my understanding that these officers have already been identified and an outside investigation has been launched, but you can do more. Follow in the footsteps of Atlanta Mayor Keisha Lance Bottoms, who fired officers who used excessive force on a resident. Doing so will send a direct message to these police: you are not above the law, and you will face strong repercussions for abusing your job title.
- -Ban the police department's use of pepper spray and CS gas. Riot control agents have no place amongst peaceful protesters, which make up the vast majority of demonstrators, including all protesters shown in the videos from KC who are being gassed. We scold foreign countries for "poisoning their people" when similar tactics are used against protestors but forgive the police force for doing the same thing to our own citizens. The First Amendment protects our right to assemble and petition the government, and taking these abusive measures against peaceful protesters is a direct violation of their constitutional rights.
- **-Divest and defund the police department.** In the current environment of COVID-19 era budget cuts and the protests against police brutality and in support of Black Lives Matter, I ask that we re-prioritize our budget. Budgets are value statements and speak to what a city considers most important. The proposed budget for 2020-2021 includes \$272.9 million for the police department, while healthcare is allotted just \$31.7 million. That means that for each dollar spent on the police, only 11 cents is spent on healthcare. As an oncology clinical research professional, I have seen the effects of this budgeting shortfall firsthand. I and many of my colleagues feel neglected when we see police outfitted in full riot gear with military-grade equipment, whereas we have had to reuse the same surgical masks for up to a week and often do not have the bare necessary PPE to care for patients during this pandemic.

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The mission of the Kansas City Police Department is "to protect and serve with professionalism, honor and integrity." Let's help them by enacting these measures. I urge you to act today.

Thank you,

Meghan McDermott

From: Josh McDermott

Sent: Thursday, June 04, 2020 11:25 PM

To: bopc@kcpd.org
Subject: Concerned citizen

Dear Board of Commissioners,

I am contacting you regarding the deeply disturbing and troubling videos of interactions between Kansas City police and protesters that have been circulating on national media.

As a proud Kansas Citian, I was very disappointed to see our home be portrayed in such a negative light on the world stage. However, I have realized that this bleak portrayal is sadly the reality. As a result of my privilege, I was unable to see the truth that many BIPOC face on a daily basis—a racist and frankly abusive police force. While there is no one solution to the multifaceted issue of racism, there are steps you can take to move our city towards a more just one for all people who live here:

- -Terminate the employment of the officers involved in the assault on peaceful protesters. It is my understanding that these officers have already been identified and an outside investigation has been launched, but you can do more. Follow in the footsteps of Atlanta Mayor Keisha Lance Bottoms, who fired officers who used excessive force on a resident. Doing so will send a direct message to these police: you are not above the law, and you will face strong repercussions for abusing your job title.
- -Ban the police department's use of pepper spray and CS gas. Riot control agents have no place amongst peaceful protesters, which make up the vast majority of demonstrators, including all protesters shown in the videos from KC who are being gassed. We scold foreign countries for "poisoning their people" when similar tactics are used against protestors but forgive the police force for doing the same thing to our own citizens. The First Amendment protects our right to assemble and petition the government, and taking these abusive measures against peaceful protesters is a direct violation of their constitutional rights.
- **-Divest and defund the police department.** In the current environment of COVID-19 era budget cuts and the protests against police brutality and in support of Black Lives Matter, I ask that we reprioritize our budget. Budgets are value statements and speak to what a city considers most important. The proposed budget for 2020-2021 includes \$272.9 million for the police department, while healthcare is allotted just \$31.7 million. That means that for each dollar spent on the police, only 11 cents is spent on healthcare. As someone who is married to healthcare worker, I have seen the effects of this budgeting shortfall firsthand. My wife and many of her colleagues feel neglected when they see police outfitted in full riot gear with military-grade equipment, whereas they have had to reuse the same surgical masks for up to a week and often do not have the bare necessary PPE to care for patients during this pandemic.

We need to lead this country in reimagining our public safety infrastructure. Los Angeles has already taken steps to slash their police budget by up to \$150 million as they reimagine their public safety network. Why can't Kansas City take similar steps? We are currently in a budget crunch and defunding the police can help address the city's most pressing issues.

The mission of the Kansas City Police Department is "to protect and serve with professionalis	sm,
honor and integrity." Let's help them by enacting these measures. I urge you to act today.	

Thank you,

Joshua McDermott

Sent from my iPhone

From: Nylander, Edward M. (Student)

Sent: Sunday, June 07, 2020 7:58 PM mayorQ@kcmo.org; bopc@kcpd.org

Subject: 8 Can't Wait

Mayor Lucas,

My name is Edward. I am a resident of Kansas City and I am writing to urge you to enact the #8CantWait Use of Force Policies. The policies are simple and will make our communities safer.

Data proves that the use of all eight policies can reduce police killings by 72%. Not even one of these policies are currently enacted in Kansas City, and I am demanding that they be enforced immediately:

- 1. Ban chokeholds and strangleholds
- 2. Require de-escalation
- 3. Require warning before shooting
- 4. Exhaust all other means before shooting 5. Duty to intervene and stop excessive force by other officers 6. Ban shooting at moving vehicles 7. Require use-of-force continuum 8. Require comprehensive reporting each time an officer uses forces or threatens to do so

These eight policies must be enacted to ensure the safety of our citizens. You have the power to make these changes swiftly to protect our community.

Thank you, Edward NYLANDER

Sent from my iPhone

From: Ashley McEniry

Sent: Saturday, June 06, 2020 9:37 AM

To: MayorQ@kcmo.org; Ruoff, Bethany N

Subject: #8CantWait

I'm emailing Mayor Quinton Lucas and the Kansas City Board of Police Commissioners to urge them to take the pledge to enact the #8CantWait Use of Force policies. I know our city would benefit from these policies.

The #8CantWait policies are simple, common-sense and would make our community safer. KC has enacted NONE of the policies. Can you commit to enacting the following policies?

Ban Chokeholds and Strangleholds
Requires De-escalation
Requires Warning Before Shooting
Requires Exhaust All Alternatives Before Shooting
Duty to Intervene
Ban Shooting at Moving Vehicles
Has Use of Force Continuum
Requires Comprehensive Reporting

I commend the recent decisions to give police body cameras, but it is not enough. Please commit to enacting the policies above!

Very sincerely, Ashley McEniry From: Elizabeth Appel

Sent: Friday, June 05, 2020 11:54 PM

To: bopc@kcpd.org

Subject: Justice & Liberty, for all.

Board members,

Mayor Lucas has already received this email, but I wish to contact the entire board as well. I want to begin by thanking you all for all you have done for our city, and for moving in the right direction in terms of deescalating violence during the protests. As I'm sure many of your other constituents have asked, I also ask that you seriously consider implementing the following policy changes to the KCPD to 1) signal that KC won't stand for the status quo, 2) set an example for other cities across the US, and 3) reduce police violence in our city.

- 1. Ban chokeholds and strangle holds. The death of George Floyd is a clear reason as to why. Studies show this action will reduce unnecessary death caused by the police by 22%.
- 2. Require de-escalation. This should at the very least be written in police training, in cities that have implemented such policy, there was a 15% reduction in police killings.
- 3. Require warning before shooting. The fact that this isn't required is incomprehensible. This was proven to reduce police shootings by a modest but significant 5%.
- 4. Require to exhaust all alternatives before shooting. While I recognize many times police are put in incredibly dangerous situations and fear for their own life, there should be a higher standard of proof for the officer to prove why they actually felt in danger for their lives or the lives of others. Until that is set up, innocent death will continue, jurisdictions that implemented this policy saw a 25% decrease in fatalities due to interactions with the police.
- 5. Demand duty to intervene. The blue wall of silence is real and dangerous. Not only should corrupt cops be held accountable, but those who are silent about injustice should be held to the same standard. Without drastically changing police culture, there will be no reform. This policy decreased police shootings by 9%.
- 6. Ban shooting at moving vehicles. This is an ineffective and incredibly dangerous way to stop someone in a car, and killed 62 people last year alone. Banning this practice has reduced death after interactions with the police by 8%.
- 7. Require the use of a force continuum. As was outlined by point 4, there are varying degrees of situations where an officer may feel threatened. The lack of clear instructions per situation is what allows police to not be held accountable for their misconduct. Cities that implemented this saw a 19% in police caused death.
- 8. REQUIRE COMPREHENSIVE REPORTING. At the very least, the KCPD should start holding itself to a much higher standard. It should be required that every single threat, every action, and every attempt made to stop an individual is documented. At least if we have that, the legal system can have a clearer picture of what happened. This could obviously be paired with the use of body cameras to ensure police accountability. This reduced police killings by 25%.

No man should be judge, jury, and executioner. My family and I all want the rioting to stop, but we realize the rioting won't stop until something is done to prevent it from happening again. Please, consider at least one of these policies. Here is a link to the change campaign that many young (though voting age) Kansas Citians, myself included, have used to become more informed about the subject: https://8cantwait.org/?fbclid=IwAR2W7f3TnJyREb8GroCLlJxVy1XwBB2-fdmd1YpvfqLERbRaYuZKKm9jCuc, though there is significant outside literature on each of these policies as well.

As a young person involved in speech and debate, it was easy to separate research from my reality. The events of the past week have shattered that barrier. Not a day goes by that a video of our very own KCPD brutalizing protesters doesn't cross my screen. We aren't just watching what Fox 4 and KCTV want us to, we're seeing it all. If nothing changes, the status quo continues, the violence continues, the riots continue. So, from my family, my friends, and I, please enact change.

Thank you so much for the time and work you've given to our city, Elizabeth Appel

From: Patrick Lehan

Sent: Saturday, June 06, 2020 1:07 AM

To: mayorQ@kcmo.org; bopc@kcpd.org

Subject: 8 Can't Wait

Mayor Lucas,

My name is Patrick Lehan. I am a resident of Kansas City Missouri and I am writing to urge you to enact the #8CantWait Use of Force Policies. The policies are simple and will make our communities safer.

Data proves that the use of all eight policies can reduce police killings by 72%. Not even one of these policies are currently enacted in Kansas City, and I am demanding that they be enforced immediately:

- 1. Ban chokeholds and strangleholds
- 2. Require de-escalation
- 3. Require warning before shooting
- 4. Exhaust all other means before shooting 5. Duty to intervene and stop excessive force by other officers 6. Ban shooting at moving vehicles 7. Require use-of-force continuum 8. Require comprehensive reporting each time an officer uses forces or threatens to do so

These eight policies must be enacted to ensure the safety of our citizens. You have the power to make these changes swiftly to protect our community.

Thank you, Patrick Lehan

-Patrick

From: Gabby Rivera Kroenke

Sent: Saturday, June 06, 2020 10:40 AM

To: bopc@kcpd.org

Subject: Policy Changes for Reducing Police Brutality

Hello,

With all 50 states protesting police brutality, it is clear that we need reform in our police system.

If we ban chokeholds, require de-escalation, require warning before shooting, exhaust all alternatives before shooting, implement duty to intervene, ban shooting at moving vehicles, establish use of force continuum, and require comprehensive reporting, police violence could be decreased by 72%.

Please navigate to the link below to explore these eight policies and the research supporting them, and then advocate for change. Action must be taken to ensure that the safety and rights of civilians are protected.

https://8cantwait.org

It is also time to begin holding officers accountable for brutality. I sincerely hope you will join us in the fight for change.

Thank you, Gabrielle Rivera Kroenke From: Baehr, Jordan (SHB)

Sent: Friday, June 05, 2020 3:45 PM

To: bopc@kcpd.org; MayorQ@kcmo.org

Subject: Please adopt violence-reducing measures now

Commissioners Wagner, Tolbert, Dean, and Garrett, and Mayor Lucas,

I am writing to request you immediately enact the "8 Can't Wait" policies identified by Campaign Zero to decrease police violence in Kansas City. I was shocked to learn that Kansas City has not adopted any of these simple, clear, and data-driven policies:

- Require de-escalation;
- Ban chokeholds and strangleholds;
- Create a "Duty to Intervene;"
- Require warning before shooting;
- Ban shooting at moving vehicles;
- · Require comprehensive reporting;
- Require exhausting other means before shooting;
- Have a use of force continuum.

Campaign Zero reviewed the use of force policies of 91 of America's 100 largest cities' police departments to identify the policies that establish restrictions on how and when police use force against civilians. Working with legal experts, advocates, and academics with an expertise in this area, eight major policies were identified that establish meaningful restrictions on police use of force — especially deadly force — against civilians.

Many municipalities around the country have already adopted some or all of these policies, including large metropolises like San Fransisco (8/8) and Philadelphia (7/8) and comparably sized cities like Tuscon (8/8) and Cincinnati (7/8). Within 24 hours of Campaign Zero identifying these policies, the Mayor and Bureau of Police of Pittsburgh (previously 4/8) voiced full support for all 8 policies, and the Bureau "has already begun a full review of our policies to make sure we are embracing and following all eight principles."[1] Data from cities where these policies are in place proves that together they can decrease police violence by 72%.[2]

Kansas City is one of only two cities nationwide that have not adopted any of the policies. This is a distinction our city must end.

Thank you,

Jordan Baehr

- [1] https://pittsburgh.cbslocal.com/2020/06/04/pittsburgh-8-cant-wait-reducing-police-violence/
- [2] The "Use of Force" study, as well as additional sources this data is based on, is available at http://8cantwait.org.

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From:

Natalie 1

Sent:

Friday, June 05, 2020 5:04 PM

To:

bopc@kcpd.org

Subject:

KCPD Policy Changes

Hello,

My name is Natalie, I am writing this email to demand policy changes for KCPD.

- 1. Ban chokeholds and stranglehold's in every situation 2. Require de-escalation ALWAYS no matter what situation.
- 3. Require warning before shooting
- 4. Exhaust all other alternatives before shooting.
- 5. Duty to intervene. If one office does not agree with another officers actions, it should be police culture within every department to be able to speak out against wrong doings in any situation without being reprimanded by the officer acting out or any department leaders.
- 6. Ban shooting at moving vehicles.
- 7. Establish use of force continuum
- 8. Require all force be reported
- 9. Require police officers history of wrong doings to be public.

I hope all of the above are considered on a serious note in future commission meetings.

Natalie

From: Hayley Sutherlin

Sent: Friday, June 05, 2020 5:02 PM

To: mayorQ@kcmo.org; bopc@kcpd.org

Subject: 8 Can't Wait

Mayor Lucas,

My name is Hayley Sutherlin. I am a resident of Kansas City, Missouri and I am writing to urge you to enact the #8CantWait Use of Force Policies. The policies are simple and will make our communities safer.

Data proves that the use of all eight policies can reduce police killings by 72%. Not even one of these policies are currently enacted in Kansas City, and I am demanding that they be enforced immediately:

- 1. Ban chokeholds and strangleholds
- 2. Require de-escalation
- 3. Require warning before shooting
- 4. Exhaust all other means before shooting 5. Duty to intervene and stop excessive force by other officers 6. Ban shooting at moving vehicles 7. Require use-of-force continuum 8. Require comprehensive reporting each time an officer uses forces or threatens to do so

These eight policies must be enacted to ensure the safety of our citizens. You have the power to make these changes swiftly to protect our community.

Thank you, Hayley Sutherlin From: Allison Reinhard

Sent: Thursday, June 04, 2020 5:25 PM

To: bopc@kcpd.org
Subject: KC Police Reform

Good evening Board of Police Commissioners for Kansas City Police Department,

I would like to request action on the implementation on the following 8 strategies for reducing police violence:

- 1) Requiring de-escalation
- 2) Banning chokeholds and strangleholds
- 3) Require a duty to intervene
- 4) Require every officer give a verbal warning before firing their weapon
- 5) Banning shooting at moving vehicles
- 6) Require comprehensive reporting on all instances of a use of force
- 7) Require exhausting all other options prior to firing a weapon
- 8) Implementing a use of force continuum

I was disheartened to find out that KCMO does not require police officers to utilize even one of these measures in an effort to reduce police violence.

I urge you to work toward legislation making some, if not all, of these 8 measures required for all KCMO police interactions.

Thank you for your consideration, Allison Reinhard Kansas City Resident From: Megan Yaxuan Li

Sent: Friday, June 05, 2020 9:10 PM

To: bopc@kcpd.org
Subject: Change in KC

To whom it may concern,

I am Megan, and I wish to foster trust and communication between the police and the community.

I am writing in regards to the violent actions taken by police officers at recent protests in Kansas City; I have a great deal of concern about the potential for this sort of abuse to continue happening in our community. Not only can it lead to more violence, but it would also marr the relationship between the police and the community. I wish for mutual understanding, for only then can we have mutual growth instead of pointed fingers and heated accusations.

Specific policies relating to the use of force have a significant impact on the prevalence of excessive force and abuse within a police department.

I urge our police department to implement these five guidelines, as developed by the Use of Force Project, in its training procedures and use-of-force policies, none of which are currently in place in Kansas City:

- 1. Require officers to de-escalate before they use force.
- 2. Ban chokeholds and carotid restraints, or strictly limit those techniques to only the most dire situations.
- 3. Develop and enforce a use-of-force continuum that specifically outlines what levels of force and which weapons are appropriate for each specific degree of resistance.
- 4. Require officers to report all uses of force and threats of force.
- 5. Uphold a duty to intervene when an officer witnesses another officer using excessive force.

Police officers are the embodiment of law enforcement; they ensure that we live in harmony in accordance to the laws we have all agreed upon. Thus, with this great responsibility, police officers must realize that they are deeply tied to the community they protect, and that both protestors and policemen will only grow through mutual trust and transparency. I pray for the people's safety, and I pray for peace.

Thank you for your time, Megan Li From: Julia Voigt

Sent: Thursday, June 04, 2020 5:48 PM

To: bopc@kcpd.org
Subject: 8Can'tWait

To whom this may concern,

KCPD officers are part of our front line responders, and I wanted to start off by saying am so grateful for their service, and anyone who wears a uniform. I also am wanting to voice my support of the 8Can'tWait policies to be adopted in our great city.

Like many around the nation, I am watching these scenes play out. I, like many around the nation, want to see the end of police-involved violence.

I believe that steps must be taken in this country to protect us all, civilians and officers. We are all of this country, and I believe we all want to see goodness in this world. I believe we ALL can be better, and part of this means accepting what is right over what is easy. People are dying, unnecessarily, at the hands of officers, regardless of intentions. 8Can'tWait policies reduce potential deaths by 72%. Kansas City is in the midst of a gun violence crisis, and KCPD must take the lead in showing what all we can accomplish when the right steps are taken.

I appreciate you taking the time to read this.

Thank you so much, Julia Voigt From: Ashlen Boresow

Sent: Thursday, June 04, 2020 5:51 PM

 To:
 bopc@kcpd.org

 Cc:
 MayorQ@kcmo.org

 Subject:
 8 Can't Wait!

Dear Board of Police Commissioners,

I live in the metro, and I am very passionate about the rights + safety of Kansas City's citizens.

The #8CantWait policies are simple, common-sense, and will make our community safer.

The following 8 out of 8 are NOT enacted in KC and must be immediately.

- -Ban chokeholds & strangle holds.
- -Require officers to de-escalate situations before using force.
- -Require verbal warning before shooting.
- -Exhaust all other reasonable alternatives before shooting/using deadly force.
- -Require officers to intervene to stop another officer from using excessive force.
- -Ban officers from shooting at people in moving vehicles.
- -Restrict higher levels of force to only the most extreme situations.
- -Require officers to report all uses of force, including threatening civilians with a firearm.

Please commit to the eight policies today. The data shows these policies decrease police violence by 72%. These changes can be made in a matter of days, and there is no valid argument against any of these policies. Make Kansas City proud!

Thank you,

Ashlen Boresow

From: Kathryn L

Sent: Thursday, June 04, 2020 8:57 PM

To: bopc@kcpd.org
Subject: KC Beacon of Hope

Kansas City, Missouri Police Department-

Never has our country been confronted with the violence and unequal policing as now. The violence that police have been using against citizens is unacceptable. This is our time to stand up and reform the department and recognize that the officers on the front lines are for community safety and peace. The judge and jury of peers are who sentence a convicted person. This is never a sentence of beatings or asphyxiation by the police while on the streets. Kansas City has a tumultuous history with racism. As the center of the country, Kansas City has the opportunity to stand up against the injustice of death sentencing without a trial and police excessive force. Let Kansas city be the beacon of hope and change to promise our children of all colors and religions a safe community that they may rise up and also be leaders for equality and justice. The constitutional rights of black citizens have been under attack for far too long. Together we stand to lift up our schools when they were in need. Together we stand to celebrate our Royals and Chiefs in victory. Together let us rise up and represent a promising future that protects and serves. That builds a stronger community, without exclusion of any group.

Changes in the police force in training are the important step in this process. To train our officers how to peacefully de escalate situations. How to take an offender into custody without harming anyone. That the police are executing sentences for crimes that citizens have not had their constitutional rights to defend themself. That the citizen is being sentenced by the street justice instead of the justice system that was founded for our country to provide equality for all people and a sentence that is equal to the crime.

Let Kansas City be the change in the nation that has officers able to bring people into custody without using chokeholds, knees to the neck or back, without violent means. The training for officers will be expensive. Learning and changing, to face one's inner darkness and bring light is difficult.

The changes the Leadership Conference on Civil and Human Rights, the expectations the #8cantwait and Campaign Zero are processes that will be requiring everyone on the police force to learn, accept, adhere to and be held responsible for the changes that bring life and hope to the black citizens of our country. The Changes being asked will save lives, injury and harm, and restore the faith in the police system. These changes are being asked only to help heal our broken country. To give all citizens safety and equality and respect when they are in the community. These changes are not to attack the current status of the force yet help grow and make the policing more effective.

These changes being demanded by these groups have been studied extensively and have empirical evidence showing that implementing these procedures creates a safer and more peaceful police and community relationship. Let us hold our officers accountable for their actions and reward the positive actions of those deserving.

- Ban chokeholds and strangleholds
- Require de-escalation (officers have to communicate with subjects, maintain distance, and otherwise defuse tense situations whenever possible)
- Require warning before shooting
- Exhaust all other means before shootings (unsurprisingly, this can reduce police violence by 25%)
- Duty to intervene (officers must stop other officers from using excessive force, and report incidents)
- Ban shooting at moving vehicles

- Require a use-of-force continuum (this limits the weapons or force that can be used depending on the situation)
- Require comprehensive reporting (every time officers use force or threaten force against someone, they have to report that)

Yours in Peace,

Kathryn L. Meadows

From: Catie Chappell

Sent: Thursday, June 04, 2020 8:11 PM

To: bopc@kcpd.org

Subject: KC Needs to Implement the 8 Can't Wait Policies

Hello,

My name is Catie. I live in the Volker Neighborhood here in Kansas City.

Like countless members of our community, I'm angered by the unjust policing in this country and in our city. I know policy changes take time, but as the Board of Police Commissioners, we need you to take immediate action to make our community safer.

I'm asking you to enact the following #8cantwait policies:

- Ban Chokeholds and Stangleholds
- Require De-escalation
- · Require Warning Before Shooting
- · Require Exhausting All Alternatives Before Shooting
- · Incorporate Duty To Intervene
- · Ban Shooting At Moving Vehicles
- Require Use of Force Continuum
- · Require Comprehensive Reporting

The data shows that if you implement these policies, in addition to ones already in place, we can decrease police violence in our community by 72%. Again, all of these policies can be implemented immediately, and I'm asking you all not to hesitate.

Thank you,

Catie Chappell, MSW

From: Lauren Daugherty

Sent: Thursday, June 04, 2020 7:55 PM

To: bopc@kcpd.org
Cc: bopc@kcpd.org
MayorQ@kcmo.org

Subject: 8 Can't Wait!

Dear Board of Police Commissioners, I live in and I am very passionate about the rights & safety of Kansas City's citizens. The #8CantWait policies are simple, common-sense and will make our community safer. The following 8 out of 8 are NOT enacted in KC and must be immediately. -Ban chokeholds & strangles holds. - Require officers to de-escalate situations before using force. -Require verbal warning before shooting. -Exhaust all other reasonable alternatives before shooting/ using deadly force. -Require officers to intervene to stop another officer from using excessive force. -Ban officer from shooting at people in moving vehicles. -Restrict higher levels of force to only the most extreme situations. -Require officers to report all uses of force including threatening civilians with a firearm. Please commit to the eight policies today. The data shows these policies decrease police violence by 72%. These changes can be made in a matter of days. There is no valid argument against any of these policies. Make Kansas City proud! Thank you,

From:

Nick Bodkin

Thursday, June 04, 2020 7:41 PM

To:

mayorQ@kcmo.org; bopc@kcpd.org

Subject: 8 Can't Wait

Mayor Lucas, My name is Nick Bodkin. I am a resident of St. Louis, MO and I am writing to urge you to enact the #8CantWait Use of Force Policies. The policies are simple and will make our communities safer. Data proves that the use of all eight policies can reduce police killings by 72 Not even one of these policies are currently enacted in Kansas City, and I am demanding that they be enforced immediately: 1. Ban chokeholds and strangleholds 2. Require de-escalation 3. Require warning before shooting 4. Exhaust all other means before shooting 5. Duty to intervene and stop excessive force by other officers 6. Ban shooting at moving vehicles 7. Require use-of-force continuum 8. Require comprehensive reporting each time an officer uses forces or threatens to do so These eight policies must be enacted to ensure the safety of our citizens. You have the power to make these changes swiftly to protect our community. Thank you, Nick Bodkin.

From: Christopher Carlson

Sent: Thursday, June 04, 2020 7:23 PM

To: bopc@kcpd.org
Cc: bopc@kcpd.org

Subject: 8 Can't Wait!

Dear Board of Police Commissioners,

I live in and I am very passionate about the rights & safety of Kansas City's citizens.

The #8CantWait policies are simple, common-sense and will make our community safer.

The following 8 out of 8 are NOT enacted in KC and must be immediately.

- -Ban chokeholds & strangles holds.
- -Require officers to de-escalate situations before using force.
- -Require verbal warning before shooting.
- -Exhaust all other reasonable alternatives before shooting/ using deadly force.
- -Require officers to intervene to stop another officer from using excessive force.
- -Ban officer from shooting at people in moving vehicles.
- -Restrict higher levels of force to only the most extreme situations.
- -Require officers to report all uses of force including threatening civilians with a firearm.

Please commit to the eight policies today. The data shows these policies decrease police violence by 72%. These changes can be made in a matter of days. There is no valid argument against any of these policies. Make Kansas City proud!

Thank you,

Christopher Jon Carlson www.christopherjoncarlson.com From: Sierra Gonzalez

Sent: Thursday, June 04, 2020 7:18 PM

To: bopc@kcpd.org
Cc: bopc@kcpd.org
MayorQ@kcmo.org

Subject: 8 Can't Wait!

Dear Board of Police Commissioners,

I live in and I am very passionate about the rights & safety of Kansas City's citizens.

The #8CantWait policies are simple, common-sense and will make our community safer.

The following 8 out of 8 are NOT enacted in KC and must be immediately.

- -Ban chokeholds & strangles holds.
- -Require officers to de-escalate situations before using force.
- -Require verbal warning before shooting.
- -Exhaust all other reasonable alternatives before shooting/ using deadly force.
- -Require officers to intervene to stop another officer from using excessive force.
- -Ban officer from shooting at people in moving vehicles.
- -Restrict higher levels of force to only the most extreme situations.
- -Require officers to report all uses of force including threatening civilians with a firearm.

Please commit to the eight policies today. The data shows these policies decrease police violence by 72%. These changes can be made in a matter of days. There is no valid argument against any of these policies. Make Kansas City proud!

Thank you, SIERRA M. FARR From: Donald, Em

Sent: Thursday, June 04, 2020 10:16 PM

 To:
 bopc@kcpd.org

 Cc:
 MayorQ@kcmo.org

 Subject:
 8 Can't Wait!

Dear Board of Police Commissioners,

I live in Columbia, Missouri and I am very passionate about the rights & safety of Kansas City's citizens.

The #8CantWait policies are simple, common-sense and will make our community safer.

The following 8 out of 8 are NOT enacted in KC and must be immediately.

- -Ban chokeholds & strangles holds.
- -Require officers to de-escalate situations before using force.
- -Require verbal warning before shooting.
- -Exhaust all other reasonable alternatives before shooting/ using deadly force.
- -Require officers to intervene to stop another officer from using excessive force.
- -Ban officer from shooting at people in moving vehicles.
- -Restrict higher levels of force to only the most extreme situations.
- -Require officers to report all uses of force including threatening civilians with a firearm.

Please commit to the eight policies today. The data shows these policies decrease police violence by 72%. These changes can be made in a matter of days. There is no valid argument against any of these policies. Make Kansas City proud!

Thank you,

Emily Donald

From: Caroline Steele

Sent: Thursday, June 04, 2020 10:57 PM

 To:
 bopc@kcpd.org

 Cc:
 MayorQ@kcmo.org

 Subject:
 8 Can't Wait!

Dear Board of Police Commissioners,

I live in and I am very passionate about the rights & safety of Kansas City's citizens.

The #8CantWait policies are simple, common-sense and will make our community safer.

The following 8 out of 8 are NOT enacted in KC and must be immediately.

- -Ban chokeholds & strangles holds.
- -Require officers to de-escalate situations before using force.
- -Require verbal warning before shooting.
- -Exhaust all other reasonable alternatives before shooting/using deadly force.
- -Require officers to intervene to stop another officer from using excessive force.
- -Ban officer from shooting at people in moving vehicles.
- -Restrict higher levels of force to only the most extreme situations.
- -Require officers to report all uses of force including threatening civilians with a firearm.

Please commit to the eight policies today. The data shows these policies decrease police violence by 72%. These changes can be made in a matter of days. There is no valid argument against any of these policies. Make Kansas City proud!

It's time we step up, do what is right, and make change. I believe KC can do this, and you will have the community's support.

Thank you,

Caroline Steele KU LEAD & Honors Student '26 Citizen of Olathe From: Louise Forster

Sent: Friday, June 05, 2020 8:38 AM

To: bopc@kcpd.org
Subject: 8 Actions for KCPD

Dear Kansas City Police Commissioners:

I'm writing as your constituent to encourage you to enact legislation that requires KCPD to adopt the following policies that could reduce killings as a result of police brutality by up to 72%:

- Ban chokeholds and strangleholds
- Require de-escalation
- Require warning before shooting
- · Exhaust all other means before shooting
- · Duty to intervene and stop excessive force by other officers
- · Ban shooting at moving vehicles
- · Require use-of-force continuum
- · Require comprehensive reporting each time an officer uses forces or threatens to do so

More information and data available here: https://8cantwait.org/

I'm inspired by the some of the examples of compassion I've seen by KCPD over the past week and I'm encouraged by the move to equip officers with body cameras and the other new accountability measures that have been put in place, but we saw that similar measures did not prevent the tragedy in Minnesota. Real change is long overdue. The policies above have been proven far more effective than body cameras, and police officers MUST be held accountable and to a higher standard. The status quo is unacceptable and I believe the Kansas City government's top priority must be to profoundly increase the accountability of police officers in order to provide its citizens the protection we deserve. We should be leaders on this issue. That would make me very proud to be a Kansas Citian.

Thank you, Louise Forster From: Juliana Ladd

Sent: Friday, June 05, 2020 8:00 AM

To: bopc@kcpd.org
Cc: bopc@kcmo.org

Subject: 8 Can't Wait!

Dear Board of Police Commissioners,

I live in and I am very passionate about the rights & safety of Kansas City's citizens.

The #8CantWait policies are simple, common-sense and will make our community safer.

The following 8 out of 8 are NOT enacted in KC and must be immediately.

- -Ban chokeholds & strangles holds.
- -Require officers to de-escalate situations before using force.
- -Require verbal warning before shooting.
- -Exhaust all other reasonable alternatives before shooting/ using deadly force.
- -Require officers to intervene to stop another officer from using excessive force.
- -Ban officer from shooting at people in moving vehicles.
- -Restrict higher levels of force to only the most extreme situations.
- -Require officers to report all uses of force including threatening civilians with a firearm.

Please commit to the eight policies today. The data shows these policies decrease police violence by 72%. These changes can be made in a matter of days. There is no valid argument against any of these policies. Make Kansas City proud!

Thank you, Juliana Ladd

The information contained in this e-mail and any attachments thereto ("e-mail") is sent by the Johnson County Community College ("JCCC") and is intended to be confidential and for the use of only the individual or entity named above. The information may be protected by federal and state privacy and disclosures acts or other legal rules. If the reader of this message is not the intended recipient, you are notified that retention, dissemination, distribution or copying of this e-mail is strictly prohibited. If you have received this e-mail in error please immediately notify JCCC by email reply and immediately and permanently delete this e-mail message and any attachments thereto. Thank you.

From: Tori Cole

Sent: Friday, June 05, 2020 1:17 AM

To: mayorQ@kcmo.org; bopc@kcpd.org

Subject: 8 Can't Wait

Mayor Lucas,

My name is Tori Cole. I am a resident of Gilbert, AZ and I am writing to urge you to enact the #8CantWait Use of Force Policies. The policies are simple and will make our communities safer.

Data proves that the use of all eight policies can reduce police killings by 72%. Not even one of these policies are currently enacted in Kansas City, and I am demanding that they be enforced immediately:

- 1. Ban chokeholds and strangleholds
- 2. Require de-escalation
- 3. Require warning before shooting
- 4. Exhaust all other means before shooting 5. Duty to intervene and stop excessive force by other officers 6. Ban shooting at moving vehicles 7. Require use-of-force continuum 8. Require comprehensive reporting each time an officer uses forces or threatens to do so

These eight policies must be enacted to ensure the safety of our citizens. You have the power to make these changes swiftly to protect our community.

Thank you, Tori Cole From: Leah Wilczewski

Sent: Thursday, June 04, 2020 11:26 PM

To: bopc@kcpd.org
Cc: bopc@kcpd.org

Subject: 8 Can't Wait!

Dear Board of Police Commissioners,

I live in and I am very passionate about the rights & safety of Kansas City's citizens.

The #8CantWait policies are simple, common-sense and will make our community safer. The following 8 out of 8 are NOT enacted in KC and must be immediately.

- -Ban chokeholds & strangles holds.
- -Require officers to de-escalate situations before using force.
- -Require verbal warning before shooting. -Exhaust all other reasonable alternatives before shooting/ using deadly force.
- -Require officers to intervene to stop another officer from using excessive force.
- -Ban officer from shooting at people in moving vehicles.
- -Restrict higher levels of force to only the most extreme situations.
- -Require officers to report all uses of force including threatening civilians with a firearm.

Please commit to the eight policies today.

The data shows these policies decrease police violence by 72%. These changes can be made in a matter of days.

There is no valid argument against any of these policies.

Make Kansas City proud!

Thank you, Leah Wilczewski From: Chethani Perera

Sent: Friday, June 05, 2020 10:05 AM

To: bopc@kcpd.org
Subject: Justice in Kansas City

Hello.

My name is Chethani Perera, and I am demanding change for our flawed justice system highlighted by yet another act of senseless violence. I am writing to you in response to the violent actions taken by police at recent protests in Kansas City. Police violence has become more common in suburban and rural areas since 2013 (source: FiveThirtyEight), and thus, I have a great deal of concern about the potential for this sort of abuse to continue happening in our community. Specific policies relating to the use of force have a significant impact on the prevalence of excessive force and abuse within a police department. It is also important to begin having conversations about reallocation of funding for police and focus on investing that money back into our community—to things like education, medical access, and mental health support. I urge our police department to implement these eight simple guidelines, as developed by the Use of Force Project, in its training procedures and use-of-force policies, none of which are currently in place in Kansas City: 1. Require officers to de-escalate before they use force. 2. Ban chokeholds and carotid restraints, or strictly limit those techniques to only the most dire situations. 3. Develop and enforce a use-of-force continuum that specifically outlines what levels of force and which weapons are appropriate for each specific degree of resistance. 4. Require officers to report all uses of force and threats of force. 5. Prohibit officers from shooting at moving vehicles. 6. Require officers to give a verbal warning before using force. 7. Require officers to exhaust all alternatives before using force. 8. Uphold a duty to intervene when an officer witnesses another officer using excessive force. (None of these policies are being practiced in Kansas City right now, according to 8cantwait.org) According to a study by the Use of Force Project, police violence is reduced by 72% in departments that abide by all eight of these policies versus those that use none of them. Police officers hold a great deal of power, and as such we must hold them to very high standards. There must be accountability measures in place to prevent abuses before they happen, and prevent past offenders from striking again. I believe I speak for everybody in our community when I say that even one killing - like those suffered in recent days by George Floyd, Breonna Taylor, and David McAtee, to name a few — is unacceptable. The time for reform and transparency is now.

Thank you for your time, Chethani Perera From: Ben Williams

Sent: Friday, June 05, 2020 11:10 AM

To: bopc@kcpd.org
Subject: Policing reforms

The measures announced yesterday, June 4, 2020 by Mayor Lucas are a good step, but they are not enough.

Please ensure the following measures are fully enacted:

- · Ban chokeholds and strangleholds
- Require de-escalation
- · Require warning before shooting
- · Exhaust all other means before shooting
- Duty to intervene and stop excessive force by other officers
- · Ban shooting at moving vehicles
- · Require use-of-force continuum
- Require comprehensive reporting each time an officer uses forces or threatens to do so

Sincerely, Ben Williams KCMO resident in Brookside

--

Ben Williams, J.D.

Managing Director - Regnier Institute for Entrepreneurship and Innovation

University of Missouri - Kansas City

Sam Walton Fellow - UMKC Enactus

Connect with me via LinkedIn: http://www.linkedin.com/in/benwilliamsjd

From: Jonathan Pamintuan

Sent: Friday, June 05, 2020 11:07 AM

To: bopc@kcpd.org

Subject: 8 Strategies for Reducing Police Violence

Good morning,

I would like to request action on the implementation on the following 8 strategies for reducing police violence:

- 1) Requiring de-escalation
- 2) Banning chokeholds and strangleholds
- 3) Require a duty to intervene
- 4) Require every officer give a verbal warning before firing their weapon
- 5) Banning shooting at moving vehicles
- 6) Require comprehensive reporting on all instances of a use of force
- 7) Require exhausting all other options prior to firing a weapon
- 8) Implementing a use of force continuum

I was disheartened to find out that KCMO does not require police officers to utilize even one of these measures in an effort to reduce police violence.

I urge you to work toward legislation making some, if not all, of these 8 measures required for all KCMO police interactions.

Thank you for your consideration and your time.

Jonathan Pamintuan Kansas City Resident From: Emma Andreasen

Sent: Friday, June 05, 2020 12:08 PM

To: bopc@kcpd.org
Cc: bopc@kcpd.org
MayorQ@kcmo.org

Subject: #8CantWait

Dear Board of Police Commissioners,

I live in Lenexa, Kansas, and I am very passionate about the rights & safety of Kansas City's citizens.

The #8CantWait policies are simple, common-sense and will make our community safer.

The following 8 out of 8 are NOT enacted in KC and must be immediately.

- Ban chokeholds & strangles holds.
- -Require officers to de-escalate situations before using force.
- -Require verbal warning before shooting.
- -Exhaust all other reasonable alternatives before shooting/ using deadly force.
- -Require officers to intervene to stop another officer from using excessive force.
- -Ban officer from shooting at people in moving vehicles.
- -Restrict higher levels of force to only the most extreme situations.
- -Require officers to report all uses of force including threatening civilians with a firearm.

Please commit to the eight policies today. The data shows these policies decrease police violence by 72%. These changes can be made in a matter of days. There is no valid argument against any of these policies. Make Kansas City proud!

Thank you,

Emma Andreasen

From: Janna Kittle

Sent: Sunday, May 31, 2020 12:56 PM

To: bopc@kcpd.org

Subject: Adopting Strong Police Policy to Keep KC safe

Commissioner Nathan Garrett, Commissioner Don Wagner, Commissioner Mark Tolbert, Commissioner Cathy Dean, Mayor Quinton Lucas, David Kenner, Police Chief Richard Smith,

I want to keep it brief: the people deserve an evidence based solution to strengthen police policy and reduce harm done in our communities at the hands of our police officers. Please implement evidence based policies in Kansas City, to keep our people safe.

These evidence based policies include:

- -Require officers to exhaust all other methods before use of lethal force
- -Require every instance of use of force to be well documented
- -Ban chokeholds and strangleholds
- -Implement use of force continuum/decision tree
- -Require training in de-escalation, annually
- -Implement mandatory officer intervention if another officer uses excessive force
- -Restrict shooting at moving vehicles
- -Require a verbal warning before shooting, where applicable

Please see the following websites to review the evidence and thought process behind these strong policies:

http://useofforceproject.org/#project

https://mappingpoliceviolence.org/?fbclid=IwAR1YNp-

uMUpPBzzVt 9wy7ElaOWAoYD50NE7dA0NDkFLMI57O-T7mN0jv4g

Making these changes can make the KC Police Department leaders in our nation for appropriate policing. Let KC know about the local efforts you are taking to end police brutality and prevent needless deaths.

Thank you for your service, Janna Kittle From: Mollie Carlson

Sent: Sunday, May 31, 2020 9:17 AM

To: bopc@kcpd.org
Subject: Police Brutality

Commissioner Nathan Garrett, Commissioner Don Wagner, Commissioner Mark Tolbert, Commissioner Cathy Dean, Mayor Quinton Lucas, David Kenner, Chief Richard Smith,

I am INCREDIBLY saddened and distressed by the KCPD response to the Plaza #georgefloyd protests. If a peaceful city is your goal then tear gas and police force are extremely low insight solutions to the citizen anger you saw bubbling in the Plaza streets.

I wish there hadn't been protestor vandalism. I wish protestors didn't feel they had to resort to such measures to see change around police violence. Is there a world where the KC Board of Police responds empathetically to protests with policy changes instead of police force?

My evidence based policy requests:

- 1. Require officers to use all other methods before shooting
- 2. Require all use of force to be reported
- 3. Ban chokeholds and strangleholds
- 4. Implement use of force continuum/decision tree
- 5. Require (and teach) de-escalation
- 6. Implement an officer duty to intervene if another officer uses excessive force
- 7. Restrict shooting at moving vehicles
- 8. Require a warning before shooting

http://useofforceproject.org/#project

https://mappingpoliceviolence.org/?fbclid=IwAR1YNp-

uMUpPBzzVt_9wy7ElaOWAoYD50NE7dA0NDkFLMI57O-T7mN0jv4g

Make these changes and be vocal about it to the KC public! Let them know the local efforts you are taking to end police brutality and prevent needless deaths.

Thank you for your service, Mollie C

From: Ryan Mott

Sent: Wednesday, June 03, 2020 5:46 PM

To: bopc@kcpd.org

Subject: policies to decrease police violence **Attachments:** Police+Use+of+Force+Report.pdf

I am writing today as a citizen of Kansas City, Missouri to demand the implementation of eight simple policies to decrease police violence. Of 100 cities surveyed in 2016, KCMO ranked dead last in implementation of any of these policies. They are:

1. Ban chokeholds & strangleholds

Allowing officers to choke or strangle civilians, in many cases where less lethal force could be used instead, results in the unnecessary death or serious injury of civilians.

2. Require de-escalation

Require officers to de-escalate situations, where possible, by communicating with subjects, maintaining distance, and otherwise eliminating the need to use force.

3. Require warning before shooting

Require officers to give a verbal warning, when possible, before shooting at a civilian

4. Exhaust all other means before shooting

Require officers to exhaust all other reasonable means before resorting to deadly force.

5. Implement Duty to intervene

Require officers to intervene and stop excessive force used by other officers and report these incidents immediately to a supervisor.

6. Ban shooting at moving vehicles

Restrict officers from shooting at moving vehicles, which is regarded as a particularly dangerous and ineffective tactic.

7. Require use of force continuum

Develop a Force Continuum that limits the types of force and/or weapons that can be used to respond to specific types of resistance.

8. Require comprehensive reporting

Require officers to report each time they use force or threaten to use force against civilians.

These policies must be enacted with real consequences for violations. Failure to adhere to these policies should result in termination. Payout of settlements from violations should come from police pension funds.

Please see the attached report for more information. Thank you for your time.

Ryan Mott

From:

Ryan Hall

Sent:

Wednesday, June 03, 2020 3:17 PM

To:

bopc@kcpd.org

Subject:

Steps to Reduce Police Violence

To Whom it May Concern-

I'm writing today to strongly urge you to consider enacting policies that have been associated with reduced instances of police killings in the 100 largest police departments in America.

According to research done by the <u>Use of Force Project</u>, which consulted legal experts, academics, and activists to identify a range of policies designed to impose common sense restrictions on how and when police use force against civilians, the following eight policies are all associated with predicting lower rates of police-involved killings, with substantially fewer police-involved killings among departments that have more of these policies in place.

- Requiring officers to de-escalate situations, when possible, before using force.
- Having a use of force continuum included in their use of force policy, defining the types of force/weapons that can be used to respond to specific types of resistance.
- Explicitly prohibiting chokeholds and strangleholds (including carotid restraints) or limiting these tactics to situations where deadly force is authorized.
- Requiring officers to give a verbal warning, when possible, before using deadly force.
- Prohibiting officers from shooting at people in moving vehicles unless the person poses a
 deadly threat by means other than the vehicle (for example, shooting at people from the
 vehicle).
- Requiring officers to exhaust all other reasonable alternatives before resorting to using deadly force.
- Requiring officers to intervene to stop another officer from using excessive force.
- Requiring officers to report all uses of force including threatening another civilian with a firearm.

According to Use of Force Project's analysis, police departments that instituted all eight of the policies listed above reduced instances of police killings by 72 percent, and each additional use of force policy was associated with a 15 percent reduction in police killings. Use of Force Project's research also showed that officers in police departments with more restrictive policies in place are actually less likely to be killed in the line of duty, less likely to be assaulted, and have similar likelihood of sustaining an injury during an assault.

The Kansas City Police Department has none of these eight policies in place, joining Reno, Nevada as the only two major metropolitan cities with that distinction.

Requiring officers to de-escalate situations, when possible, before using force has been shown to reduce the rate of police killings by 15 percent per capita. Having a use of force continuum included in their use of force policy, defining the types of force/weapons that can be used to respond to specific types of resistance has been shown to reduce the rate of police killings by 19 percent per capita. Explicitly prohibiting chokeholds and strangleholds (including carotid restraints) or limiting these tactics to situations where deadly force is authorized has been shown to reduce the rate of police

killings by 22 percent per capita. Requiring officers to give a verbal warning, when possible, before using deadly force has been shown to reduce the rate of police killings by 5 percent per capita. Prohibiting officers from shooting at people in moving vehicles unless the person poses a deadly threat by means other than the vehicle (for example, shooting at people from the vehicle) has been shown to reduce the rate of police killings by 8 percent per capita. Requiring officers to exhaust all other reasonable alternatives before resorting to using deadly force has been shown to reduce the rate of police killings by 25 percent per capita. Requiring officers to intervene to stop another officer from using excessive force has been shown to reduce the rate of police killings by 9 percent per capita. Requiring officers to report all uses of force including threatening another civilian with a firearm has been shown to reduce the rate of police killings by 25 percent per capita.

I urge you to consider passing legislation that would require the KCPD to adopt these eight policies in order to keep the citizens and police of Kansas City as safe as possible.

Thank you for your time and attention.

Respectfully,

Ryan S. Hall

From: Cole Campbell

Sent: Thursday, June 04, 2020 7:50 AM

To: bopc@kcpd.org
Subject: Use of Force Policies

Dear Kansas City Board of Commissioners,

I am writing to urge you to enact the #8CantWait Use of Force policies. I live in Kansas City in the Waldo neighborhood. The #8CantWait policies are simple, common-sense and will make our community safer. The following policies are currently NOT enacted in Kansas City and must be immediately. In fact, KC has zero of the eight policies in place:

- Ban Chokeholds and Strangleholds (reduces police killings by 22%). The murder of George Floyd is an example of what can happen when these measures are allowed.
- Require Warning Before Shooting (reduces police killings by 5%). With more warnings, there will be less shootings.
- Require Exhausting Other Means Before Shooting (reduces police killings by 25%). Shooting at someone should be a last resort. Period.
- Require Comprehensive Reporting (reduces police killings by 25%). Why are we not requiring officers to report every time they point their gun at another human?
- Require De-Escalation (reduces police killings by 15%). Every step possible should be taken to de-escalate situations before using force.
- Duty to Intervene (reduces police killings by 9%). It should be the duty of all officers to intervene to stop another officer from using excessive force how can we claim they have a duty to protect and serve, and not protect those subject to excessive force from their peers?
- Ban Shooting at Moving Vehicles (reduces police killings by 8%). We are endangering the lives of those in the car, as well as those around by allowing this. A car doesn't stop moving once the driver is killed.
- Require Use of Force Continuum (reduces police killings by 19%). Levels of force should be used only for the most extreme situations. Only 5% of crimes in this country are violent crimes, why are we treating them all the same?

As I mentioned, KC has not enacted ANY of the #8CantWait policies, and data proves that these eight policies can decrease police violence by 72%. Please commit to these eight policies today. These changes can be made in a matter of days, and you have the power to make them. There is no valid argument against any of these policies. Make this city one we are proud to call ours. Thank you,

From: Jen Salvo

Sent: Thursday, June 04, 2020 6:51 AM

To: bopc@kcpd.org

Subject: Suggested policy changes

Hello,

As a Kansas resident who works in Missouri, the actions and policies of KCPD affect me too.

I urge the Board to seriously consider implementing all eight of these policies to reduce police violence and deaths at the hands of police.

https://8cantwait.org/

Thank you,

Jen Salvo Lenexa, Kansas From: Nicoletta Niosi

Sent: Thursday, June 04, 2020 1:28 AM

To: bopc@kcpd.org

Subject: Comment for Board of Police Commissioners from KC resident

Kansas City needs to adopt responsible policies that uphold the humanity and civil rights of all of our citizens.

I encourage you to implement all eight evidence-informed policies outlined in the #8cantwait initiative to help reduce police violence. <u>8cantwait.org</u>

Thank you,

Nicoletta Niosi-Ortiz Kansas City, MO From: Amber Knebel-Abram

Sent: Thursday, June 04, 2020 2:07 PM
To: mayorq@kcmo.org; bopc@kcpd.org

Subject: Important message

Dear Mayor Lucas,

I am writing to urge you to enact the #8CantWait Use of Force policies. I have lived in the KC metro for all 34 years of my life, and I want to see change in the great city I call home. The #8CantWait policies are simple, common-sense and will make our community safer.

The following policies are currently NOT enacted in Kansas City and must be immediately:

- Ban Chokeholds and Strangleholds (reduces police killings by 22%). The murder of George Floyd is an example of what can happen when these measures are allowed.
- Require Warning Before Shooting (reduces police killings by 5%). With more warnings, there will be less shootings.
- Require Exhausting Other Means Before Shooting (reduces police killings by 25%). Shooting at someone should be a last resort. Period.
- Require Comprehensive Reporting (reduces police killings by 25%). Why are we not requiring officers to report every time they point their gun at another human?
- Require De-Escalation (reduces police killings by 15%). Every step possible should be taken to de-escalate situations before using force.
- Duty to Intervene (reduces police killings by 9%). It should be the duty of all officers to intervene to stop another officer from using excessive force how can we claim they have a duty to protect and serve, and not protect those subjects to excessive force from their peers?
- Ban Shooting at Moving Vehicles (reduces police killings by 8%). We are endangering the lives of those in the car, as well as those around by allowing this. A car doesn't stop moving once the driver is killed.
- Require Use of Force Continuum (reduces police killings by 19%). Levels of force should be used only for the most extreme situations. Only 5% of crimes in this country are violent crimes, why are we treating them all the same?

Please commit to these policies today. These changes can be made in a matter of days, and you have the power to make them. There is no valid argument against any of these policies. Make this city one we are proud to call ours.

Thank you, Amber Abram From: Megan Cullum

Sent: Thursday, June 04, 2020 1:46 PM

To: bopc@kcpd.org
Cc: mayorq@kcmo.org
Subject: ENACT THE #8CantWait

Dear Board of Police Commissioners.

I am writing as someone who grew up in Missouri (lived there until last year- so 28 years of my life) and lives within 5 minutes of Kansas City now. My daily life is spent crossing the stateline and I am very passionate about the rights of my neighbors.

I live in Overland Park, KS.

The #8CantWait policies are simple, common-sense and will make our community safer.

The following 8 out of 8 are NOT enacted in KC and must be immediately.

- -Ban Chockeholds & Strangles Holds.
- -Require officer to de-escalate situations before using force.
- -Require verbal warning before shooting.
- -Exhaust all other reasonable alternatives before shooting/using deadly force.
- -Require officers to intervene to stop another officer from using excessive force.
- -Ban officer from shooting at people in moving vehicles.
- -Restrict higher levels of force to only the most extreme situations.
- -Require officers to report all uses of force including threatening civilians with a firearm.

Please commit to the eight policies today. The data shows these policies decrease police violence by 72%. These changes can be made in a matter of days. There is no valid argument against any of these policies. Make Kansas City proud!

Thank you, Megan Cullum From: Kim Hoffmann Fuller

Sent: Thursday, June 04, 2020 1:32 PM **To:** MayorQ@kcmo.org; bopc@kcpd.org

Subject: Adopting Use of Force Policies MUST be part of the solution in Kansas City

Like most of Kansas Citians, events of the past week have me spinning - emotionally exhausted and reeling from trying to wade through all the news reports, tweets, and commentaries. It is complicated, with many interconnected issues. As fate would have it, 2 podcasts that I listen to regularly drew my focus to the central issue - that of police violence.

Both podcasts discuss the topic, covering it differently and yet hitting on some of the same key concepts. Listening to both and hearing police violence explained in different ways with different details really helped me to process the information. And most importantly, the information presented and conclusions reached are based on data.

I urge you to take action to institute the following 8 common-sense use of force policies for the KCMO police department:

- Require officers to de-escalate situations, where possible, by communicating with subjects, maintaining distance, and otherwise eliminating the need to use force
- Ban the use of choke and strangle holds, in many cases where less lethal force could be used instead, resulting in the unnecessary death or serious injury of civilians
- Require officers to intervene and stop excessive force used by other officers and report these incidents immediately to a supervisor
- Restrict officers from shooting at moving vehicles, which is <u>regarded</u> as a particularly dangerous and ineffective tactic
- 5. **Develop a Force Continuum** that limits the types of force and/or weapons that can be used to respond to specific types of resistance
- Require officers to exhaust all other reasonable means before resorting to deadly force
- Require officers to give a verbal warning, when possible, before shooting at a civilian
- 8. Require officers to report each time they use force or threaten to use force against civilians

Below, I have included both links to the podcasts; information about the activists who led the discussion; and links to websites that have the data and details upon which the

activists drew their conclusions. I thought it important that you have access to the information I listened to so you understand what I heard that led me to arrive at this conclusion and contact you.

Podcast #1 Pod Save America _ Podcast Dated Monday, June 1 https://podcasts.apple.com/us/podcast/pod-saveamerica/id1192761536?i=1000476475173

Jon Favreau, Tommy Vietor and Jon Lovett interview DeRay Mckesson.
The interview starts 44 min into the podcast and is approximately 12 minutes long.

- DeRay Mckesson is an American Civil Rights activist, leading voice in the Black Lives Matter movement, a former school administrator and podcaster (Pod Save the People). He is co-founder of Campaign Zero - developing research-based policy solutions dedicated to ending police brutality in America. Learn more about him https://en.wikipedia.org/wiki/DeRay Mckesson
- <u>Use of Force</u> Policies set standards -- data shows that such policies do reduce police violence.

There are 8 use of force policies for which they advocate to be instituted across the nation.

Examples - Banning use of choke and strangle holds (only 28 of the 100 largest police departments have such a policy); requiring an officer to give a warning before they shoot; requiring that officers have a duty to intervene with fellow officers; requiring de-escalation; requiring officers to use whatever means available before considering deadly force

For more information about use of force policies, go to useofforceproject.org

Podcast #2 FiveThirtyEight Politics _ Podcast Dated Monday, June 1 https://podcasts.apple.com/us/podcast/fivethirtyeight-politics/id1077418457?i=1000476467072

Sam Sinyangwe joins the podcast hosted by Nate Silver

This podcast can be a little wonky - Sam's contributions start 12 min 30 sec into it and periodically

throughout the remaining time.

 Sam Sinyangwe is an American policy analyst, racial justice activist, and podcaster (Pod Save the People). He is co-founder of We the Protestors - a group of digital tools that include Mapping Police Violence, a database of police killings in the <u>United States</u>, and <u>Campaign Zero</u>, a policy platform to end police violence.

Learn more about him https://en.wikipedia.org/wiki/Samuel Sinyangwe

From: Nicholas Gonzalez

Sent: Thursday, June 04, 2020 1:24 PM

To: bopc@kcpd.org

Subject: "8 Can't Wait" Police Reform

Hello,

My name is Nicholas Gonzalez and I am a resident of Kansas City. I am requesting that you adopt the 8 life-saving policies proposed in the #8CantWait campaign from Campaign Zero. These new policies will help to reduce police violence drastically. They are:

- Ban Chokeholds & Strangleholds
- Require De-escalation Before Using Force
- Require Warning Before Shooting
- Exhaust All Alternatives Before Shooting
- Duty To Intervene For Other Officers Involved
- Ban Shooting At Moving Vehicles
- Establish Use Of Force Continuum
- Require All Force Be Reported

These are all policies you can can implement within the Kansas City Police Department that will save lives and strengthen trust between police and the community. Pay attention to what is happening around the country and the world. People want change!

-Nicholas Gonzalez

From: Katie Koch

Sent: Thursday, June 04, 2020 12:38 PM

To: bopc@kcpd.org
Subject: Use of Force Policies

Dear Board Members.

I am writing to urge you to enact the #8CantWait Use of Force policies. A life-long resident of Kansas City, my family recently moved to Parkville. However, my husband and I both work in KCMO, my daughter goes to school in Westport, and I have many friends and family members who live throughout the city. The #8CantWait policies are simple, common-sense and will make our community safer.

The following policies are currently NOT enacted in Kansas City and must be immediately:

- Ban Chokeholds and Strangleholds (reduces police killings by 22%). The murder of George Floyd is an example of what can happen when these measures are allowed.
- Require Warning Before Shooting (reduces police killings by 5%). With more warnings, there will be less shootings.
- Require Exhausting Other Means Before Shooting (reduces police killings by 25%). Shooting at someone should be a last resort. Period.
- Require Comprehensive Reporting (reduces police killings by 25%). Why are we not requiring officers to report every time they point their gun at another human?
- Require De-Escalation (reduces police killings by 15%). Every step possible should be taken to de-escalate situations before using force.
- Duty to Intervene (reduces police killings by 9%). It should be the duty of all officers to intervene to stop another officer from using excessive force how can we claim they have a duty to protect and serve, and not protect those subjects to excessive force from their peers?
- Ban Shooting at Moving Vehicles (reduces police killings by 8%). We are endangering the lives of those in the car, as well as those around by allowing this. A car doesn't stop moving once the driver is killed.
- Require Use of Force Continuum (reduces police killings by 19%). Levels of force should be used only for the most extreme situations. Only 5% of crimes in this country are violent crimes, why are we treating them all the same?

Please commit to these policies today. These changes can be made in a matter of days, and you have the power to make them. There is no valid argument against any of these policies. Make this city one we are proud to call ours.

Thank you,

Katie Koch

From: Anna Heidinger

Sent: Thursday, June 04, 2020 12:34 PM
To: mayorQ@kcmo.org; bopc@kcpd.org

Subject: 8 Can't Wait

Mayor Lucas,

My name is Anna. I am a resident of Kansas City, MO and I am writing to urge you to enact the #8CantWait Use of Force Policies. The policies are simple and will make our communities safer.

Data proves that the use of all eight policies can reduce police killings by 72%. Not even one of these policies are currently enacted in Kansas City, and I am demanding that they be enforced immediately:

- 1. Ban chokeholds and strangleholds
- 2. Require de-escalation
- 3. Require warning before shooting
- 4. Exhaust all other means before shooting 5. Duty to intervene and stop excessive force by other officers 6. Ban shooting at moving vehicles 7. Require use-of-force continuum 8. Require comprehensive reporting each time an officer uses forces or threatens to do so

These eight policies must be enacted to ensure the safety of our citizens. You have the power to make these changes swiftly to protect our community.

Thank you, Anna

Sent from my iPhone

From: Margaret Watermann

Sent:Thursday, June 04, 2020 11:57 AMTo:mayorQ@kcmo.org; bopc@kcpd.org

Subject: 8 Can't Wait

Mayor Lucas,

My name is Margaret Watermann and I work with black youth in Kansas City. I am writing to urge you to enact the #8CantWait Use of Force Policies. The policies are simple and will make our communities safer.

Data proves that the use of all eight policies can reduce police killings by 72%. Not even one of these policies are currently enacted in Kansas City, and I am demanding that they be enforced immediately:

- 1. Ban chokeholds and strangleholds
- 2. Require de-escalation
- 3. Require warning before shooting
- 4. Exhaust all other means before shooting 5. Duty to intervene and stop excessive force by other officers 6. Ban shooting at moving vehicles 7. Require use-of-force continuum 8. Require comprehensive reporting each time an officer uses forces or threatens to do so

These eight policies must be enacted to ensure the safety of our citizens. You have the power to make these changes swiftly to protect our community.

Thank you, Margaret

Sent from my iPhone

From:

Sent: To: Thursday, June 04, 2020 11:39 AM mayorQ@kcmo.org; bopc@kcpd.org

Subject:

8 Can't Wait

Mayor Lucas,

My name is Celia Lamprecht. I am a resident of Kansas City, MO and I am writing to urge you to enact the #8CantWait Use of Force Policies. The policies are simple and will make our communities safer.

Data proves that the use of all eight policies can reduce police killings by 72%. Not even one of these policies are currently enacted in Kansas City, and I am demanding that they be enforced immediately:

- 1. Ban chokeholds and strangleholds
- 2. Require de-escalation
- 3. Require warning before shooting
- 4. Exhaust all other means before shooting 5. Duty to intervene and stop excessive force by other officers 6. Ban shooting at moving vehicles 7. Require use-of-force continuum 8. Require comprehensive reporting each time an officer uses forces or threatens to do so

These eight policies must be enacted to ensure the safety of our citizens. You have the power to make these changes swiftly to protect our community.

Thank you,

Celia Lamprecht

From: Sara Copeland

Sent: Thursday, June 04, 2020 11:18 AM

To: bopc@kcpd.org
Cc: mayorq@kcmo.org
Subject: Use of Force Policies

Dear Police Commissioners,

I am a Kansas City resident and I am writing to ask that the Board of Police Commissioners adopt Use of Force Policies that include:

- Banning chokeholds and strangleholds
- · Requiring de-escalation
- Requiring warning before shooting
- Requiring exhausting other means before shooting
- A duty to intervene and stop excessive force used by other officers
- · Banning shooting at moving vehicles
- A use of force continuum and
- Requiring comprehensive reporting

These policies are shown to reduce police violence, which should be a priority for a police department that desires to be connected to its community.

I also note that when I went to your website to find contact information for the Board of Commissioners, it was extremely difficult to find. I would like to know how the individual Commissioners will receive this letter. In addition, I suggest listing contact information such as this email address on the https://www.kcpd.org/about/board-of-police-commissioners/ page or on https://www.kcpd.org/about/board-of-police-commissioners/ page or on https://www.kcpd.org/about/board-of-police-commissioners/ rather than burying it on the Calendar page. Making contact information difficult to find creates a perception that the Board of Commissioners is not interested in hearing from local">https://www.kcpd.org/about/board-of-police-commissioners/ rather than burying it on the Calendar page. Making contact information difficult to find creates a perception that the Board of Commissioners is not interested in hearing from local

Sincerely,

residents.

Sara Copeland

From: Megan

Sent: Thursday, June 04, 2020 10:47 AM mayorQ@kcmo.org; bopc@kcpd.org

Subject: 8 Can't Wait

Mayor Lucas,

My name is Megan. I am a resident of Prairie Village, KS and I am writing to urge you to enact the #8CantWait Use of Force Policies. The policies are simple and will make our communities safer.

Data proves that the use of all eight policies can reduce police killings by 72%. Not even one of these policies are currently enacted in Kansas City, and I am demanding that they be enforced immediately:

- 1. Ban chokeholds and strangleholds
- 2. Require de-escalation
- 3. Require warning before shooting
- 4. Exhaust all other means before shooting 5. Duty to intervene and stop excessive force by other officers 6. Ban shooting at moving vehicles 7. Require use-of-force continuum 8. Require comprehensive reporting each time an officer uses forces or threatens to do so

These eight policies must be enacted to ensure the safety of our citizens. You have the power to make these changes swiftly to protect our community.

Thank you, Megan Becker From: Haley F

Sent: Thursday, June 04, 2020 10:46 AM **To:** mayorQ@kcmo.org; bopc@kcpd.org

Subject: 8 Can't Walt

Mayor Lucas,

My name is Haley Fahnholz, I am a resident of Lees Summit, MO and I am writing to urge you to enact the #8CantWait Use of Force Policies. The policies are simple and will make our communities safer.

Data proves that the use of all eight policies can reduce police killings by 72%. Not even one of these policies are currently enacted in Kansas City, and I am demanding that they be enforced immediately:

- 1. Ban chokeholds and strangleholds
- 2. Require de-escalation
- 3. Require warning before shooting
- 4. Exhaust all other means before shooting 5. Duty to intervene and stop excessive force by other officers 6. Ban shooting at moving vehicles 7. Require use-of-force continuum 8. Require comprehensive reporting each time an officer uses forces or threatens to do so

These eight policies must be enacted to ensure the safety of our citizens. You have the power to make these changes swiftly to protect our community.

Thank you, Haley Fahnholz

Sent from my iPhone

From: Jessica Pollitt

Sent: Thursday, June 04, 2020 10:39 AM **To:** mayorQ@kcmo.org; bopc@kcpd.org

Subject: 8 Can't Wait

Mayor Lucas,

My name is Jessica Pollitt. I am a resident of Overland Park, KS and I am writing to urge you to enact the #8CantWait Use of Force Policies. The policies are simple and will make our communities safer.

Data proves that the use of all eight policies can reduce police killings by 72%. Not even one of these policies are currently enacted in Kansas City, and I am demanding that they be enforced immediately:

- 1. Ban chokeholds and strangleholds
- 2. Require de-escalation
- 3. Require warning before shooting
- 4. Exhaust all other means before shooting 5. Duty to intervene and stop excessive force by other officers 6. Ban shooting at moving vehicles 7. Require use-of-force continuum 8. Require comprehensive reporting each time an officer uses forces or threatens to do so

These eight policies must be enacted to ensure the safety of our citizens. You have the power to make these changes swiftly to protect our community.

Thank you, Jessica Pollitt From:

Connor Tjelmeland

Sent: To: Thursday, June 04, 2020 9:41 AM mayorQ@kcmo.org; bopc@kcpd.org

Subject:

8 Can't Wait

Mayor Lucas,

My name is Connor Tjelmeland. I am a resident of Kansas City, MO and I am writing to urge you to enact the #8CantWait Use of Force Policies. The policies are simple and will make our communities safer.

Data proves that the use of all eight policies can reduce police killings by 72%. Not even one of these policies are currently enacted in Kansas City, and I am demanding that they be enforced immediately:

- 1. Ban chokeholds and strangleholds
- 2. Require de-escalation
- 3. Require warning before shooting
- 4. Exhaust all other means before shooting
- 5. Duty to intervene and stop excessive force by other officers
- 6. Ban shooting at moving vehicles
- 7. Require use-of-force continuum
- 8. Require comprehensive reporting each time an officer uses forces or threatens to do so

These eight policies must be enacted to ensure the safety of our citizens. You have the power to make these changes swiftly to protect our community.

Thank you,

Connor Tjelmeland

From: Mackenzie Baird

Thursday, June 04, 2020 9:33 AM mayorQ@kcmo.org; bopc@kcpd.org

Subject: 8 Can't Wait

Mayor Lucas,

My name is Mackenzie Hope. I am a resident of Mission, KS and I am writing to urge you to enact the #8CantWait Use of Force Policies. The policies are simple and will make our communities safer.

Data proves that the use of all eight policies can reduce police killings by 72%. Not even one of these policies are currently enacted in Kansas City, and I am demanding that they be enforced immediately:

- 1. Ban chokeholds and strangleholds
- 2. Require de-escalation
- 3. Require warning before shooting
- 4. Exhaust all other means before shooting 5. Duty to intervene and stop excessive force by other officers 6. Ban shooting at moving vehicles 7. Require use-of-force continuum 8. Require comprehensive reporting each time an officer uses forces or threatens to do so

These eight policies must be enacted to ensure the safety of our citizens. You have the power to make these changes swiftly to protect our community.

Thank you,

Mackenzie

From: Caroline Mihill

Sent: Thursday, June 04, 2020 9:16 AM **To:** mayorQ@kcmo.org; bopc@kcpd.org

Subject: 8 Can't Wait

Mayor Lucas,

My name is Caroline Mihill. I am a resident of Kansas City Missouri and I am writing to urge you to enact the #8CantWait Use of Force Policies. The policies are simple and will make our communities safer.

Data proves that the use of all eight policies can reduce police killings by 72%. Not even one of these policies are currently enacted in Kansas City, and I am demanding that they be enforced immediately:

- 1. Ban chokeholds and strangleholds
- 2. Require de-escalation
- 3. Require warning before shooting
- 4. Exhaust all other means before shooting 5. Duty to intervene and stop excessive force by other officers 6. Ban shooting at moving vehicles 7. Require use-of-force continuum 8. Require comprehensive reporting each time an officer uses forces or threatens to do so

These eight policies must be enacted to ensure the safety of our citizens. You have the power to make these changes swiftly to protect our community.

Thank you, Caroline Mihill

Sent from my iPhone

From: Emma Carter

Sent: Thursday, June 04, 2020 2:46 PM

To: bopc@kcpd.org
Cc: bopc@kcpd.org
MayorQ@kcmo.org

Subject: 8 Can't Wait

Dear Board of Police Commissioners,

I live in Kansas City, Missouri and I am very passionate about the rights & safety of Kansas City's citizens.

The #8CantWait policies are simple, common-sense and will make our community safer.

The following 8 out of 8 are NOT enacted in KC and must be immediately.

- -Ban chokeholds & strangles holds.
- -Require officers to de-escalate situations before using force.
- -Require verbal warning before shooting.
- -Exhaust all other reasonable alternatives before shooting/ using deadly force.
- -Require officers to intervene to stop another officer from using excessive force.
- -Ban officer from shooting at people in moving vehicles.
- -Restrict higher levels of force to only the most extreme situations.
- -Require officers to report all uses of force including threatening civilians with a firearm.

Please commit to the eight policies today. The data shows these policies decrease police violence by 72%. These changes can be made in a matter of days. There is no valid argument against any of these policies. Make Kansas City proud!

Thank you, Emma Carter She/Her/Hers From: Samiya Azim

Sent: Thursday, June 04, 2020 2:43 PM

To: bopc@kcpd.org

Subject: Policing in Kansas City: 8CantWait

Dear KCPD Board of Police Commissioners:

It has come to my attention that the Kansas City Police Department does not currently implement 8 known policies which have been proven to decrease police violence. The website 8cantwait outlines each of the steps below:

- 1. Banning chokeholds & strangleholds
- Requiring de-escalation
- Requiring warning before shooting
- 4. Exhausting all other means before shooting
- 5. Duty to intervene
- 6. Banning shooting at moving vehicles
- 7. Requiring use of force continuum
- 8. Requiring comprehensive reporting

The death of George Floyd has become the catalyst for many, and as such, it is imperative that we all act to create change and as board members of the KCPD, we look to you to help lead the charge. Many disturbing videos currently circulating have shown excessive force by KCPD on peaceful protesters who were engaging in free speech but were met with violence. As appointed officials assigned to provide police service to all KC residents, it is your duty to protect the people you serve. I am aware of the meeting that took place today, but these 8 policies are ones that could determine whether or not someone loses their life to the hands of police violence—it is imperative to act now. Please let me know who else to send this message to, so that all of us Kansas Citians can spread the message to the appropriate individuals in power. Other elected officials have begun to make changes to their policing practices, so I know it is entirely possible for Kansas City to do the same. I hope this email reaches you well and I look forward to your response.

Best, Samiya Azim From: Jim Meckel

Sent: Thursday, June 04, 2020 2:38 PM

To: Wickham, Fred; Pearson, Angela; McCoy, Keema; Bunch, Eric; Shields, Katheryn;

Robinson, Melissa; Ellington, Brandon; Justis, Amy; Loar, Teresa; O'Neill, Kevin; Hall,

Heather; bopc@kcpd.org;

Subject: 8cantwait.org

Greetings,

This website has proven policy solutions that Kansas City could implement to reduce police violence. Currently, of the 8 policies, Kansas City has implemented <u>none</u> of them. Time for a change and no better time than now.

Let me know who to pass this along to that can make a difference.

https://8cantwait.org/. A project by Campaign Zero.

Thanks in advance.

Jim Meckel

From: Rachel Rindner

Sent: Thursday, June 04, 2020 2:26 PM **To:** mayorQ@kcmo.org; bopc@kcpd.org

Subject: 8 Can't Wait

Mayor Lucas,

My name is Rachel Rindner. I am a resident of Olathe, Kansas and I am writing to urge you to enact the #8CantWait Use of Force Policies. The policies are simple and will make our communities safer.

Data proves that the use of all eight policies can reduce police killings by 72%. Not even one of these policies are currently enacted in Kansas City, and I am demanding that they be enforced immediately:

- 1. Ban chokeholds and strangleholds
- 2. Require de-escalation
- 3. Require warning before shooting
- 4. Exhaust all other means before shooting 5. Duty to intervene and stop excessive force by other officers 6. Ban shooting at moving vehicles 7. Require use-of-force continuum 8. Require comprehensive reporting each time an officer uses forces or threatens to do so

These eight policies must be enacted to ensure the safety of our citizens. You have the power to make these changes swiftly to protect our community.

Thank you, Rachel Rindner

From: Jonah Hope

Sent: Thursday, June 04, 2020 2:16 PM
To: mayorQ@kcmo.org; bopc@kcpd.org

Subject: 8 Can't Wait

Mayor Lucas,

My name is Jonah Hope. I am a resident of Mission, KS and I am writing to urge you to enact the #8CantWait Use of Force Policies. The policies are simple and will make our communities safer.

Data proves that the use of all eight policies can reduce police killings by 72%. Not even one of these policies are currently enacted in Kansas City, and I am demanding that they be enforced immediately:

- 1. Ban chokeholds and strangleholds
- 2. Require de-escalation
- 3. Require warning before shooting
- 4. Exhaust all other means before shooting 5. Duty to intervene and stop excessive force by other officers 6. Ban shooting at moving vehicles 7. Require use-of-force continuum 8. Require comprehensive reporting each time an officer uses forces or threatens to do so

These eight policies must be enacted to ensure the safety of our citizens. You have the power to make these changes swiftly to protect our community.

Thank you, Jonah Hope From: Jacob Cullum

Sent: Thursday, June 04, 2020 3:41 PM

 To:
 bopc@kcpd.org

 Cc:
 MayorQ@kcmo.org

 Subject:
 8 Can't Walt!

Dear Board of Police Commissioners,

I live in and I am very passionate about the rights & safety of Kansas City's citizens.

The #8CantWait policies are simple, common-sense and will make our community safer.

The following 8 out of 8 are NOT enacted in KC and must be immediately.

- -Ban chokeholds & strangles holds.
- -Require officers to de-escalate situations before using force.
- -Require verbal warning before shooting.
- -Exhaust all other reasonable alternatives before shooting/using deadly force.
- -Require officers to intervene to stop another officer from using excessive force.
- -Ban officer from shooting at people in moving vehicles.
- -Restrict higher levels of force to only the most extreme situations.
- -Require officers to report all uses of force including threatening civilians with a firearm.

Please commit to the eight policies today. The data shows these policies decrease police violence by 72%. These changes can be made in a matter of days. There is no valid argument against any of these policies. Make Kansas City proud!

Thank you,

Jacob Cullum Interim Director of Student Ministries Church of the Resurrection West

www.cor.org/west

From: Katie Rogg

Sent: Thursday, June 04, 2020 4:05 PM

To: bopc@kcpd.org
Subject: Policy Changes

I am a recently moved to Kansas City and have loved living in it so far. But as a resident in is clear that your policing policies could be revised and updated to reduce the use of violence, which I think everyone currently is moving in favor of. There are 8 specific policies that I am requesting that you implement in Kansas City to the best of your abilities and with all the power and influence you have as the mayor. These eight are:

- -Banning chokeholds and strangleholds
- -Requiring warning before shooting
- -Requires exhausting other means before shooting
- -Duty to intervene policy
- -Banning shooting at moving vehicles
- -Having use of force continuum
- -Require comprehensive reporting

All of these eight can be found and explained in more depth/implementation on this website: https://8cantwait.org/

Thank you for reading. I pray and hope that you would be an active advocate for these specific changes in our local KCPD.

-Katie Rogg

From: Jacob Aaron Cullum

Sent: Thursday, June 04, 2020 3:42 PM

 To:
 bopc@kcpd.org

 Cc:
 mayorQ@kcmo.org

 Subject:
 8 CANT WAIT

Dear Board of Police Commissioners,

I live in <City/State> and I am very passionate about the rights & safety of Kansas City's citizens.

The #8CantWait policies are simple, common-sense and will make our community safer.

The following 8 out of 8 are NOT enacted in KC and must be immediately.

- -Ban chokeholds & strangles holds.
- -Require officers to de-escalate situations before using force.
- -Require verbal warning before shooting.
- -Exhaust all other reasonable alternatives before shooting/ using deadly force.
- -Require officers to intervene to stop another officer from using excessive force.
- -Ban officer from shooting at people in moving vehicles.
- -Restrict higher levels of force to only the most extreme situations.
- -Require officers to report all uses of force including threatening civilians with a firearm.

Please commit to the eight policies today. The data shows these policies decrease police violence by 72%. These changes can be made in a matter of days. There is no valid argument against any of these policies. Make Kansas City proud!

Thank you,

Jacob Cullum

-

Jacob Cullum

From: Jordan C. Baehr

Sent: Thursday, June 04, 2020 4:55 PM

To: bopc@kcpd.org

Subject: Keep up and step up the good work

Thank you--the five initiatives Mayor Lucas announced after your meeting this morning are good.

Concrete actions and codified changes to make these reality will be better.

And more is needed: please adopt these 8 basic reforms proven to reduce police violence by up to 70%. https://8cantwait.org/

Pittsburgh did it in less than 24 hours. https://twitter.com/billpeduto/status/1268570623149826048?s=19

Our lives depend on it.

From: Baehr, Jordan (SHB)

Sent: Monday, June 08, 2020 11:18 AM

To: bopc@kcpd.org; MayorQ@kcmo.org

Subject: 8 can't wait - emphasis on the can't wait

Commissioners Wagner, Tolbert, Dean, and Garrett, and Mayor Lucas,

How are we coming on the "8 Can't Wait" policies identified by Campaign Zero to decrease police violence by 72%? The people of Kansas City have been at work demanding change this weekend; we hope you have been at work making that change reality. Kansas City remains one of two cities that are 0/8 on these simple, clear, and data-driven policies:

- Require de-escalation;
- Ban chokeholds and strangleholds;
- Create a "Duty to Intervene;"
- Require warning before shooting;
- Ban shooting at moving vehicles;
- Require comprehensive reporting;
- Require exhausting other means before shooting;
- Have a use of force continuum.

This is not what we want Kansas City to be known for. Please adopt these policies immediately.

Thank you, Jordan Baehr

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i

From:

Abby Barcus ☆ ★

Sent:

Thursday, June 04, 2020 5:03 PM

To:

bopc@kcpd.org

Cc:

MayorQ@kcmo.org

Subject:

8 Can't Wait!

Dear Board of Police Commissioners,

I live in and I am very passionate about the rights & safety of Kansas City's citizens.

The #8CantWait policies are simple, common-sense and will make our community safer.

The following 8 out of 8 are NOT enacted in KC and must be immediately.

- -Ban chokeholds & strangles holds.
- -Require officers to de-escalate situations before using force.
- -Require verbal warning before shooting.
- -Exhaust all other reasonable alternatives before shooting/ using deadly force.
- -Require officers to intervene to stop another officer from using excessive force.
- -Ban officer from shooting at people in moving vehicles.
- -Restrict higher levels of force to only the most extreme situations.
- -Require officers to report all uses of force including threatening civilians with a firearm.

Please commit to the eight policies today. The data shows these policies decrease police violence by 72%. These changes can be made in a matter of days. There is no valid argument against any of these policies. Make Kansas City proud!

Thank you

~ Abby Barcus

From: Mollie Carlson

Sent: Sunday, May 31, 2020 9:17 AM

To: bopc@kcpd.org
Subject: Police Brutality

Commissioner Nathan Garrett, Commissioner Don Wagner, Commissioner Mark Tolbert, Commissioner Cathy Dean, Mayor Quinton Lucas, David Kenner, Chief Richard Smith,

I am INCREDIBLY saddened and distressed by the KCPD response to the Plaza #georgefloyd protests. If a peaceful city is your goal then tear gas and police force are extremely low insight solutions to the citizen anger you saw bubbling in the Plaza streets.

I wish there hadn't been protestor vandalism. I wish protestors didn't feel they had to resort to such measures to see change around police violence. Is there a world where the KC Board of Police responds empathetically to protests with policy changes instead of police force?

My evidence based policy requests:

- 1. Require officers to use all other methods before shooting
- 2. Require all use of force to be reported
- 3. Ban chokeholds and strangleholds
- 4. Implement use of force continuum/decision tree
- 5. Require (and teach) de-escalation
- 6. Implement an officer duty to intervene if another officer uses excessive force
- 7. Restrict shooting at moving vehicles
- 8. Require a warning before shooting

http://useofforceproject.org/#project

https://mappingpoliceviolence.org/?fbclid=IwAR1YNp-

uMUpPBzzVt 9wy7ElaOWAoYD50NE7dA0NDkFLMI57O-T7mN0jv4g

Make these changes and be vocal about it to the KC public! Let them know the local efforts you are taking to end police brutality and prevent needless deaths.

Thank you for your service, Mollie C

From: Janna Kittle

Sent: Sunday, May 31, 2020 12:56 PM

To: bopc@kcpd.org

Subject: Adopting Strong Police Policy to Keep KC safe

Commissioner Nathan Garrett, Commissioner Don Wagner, Commissioner Mark Tolbert, Commissioner Cathy Dean, Mayor Quinton Lucas, David Kenner, Police Chief Richard Smith,

I want to keep it brief: the people deserve an evidence based solution to strengthen police policy and reduce harm done in our communities at the hands of our police officers. Please implement evidence based policies in Kansas City, to keep our people safe.

These evidence based policies include:

- -Require officers to exhaust all other methods before use of lethal force
- -Require every instance of use of force to be well documented
- -Ban chokeholds and strangleholds
- -Implement use of force continuum/decision tree
- -Require training in de-escalation, annually
- -Implement mandatory officer intervention if another officer uses excessive force
- -Restrict shooting at moving vehicles
- -Require a verbal warning before shooting, where applicable

Please see the following websites to review the evidence and thought process behind these strong policies:

http://useofforceproject.org/#project

https://mappingpoliceviolence.org/?fbclid=IwAR1YNp-

uMUpPBzzVt 9wy7ElaOWAoYD50NE7dA0NDkFLMI57O-T7mN0jv4g

Making these changes can make the KC Police Department leaders in our nation for appropriate policing. Let KC know about the local efforts you are taking to end police brutality and prevent needless deaths.

Thank you for your service, Janna Kittle From: Connor Davis

Sent: Wednesday, June 10, 2020 6:58 AM
To: mayorQ@kcmo.org; bopc@kcpd.org

Subject: 8 Can't Wait

Mayor Lucas,

My name is Connor Davis. I am a resident of Pennsylvania currently but spent my entire childhood in Kansas and I am writing to urge you to enact the #8CantWait Use of Force Policies. The policies are simple and will make our communities safer.

Data proves that the use of all eight policies can reduce police killings by 72%. Not even one of these policies are currently enacted in Kansas City, and I am demanding that they be enforced immediately:

- 1. Ban chokeholds and strangleholds
- 2. Require de-escalation
- 3. Require warning before shooting
- 4. Exhaust all other means before shooting 5. Duty to intervene and stop excessive force by other officers 6. Ban shooting at moving vehicles 7. Require use-of-force continuum 8. Require comprehensive reporting each time an officer uses forces or threatens to do so

These eight policies must be enacted to ensure the safety of our citizens. You have the power to make these changes swiftly to protect our community.

Thank you, Connor Davis From: Jason Robb

Sent: Saturday, June 06, 2020 5:42 PM

To: bopc@kcpd.org; MayorQ@kcmo.org

Subject: Justice for Donnie Sanders & Defund KCPD

Mayor Quinton Lucas & Board of Police Commissioners,

I am Jason Robb a resident of Boston MA, and I'm writing for two reasons:

- 1. To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice.
- 2. To demand cutting the budget for KCPD and begin immediately working for an ethical reallocation of funding towards social services in underserved communities.

Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs.

We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD.

Sincerely, Jason R. From: Lavinia Armendariz

Sent:Saturday, June 06, 2020 7:38 PMTo:bopc@kcpd.org; MayorQ@kcmo.orgSubject:Justice for Donnie Sanders & Defund KCPD

Mayor Quinton Lucas & Board of Police Commissioners, I am Lavinia Garner, a resident of Kansas City, MO, and I'm writing for two reasons: 1. To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice. 2. To demand cutting the budget for KCPD and begin immediately working for an ethical reallocation of funding towards social services in underserved communities. Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs. We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD.

Sincerely, Lavinia Garner From: Phoebe Markley

Sent: Friday, June 05, 2020 9:44 PM

To: bopc@kcpd.org; MayorQ@kcmo.org

Subject: Justice for Donnie Sanders & Defund KCPD

Mayor Quinton Lucas & Board of Police Commissioners,

I am Phoebe Markley, a resident of Kansas City, MO, and I'm writing for two reasons:

- 1. To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice.
- To demand cutting the budget for KCPD and begin immediately working for an ethical reallocation of funding towards social services in underserved communities.

Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs.

We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD.

Sincerely, Phoebe Markley From: Lindsay Tippett Beansmith

Sent: Friday, June 05, 2020 9:39 PM

To: bopc@kcpd.org; MayorQ@kcmo.org

Subject: Justice for Donnie Sanders & Defund KCPD

Mayor Quinton Lucas & Board of Police Commissioners,

I am Lindsay Beansmith, a resident of Kansas City, MO, and I'm writing for two reasons:

- 1. To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice.
- To demand cutting the budget for KCPD and begin immediately working for an ethical reallocation of funding towards social services in underserved communities.

Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs.

We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD.

Sincerely, Lindsay Beansmith From: Abby Slyman

Sent: Friday, June 05, 2020 10:23 PM
To: bopc@kcpd.org; MayorQ@kcmo.org

Subject: Justice for Donnie Sanders & Defund KCPD

Mayor Quinton Lucas & Board of Police Commissioners,

I am Abigail Slyman, a resident of Kansas City, MO, and I'm writing for two reasons:

- 1. To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice.
- To demand cutting the budget for KCPD and begin immediately working for an ethical reallocation of funding towards social services in underserved communities.

Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs.

We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD.

Sincerely, Abigail Slyman From: Kelly Ritenour

Sent: Friday, June 05, 2020 11:04 PM
To: bopc@kcpd.org; MayorQ@kcmo.org
Subject: Justice for Donnie Sanders & Defund KCPD

Mayor Quinton Lucas & Board of Police Commissioners,

I am Kelly Ritenour and I am not a resident of Kansas City, MO, but I AM a concerned American and I'm writing for two reasons:

- 1. To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice.
- 2. To demand cutting the budget for KCPD and begin immediately working for an ethical reallocation of funding towards social services in underserved communities.

Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs.

We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD.

Sincerely, Kelly From: Chris Dolt

Sent: Friday, June 05, 2020 10:53 PM

To: bopc@kcpd.org; MayorQ@kcmo.org

Subject: Justice for Donnie Sanders & Defund KCPD

Mayor Quinton Lucas & Board of Police Commissioners,

I am Chris Dolt, a resident of Kansas City, MO, and I'm writing for two reasons:

- 1. To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice.
- 2. To demand cutting the budget for KCPD and begin immediately working for an ethical reallocation of funding towards social services in underserved communities.

Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs.

We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD.

Sincerely, Chris Dolt From:

Rachel Randall

Sent:

Friday, June 05, 2020 10:53 PM

To:

bopc@kcpd.org; MayorQ@kcmo.org

Subject:

Justice for Donnie Sanders & Defund KCPD

Mayor Quinton Lucas & Board of Police Commissioners,

I am Rachel Randall, a resident of Kansas City, MO, and I'm writing for two reasons:

- 1. To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice.
- 2. To demand cutting the budget for KCPD and begin immediately working for an ethical reallocation of funding towards social services in underserved communities.

Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs.

We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD.

Sincerely, Rachel Randall From: Bryleigh Jackson

Sent: Friday, June 05, 2020 10:45 PM

To: bopc@kcpd.org; MayorQ@kcmo.org

Subject: Justice for Donnie Sanders & Defund KCPD

Mayor Quinton Lucas & Board of Police Commissioners,

I am [name], a resident of Kansas City, MO, and I'm writing for two reasons:

- 1. To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice.
- 2. To demand cutting the budget for KCPD and begin immediately working for an ethical reallocation of funding towards social services in underserved communities.

Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs.

We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD.

Sincerely, [Name]

From: rebecca chanelle

Sent: Saturday, June 06, 2020 12:57 AM

To: bopc@kcpd.org; MayorQ@kcmo.org

Subject: Justice for Donnie Sanders & Defund KCPD

Mayor Quinton Lucas & Board of Police Commissioners,

I am Rebecca Holopter, a resident of Kansas City, MO, and I'm writing for two reasons:

- 1. To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice.
- 2. To demand cutting the budget for KCPD and begin immediately working for an ethical reallocation of funding towards social services in underserved communities.

Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs.

We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD.

Sincerely,

Rebecca Holopter

From: Corinne Day

Sent: Saturday, June 06, 2020 12:33 AM

To: bopc@kcpd.org; MayorQ@kcmo.org

Subject: Justice for Donnie Sanders; A Personal Plea

Mayor Quinton Lucas & Board of Police Commissioners,

I am Corinne Day, a resident of Springfield, MO, and I'm writing for THREE reasons:

- 1. To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice.
- To demand cutting the budget for KCPD and begin immediately working for an ethical reallocation of funding towards social services in underserved communities.

Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs.

We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD.

PERSONAL ADDITION:

3. Any man who claims to have honor must also have accountability. And humility. The most honorable thing a person can do when they have made an error is accept and ADMIT the mistake that was made, and work towards rectifying the situation. As of now—as of today? You all have done NONE of the aforementioned. You have a chance to make it right—to do better and to BECOME better men. There is no guilt or shame in admitting you were once wrong. If you don't change, my friends, you will not only go down in history books as oppressors, but as oppressors who lost their own damn war. You cannot win this fight. I think you know you cannot win this fight. People are too informed, and the country is too far invested to quit ever again. All you can do now is change your heart and save your own souls. Choose what is right. What is right will win whether or not you support it. Don't let your names and your organization be ones people spit on for generations to come. You can do better. I believe you can do better.

Sincerely, Corinne Day

From: Randi Tucker

Sent: Saturday, June 06, 2020 9:51 AM

To: bopc@kcpd.org; MayorQ@kcmo.org

Subject: Justice for Donnie Sanders & Defund KCPD

Mayor Quinton Lucas & Board of Police Commissioners, I am [name], a resident of Kansas City, MO, and I'm writing for two reasons: 1. To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice. 2. To demand cutting the budget for KCPD and begin immediately working for an ethical reallocation of funding towards social services in underserved communities. Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs. We must move our attention

and funding away from policing and toward sustainable, long term solutions that work for all of our citizens.

We must get justice for the innocent lives lost at the hands of the KCPD. Sincerely, Randi Tucker

From: Alyssa Beckum

Sent: Saturday, June 06, 2020 9:16 AM

To: bopc@kcpd.org; MayorQ@kcmo.org

Subject: Justice for Donnie Sanders & Defund KCPD

Mayor Quinton Lucas & Board of Police Commissioners,

I am Alyssa Beckum, a resident of Kansas City, MO, and I'm writing for two reasons:

- To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice.
- To demand cutting the budget for KCPD and begin immediately working for an ethical reallocation of funding towards social services in underserved communities.

Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs.

We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD.

Sincerely,

Alyssa Beckum

From: Gabrielle Smith

Sent: Saturday, June 06, 2020 8:58 AM

To: bopc@kcpd.org; MayorQ@kcmo.org

Subject: Justice for Donnie Sanders & Defund KCPD

Mayor Quinton Lucas & Board of Police Commissioners,

I am Gabrielle Smith, a resident of Kansas City, MO, and I'm writing for two reasons:

- 1. To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice.
- 2. To demand cutting the budget for KCPD and begin immediately working for an ethical reallocation of funding towards social services in underserved communities.

Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs.

We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD.

Sincerely, Gabrielle Smith From: Kyle Lancaster Saturday, June 06, 2020 8:51 AM bopc@kcpd.org; MayorQ@kcmo.org
Subject: Justice for Donnie Sanders & Defund KCPD

Mayor Quinton Lucas & Board of Police Commissioners, I am Kyle Lancaster, raised as a resident of Kansas City, MO, and I'm writing for two reasons: 1. To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice. 2. To demand cutting the budget (not entirely defund,) for KCPD and begin immediately working for an ethical reallocation of funding towards social services in underserved communities. Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs. We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD.

Sincerely,

Kyle Lancaster

From: Stephanie Sims

Sent: Saturday, June 06, 2020 8:39 AM

To: bopc@kcpd.org; MayorQ@kcmo.org

Subject: Justice for Donnie Sanders

Mayor Quinton Lucas & Board of Police Commissioners,

I am Stephanie Sims, a resident of Kansas City, MO, and I'm writing for two reasons:

1. To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice.

Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs.

We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD.

Concerned, Stephanie

From: Morghan Fitzsimons

Sent: Saturday, June 06, 2020 8:37 AM

To: bopc@kcpd.org; MayorQ@kcmo.org

Subject: Justice for Donnie Sanders & Defund KCPD

Mayor Quinton Lucas & Board of Police Commissioners,

I am Morghan Fitzsimons, a resident of Kansas City, MO, and I'm writing for two reasons:

- 1. To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice.
- 2. To demand cutting the budget for KCPD and begin immediately working for an ethical reallocation of funding towards social services in underserved communities.

Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs.

We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD.

Sincerely, Morghan Fitzsimons

From: Kelsey Bembry

Sent: Saturday, June 06, 2020 8:23 AM

To: bopc@kcpd.org; MayorQ@kcmo.org

Subject: Justice for Donnie Sanders & Defund KCPD

Mayor Quinton Lucas & Board of Police Commissioners,

I am Kelsey Bembry a resident of Springfield, MO, and I'm writing for two reasons:

- 1. To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice.
- To demand cutting the budget for KCPD and begin immediately working for an ethical reallocation of funding towards social services in underserved communities.

Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs.

We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD.

Sincerely, Kelsey Bembry From: Laurine A.

Sent: Saturday, June 06, 2020 7:59 AM

To: bopc@kcpd.org; MayorQ@kcmo.org

Subject: Justice for Donnie Sanders & Defund KCPD

Mayor Quinton Lucas & Board of Police Commissioners,

I am Celia Ashbaugh, a resident of Kansas City, MO, and I'm writing for two reasons:

- 1. To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice.
- 2. To demand cutting the budget for KCPD and begin immediately working for an ethical reallocation of funding towards social services in underserved communities.

Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs.

We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD.

Sincerely, Celia Ashbaugh

From: Julie Sikonski

Sent: Saturday, June 06, 2020 7:51 AM

To: bopc@kcpd.org; MayorQ@kcmo.org

Subject: Justice for Donnie Sanders & Defund KCPD

Mayor Quinton Lucas & Board of Police Commissioners,

I am Julie Sikonski, a resident of Kansas City, MO, and I'm writing for two reasons:

- 1. To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice.
- 2. To demand cutting the budget for KCPD and begin immediately working for an ethical reallocation of funding towards social services in underserved communities.

Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs.

We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD.

Sincerely, Julie Sikonski From: Emily Edgar Makeup

Sent:Saturday, June 06, 2020 6:24 AMTo:bopc@kcpd.org; MayorQ@kcmo.orgSubject:Justice for Donnie Sanders & Defund KCPD

Mayor Quinton Lucas & Board of Police Commissioners, I am Emily, a resident of Kansas City, MO, and I'm writing for two reasons: 1. To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice. 2. To demand cutting the budget for KCPD and begin immediately working for an ethical reallocation of funding towards social services in underserved communities. Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs. We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD. Sincerely, Emily

From: Ryan Duff Sent: Saturday, June 06, 2020 5:58 AM

To: bopc@kcpd.org; MayorQ@kcmo.org
Subject: Justice for Donnie Sanders & Defund KCPD

Mayor Quinton Lucas & Board of Police Commissioners,

I am Ryan Duff, a resident of Kansas City, MO, and I'm writing for two reasons: 1. To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice. 2. To demand cutting the budget for KCPD and begin immediately working for an ethical reallocation of funding towards social services in underserved communities. Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs. We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD.

Sincerely, Ryan Duff

From: Nikki May

Sent: Saturday, June 06, 2020 10:34 AM

To: bopc@kcpd.org; MayorQ@kcmo.org

Subject: Justice for Donnie Sanders & Defund KCPD

Mayor Quinton Lucas & Board of Police Commissioners,

I am Nikki May, a resident of Kansas City, MO, and I'm writing for two reasons:

- 1. To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice.
- To demand cutting the budget for KCPD and begin immediately working for an ethical reallocation of funding towards social services in underserved communities.

Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs.

We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD.

Sincerely, Nikki May

From: Nikki May

Sent: Saturday, June 06, 2020 11:13 AM

To: bopc@kcpd.org; MayorQ@kcmo.org

Subject: Justice for Donnie Sanders & Defund KCPD

Mayor Quinton Lucas & Board of Police Commissioners,

I am [name], a resident of Kansas City, MO, and I'm writing for two reasons:

- 1. To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice.
- 2. To demand cutting the budget for KCPD and begin immediately working for an ethical reallocation of funding towards social services in underserved communities.

Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs.

We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD.

Sincerely, [Name]

From: Jake Edwards >
Sent: Saturday, June 06, 2020 11:20 AM
To: bopc@kcpd.org; MayorQ@kcmo.org
Subject: Justice for Donnie Sanders & Defund KCPD

Mayor Quinton Lucas & Board of Police Commissioners, I am Jacob Edwards and I'm writing for two reasons: 1. To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice. 2. To demand cutting the budget for KCPD and begin immediately working for an ethical reallocation of funding towards social services in underserved communities. Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs. We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD.

Sincerely,

Jacob Edwards

From: Kelsie Bailes
Sent: Saturday, June 06, 2020 2:58 PM

To: bopc@kcpd.org; MayorQ@kcmo.org

Subject: Justice for Donnie Sanders & Defund KCPD

Mayor Quinton Lucas & Board of Police Commissioners,

I am Kelsie Bailes Yates, a resident of Kansas City, MO, and I'm writing for two reasons:

- 1. To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice.
- 2. To demand cutting the budget for KCPD and begin immediately working for an ethical reallocation of funding towards social services in underserved communities.

Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs.

We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD.

Sincerely, Kelsie Bailes Yates

From: Christopher Meier

Sent: Saturday, June 06, 2020 1:50 PM

To: bopc@kcpd.org; MayorQ@kcmo.org

Subject: Justice for Donnie Sanders & Defund KCPD

Mayor Quinton Lucas & Board of Police Commissioners,

I am Chris Meier, a resident of Kansas City, MO, and I'm writing for two reasons:

- 1. To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice.
- 2. To demand cutting the budget for KCPD and begin immediately working for an ethical reallocation of funding towards social services in underserved communities.

Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs.

We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD.

I've noticed you're trying your best to handle all this but once again I think it is obvious there is a problem With this case and you know in your heart and mind that these are the right actions foward.

Sincerely, Chris Meier

From: elise quackenbush

Sent: Saturday, June 06, 2020 5:20 PM

To: bopc@kcpd.org; MayorQ@kcmo.org

Subject: Justice for Donnie Sanders & Defund KCPD

Mayor Quinton Lucas & Board of Police Commissioners,

I am Elise Quackenbush and I'm writing for two reasons:

- 1. To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice.
- 2. To demand cutting the budget for KCPD and begin immediately working for an ethical reallocation of funding towards social services in underserved communities.

Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs.

We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD.

Sincerely, Elise Quackenbush

From: Charles sanders

Sent: Saturday, June 06, 2020 3:48 PM

To: bopc@kcpd.org; MayorQ@kcmo.org

Subject: Justice for Donnie Sanders & Defund KCPD

Mayor Quinton Lucas & Board of Police Commissioners, I am [name], a resident of Kansas City, MO, and I'm writing for two reasons: 1. To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice. 2. To demand cutting the budget for KCPD and begin immediately working for an ethical reallocation of funding towards social services in underserved communities. Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs. We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD. Sincerely, [Charles sanders]

From: Kelly Castor

Sent: Friday, June 05, 2020 7:10 PM

To: bopc@kcpd.org; MayorQ@kcmo.org

Subject: Justice for Donnie Sanders & Defund KCPD

Mayor Quinton Lucas & Board of Police Commissioners,

I am Kelly Castor, a resident of Kansas City, MO, and I'm writing for two reasons:

- 1. To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice.
- 2. To demand cutting the budget for KCPD and begin immediately working for an ethical reallocation of funding towards social services in underserved communities.

Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs.

We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD.

Sincerely, Kelly Castor From: Allison Williams

Sent: Friday, June 05, 2020 7:07 PM

To: bopc@kcpd.org; MayorQ@kcmo.org

Subject: Justice for Donnie Sanders & Defund KCPD

Mayor Quinton Lucas & Board of Police Commissioners,

I am Allison Williams, a resident of Kansas City, MO, and I'm writing for two reasons:

- 1. To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice.
- 2. To demand cutting the budget for KCPD and begin immediately working for an ethical reallocation of funding towards social services in underserved communities.

Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs.

We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD.

Sincerely, Allison Williams From: Jen Leek

Sent: Friday, June 05, 2020 6:54 PM

To: bopc@kcpd.org; MayorQ@kcmo.org

Subject: Justice for Donnie Sanders & Defund KCPD

Mayor Quinton Lucas & Board of Police Commissioners,

I am Jennifer Leek, a former resident of Kansas City, MO, and I'm writing for two reasons:

- 1. To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice.
- 2. To demand cutting the budget for KCPD and begin immediately working for an ethical reallocation of funding towards social services in underserved communities.

Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs.

We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD.

Sincerely, Jennifer Leek

From: Brian Shortess

Sent: Friday, June 05, 2020 6:51 PM

To: bopc@kcpd.org
Cc: bopc@kcpd.org
MayorQ@kcmo.org

Subject: 8 Can't Wait!

Dear Board of Police Commissioners,

I live in and I am very passionate about the rights & safety of Kansas City's citizens.

The #8CantWait policies are simple, common-sense and will make our community safer.

The following 8 out of 8 are NOT enacted in KC and must be immediately.

- -Ban chokeholds & strangles holds.
- -Require officers to de-escalate situations before using force.
- -Require verbal warning before shooting.
- -Exhaust all other reasonable alternatives before shooting/ using deadly force.
- -Require officers to intervene to stop another officer from using excessive force.
- -Ban officer from shooting at people in moving vehicles.
- -Restrict higher levels of force to only the most extreme situations.
- -Require officers to report all uses of force including threatening civilians with a firearm.

Please commit to the eight policies today. The data shows these policies decrease police violence by 72%. These changes can be made in a matter of days. There is no valid argument against any of these policies. Make Kansas City proud!

Thank you,

Brian Shortess

Sent from my DynaTac 8000x

From: Emily Guenther

Sent: Friday, June 05, 2020 7:22 PM

To: bopc@kcpd.org; MayorQ@kcmo.org

Subject: Justice for Donnie Sanders & Defund KCPD

Mayor Quinton Lucas & Board of Police Commissioners,

I am Dr. Emily Guenther, a resident of Kansas City, KS, and I'm writing for two reasons:

- 1. To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice.
- 2. To demand cutting the budget for KCPD and begin immediately working for an ethical reallocation of funding towards social services in underserved communities.

Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs.

We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD.

Sincerely, Emily Guenther, MD From: Dustin Williams

Sent: Friday, June 05, 2020 7:19 PM

To: bopc@kcpd.org; MayorQ@kcmo.org

Subject: Justice for Donnie Sanders & Defund KCPD

Mayor Quinton Lucas & Board of Police Commissioners,

I am Dustin Williams, a resident of Kansas City, and I'm writing for two reasons:

- 1. To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice.
- To demand cutting the budget for KCPD and begin immediately working for an ethical reallocation of funding towards social services in underserved communities.

Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs.

We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD.

Sincerely, Dustin Williams From: Kinsey Olson

Sent: Friday, June 05, 2020 8:51 PM

To: bopc@kcpd.org; MayorQ@kcmo.org
Subject: Justice for Donnie Sanders & Defund KCPD

Mayor Quinton Lucas & Board of Police Commissioners,

I am kinsey Olson, a resident of Springfield, MO, and i lived in Kansas City for 12 years and I'm writing for two reasons:

- 1. To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice.
- 2. To demand cutting the budget for KCPD and begin immediately working for an ethical reallocation of funding towards social services in underserved communities.

Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs.

We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD.

Sincerely, Kinsey Olson

From: Mariah Markt

Sent: Friday, June 05, 2020 8:50 PM

To: bopc@kcpd.org; MayorQ@kcmo.org

Subject: Justice for Donnie Sanders & Defund KCPD

Mayor Quinton Lucas & Board of Police Commissioners,

I am Mariah Markt, a resident of Kansas City, MO, and I'm writing for two reasons:

- 1. To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice.
- 2. To demand cutting the budget for KCPD and begin immediately working for an ethical reallocation of funding towards social services in underserved communities.

Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs.

We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD.

Sincerely, Mariah Markt

From: Kaitlyn Mcgraw

Sent: Friday, June 05, 2020 8:48 PM

To: bopc@kcpd.org; MayorQ@kcmo.org

Subject: Justice for Donnie Sanders & Defund KCPD

Mayor Quinton Lucas & Board of Police Commissioners,

I am Kaitlyn Nickel, a resident of Kansas City, MO, and I'm writing for one reason: To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice.

Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must also invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs.

We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD.

Sincerely, Kaitlyn Nickel

From:

Cady Walter

Sent:

Friday, June 05, 2020 8:38 PM

To:

bopc@kcpd.org; MayorQ@kcmo.org

Subject:

Justice for Donnie Sanders & Defund KCPD

Mayor Quinton Lucas & Board of Police Commissioners,

I am Cady Walter, a resident of Kansas City, MO, and I'm writing for two reasons:

- 1. To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice.
- 2. To demand cutting the budget for KCPD and begin immediately working for an ethical reallocation of funding towards social services in underserved communities.

Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs.

We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD.

Sincerely,

Cady Walter



From:

Sent: To:

Subject:

Tuesday, June 09, 2020 2:48 PM bopc@kcpd.org; MayorQ@kcmo.org Justice for Donnie Sanders & Defund KCPD

Mayor Quinton Lucas & Board of Police Commissioners,

I am Emily Vogelgesang, a resident of Alpena, MI and a lover of your city via frequent visits to a dear friend, and I'm writing for two reasons:

- 1. To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice.
- 2. To demand cutting the budget for KCPD and begin immediately working for an ethical reallocation of funding towards social services in underserved communities.

Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs.

We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD.

Sincerely,

Emily Vogelgesang

From: Meghan Dooley

Sent:Tuesday, June 09, 2020 12:43 PMTo:bopc@kcpd.org; MayorQ@kcmo.orgSubject:Justice for Donnie Sanders & Defund KCPD

Mayor Quinton Lucas & Board of Police Commissioners,

I am Meghan Dooley, a resident of Kansas City, MO, and I'm writing for two reasons:

- 1. To demand justice for Donnie Sanders, who was killed by KCPD on March 13, 2020. Release the names of his killer(s) and bring them to justice.
- 2. To demand cutting the budget for KCPD and begin immediately working for an ethical reallocation of funding towards social services in underserved communities.

Years of law enforcement officials escalating violence, the recent response to the protests for the death of George Floyd, and the deaths of Donnie Sanders, Ryan Stokes, Cameron Lamb (and many others) have shown that police are ill equipped to handle the needs of this city. We must, instead, invest in underserved communities of color. Some options may be increasing funding for community based initiatives like affordable housing, healthcare, employment, education, after school programs, and counseling. Most importantly, ask the members of our most underserved communities to find out their greatest needs.

We must move our attention and funding away from policing and toward sustainable, long term solutions that work for all of our citizens. We must get justice for the innocent lives lost at the hands of the KCPD.

Sincerely, Meghan Dooley From: Lindsay Saylor

Sent: Saturday, June 06, 2020 12:04 PM

To: bopc@kcpd.org
Subject: Police Violence Policy

My name is Lindsay Saylor and I live in Kansas City, MO.

I was encouraged by the body cams and new KCPD oversight measures that were announced, but honestly, I was shocked that they were not already the norm. I want to express my support for those measures and I hope to see further measures adopted. I hope that as our communities pick up the broken pieces left in the wake of recent events we can work together to heal and build a more just and equitable society for everyone regardless of race or any other factor. If you are not already familiar with https://www.joincampaignzero.org/, I hope you will take the time to look over their research and solutions. Please know that I strongly support implementing these solutions. Thank you for the work you have done and will continue to do for Kansas City. Lindsay Saylor

From:

Briana Struemph

Sent:

Wednesday, May 27, 2020 2:46 PM

To: Subject: bopc@kcpd.org Body cameras

Good afternoon.

When can we expect to see body cameras on KCPD officers? In the February 20, 2020 budget meeting with City Council, a \$10M increase was approved to the police department budget. The estimated cost for body cameras for KCPD officers would be about \$2.5M, cited here. Especially after the murder of George Floyd yesterday in Minneapolis, and as one of the only large cities in the US without body cameras for our officers, this needs to be a priority. What possible explanation can there now be for not getting body cams installed immediately as funds have been approved to do so? Most of the other surrounding KC area police departments (Shawnee, Lenexa, Johnson County, Wyandotte County...) have this technology, yet Kansas City, MO, one of the most violent and high crime cities in the country, does not have the technology to provide protection to its citizens and officers alike. It is far past time!

Thank you, Bri Struemph

Koger, M. Courtney

Subject:

Police Cameras

Commissioner,

I write to urge you to take whatever steps you can to cause the KCMO police department to purchase body cameras, provide training on their use to officers, and adopt a policy making turning them on at the start of every call mandatory. Like many concerned citizens, I find the video of the killing of George Floyd in Minneapolis appalling. I know that investigations are only beginning, but I understand that what the involved officers initially reported is contradicted by citizen-taken video. I am glad that those bystander videos exist, but I also understand that none released so far show the early stages of the encounter leading to the death. I hope that the officers' camera footage will be released to the public, too, so that the full story may be known.

I understand that there are legitimate concerns about the use of body cameras that will need to be addressed. However, their use can not only help victims whose rights — or even lives — are harmed by law enforcement officers in the wrong; it can also help defend officers whose conduct was proper from false claims. An officer who follows her training and acts appropriately will be vindicated; an officer who does not will be proven to have acted wrongfully. Further, such videos must be made public after deaths or serious injuries (at a minimum) so that the public can see what really happened. That would likely increase public trust in the police.

I have a shirt that says "I can't breathe," which I bought after Eric Garner's death at police hands. I am terribly saddened that I need to wear it for another dead African American man. We must do better, and using body cameras to protect both officers (from false claims) and other people (from wrongful police conduct) is a step in that direction.

Courtney Koger Kansas City resident, citizen and voter From: Tom Potapenko

Sent: Monday, June 08, 2020 2:06 PM

To: KCPD_Chiefs_Office; bopc@kcpd.org

Cook, Jamie L; Atterbury, Jenny

Subject: Increasing public records requests for KCPD?

Hi Rick,

I recently saw you make a big move by deciding to purchase body cams for close to 700 officers within the force. Amidst growing public unrest with police agencies across the country I think this move was a turn in the right direction.

It seems like your agency is trying to create more transparency for the community and I believe NextRequest would be an even great step in the right direction.

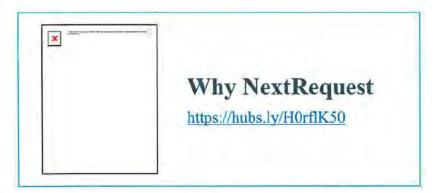
Being experts in public records request management means we know a thing or two about public records. We've noticed an increase in record requests across the US and with that an increase in related lawsuits as well. (Read: FOIA lawsuits reach record highs!)

Does the Kansas City Police have any areas of improvement for managing their public records requests?

<u>NextRequest</u> works with 175+ government agencies across the US helping to automate and streamline the public records process. This includes large agencies like the LAPD, NOPD, the City of Ferguson, and the Kansas City/Wyandotte County in Kansas (<u>case study</u>).

I think our software could be very beneficial to your agency by automating and streamlining the public records process which means helping you save time and be more efficient while also creating more transparency for the community.

Why NextRequest?



Would you be interested in learning more? Schedule a Call

Respectfully, Tom

1



Tom Potapenko
Account Executive p: 833.698.7778 x716

NextRequest: All-in-One Records Request Software

<u>Start Your Free Trial</u> | <u>Watch Webinar Video</u>

From: Emily Monroe

Sent: Monday, June 01, 2020 1:54 PM

To: MayorQ@kcmo.org; Ruoff, Bethany N; KCPD_Community_Complaints

Subject: Re: Abuse from KCPD during protest

UPDATE ON PREVIOUS EMAIL:

In my previous email I stated I was unclear of the time and date in which this took place. It has come to my attention that the incident took place on Saturday, May 30th 2020 around 7pm.

Thank you,

Emily Monroe

On Jun 1, 2020, at 1:48 PM, Emily Monroe <emonroe44@gmail.com> wrote:

To whom it may concern,

https://www.tacebook.com/100004679475994/posts/1654171414748825/?d=n

Good afternoon. Above I have provided a Facebook link to a video that was recorded during the Black Lives Matter protest on the plaza. From the video I cannot tell if this was from the protest on Saturday, May 29th 2020, or Sunday May 30th 2020, though I am looking into this further for more information. In the video, a man was seen exercising his right to protest, talking to officers posted on the streets. The officers approached the man, grabbed him, and sprayed him with pepper spray, and continued to pull him out into the street, taking him to the ground. This is unacceptable, and is abuse against a lawful citizen. I will be attending the next Board of Police Commissioners meeting to ensure this instance, as well as any others, are addressed. At the present time I am unable to slow the video down enough to identify the officer who inflicted pain on this protestor, but I am sure the KCPD has proper resources to address this matter accordingly. I am calling for a full investigation of the instance. Thank you for your time, and I hope to have the pleasure of receiving an email back.

Thank you,

Emily Monroe

From: Windy Sue

Sent: Tuesday, June 09, 2020 2:31 PM

To: bopc@kcpd.org

Subject: Footage of protests from Windy Farr

Hello, I have some footage from Saturday 5/30 protest.

I was extremely disappointed by how your officers responded to the situation.

The officer in who maced the young girl and incited anger from the crowd should be disciplined.

I am attaching footage I edited for YouTube explaining the situation as well as the raw footage.

https://youtu.be/oj85lkCavvY

https://drive.google.com/folderview?id=1HRaffqeJPqowpGta7Y6ebW20kYpqDM6r

Thank you for taking the time to make sure officers are held accountable. Windy Farr

From: Tim Hawks

Sent: Saturday, June 06, 2020 6:10 PM

To: bopc@kcpd.org
Subject: bopc@kcpd.org

Hello

Chief Smith's actions show a cover up of a corrupt department. He must be fired.

Sincerely,

Tim Hawks

From: Devin Mullins

Sent: Sunday, June 07, 2020 8:25 PM

To: bopc@kcpd.org
Subject: Fire Police Chief Smith

Commissioners,

I was troubled to hear that the result of the closed door meeting that took place Thursday, June 4th was to retain Chief Richard Smith as head of the KCPD. In his tenure, Chief Smith has shown a lack of competence in carrying out his duties, submitting only 1 of 10 of all crimes for persecution, which is an abysmal solve rate. He has demonstrated a lack of compassion, leading a police department which is 4.5x more likely to kill a black man than a white man. Finally, he has shown a lack of commitment to the community in numerous ways. He refuses to issue probable cause statements for incidents of excessive use of force/homicide cases by his officers, In addition, the KCPD conducts its own internal investigations rather than engaging outside departments.

As a citizen of the KC Metro Area it is my request that the Board of Police Commissioners fire Chief Smith. The BPC must stop serving as a shield for Chief Smith and the KCPD and instead serve as a bridge to the community. The BPC must listen to our concerns and build trust through meaningful change and transparency.

Thank you for your consideration, Devin Buckler-Mullins From:

Barbara Gragg

Sent:

Thursday, June 04, 2020 8:03 AM

To:

bopc@kcpd.org

Subject:

Chief

Mr. Garrett, Ms. Dean, Mr. Wagner, Mr. Tolbert, Mr. Kenner,

I'm emailing to let you know how much I appreciate Chief Smith. Kansas City finally has a Chief of Police that has our officers back unlike Forte.

These protesters/ rioters that are calling for Chief Smith to resign...why? Because he supports his officers and he's WHITE.

Explain to me how our officers are supposed to protect themselves against mortars, bricks, chunks of concrete, m-80's etc with a baton and shield. These protesters/ rioters are out there to harm them. Is assaulting a police officer no longer a crime? This whole mess is just an excuse to loot and vandalize. Is looting and vandalizing no longer a crime? Looting in the name of justice? They've had their time...NOW IT'S OVER....ENOUGH. Your 8 pm curfew isn't working.

I'm praying you will do the right thing by our officers. You have a lot of good ones out there. I promise you this....none of this trash deserves the service of these LEO's. Your officers just want to go home to their families at the end of their shifts.

My son could have pursued any career after college. I begged him not to join the force and asked him why. He said, 'Mom, someone has to do it.'

From: Andrea Clark

Sent: Friday, June 12, 2020 1:12 AM

To: bopc@kcpd.org; mayor@kcmo.org; Bunch, Eric; Shields, Katheryn; Robinson, Melissa;

Loar, Teresa

Subject: KCPD Reform Needed

Dear Mayor, City Councilmembers and Board of Police Commissioners.

As a Kansas City, Missouri resident and your constituent, I support the forced resignation of KCPD Chief Smith for the following reasons that demonstrate his lack of leadership:

- Black people are killed by KCPD officers at 4.5 times the rate of white people, according to Mapping Police Violence.
- KCPD's homicide clearance rate was 43% in 2019. The national average was 62% in 2018, according to the FBI.
- Murder rates have not significantly decreased in KCMO in the past five years.
- KCPD withholds probable cause statements for officer-involved incidents from the prosecutor's office, like in the case of excessive force used against BB Hill.

I support the following reforms to demilitarize KCPD, redistribute public funds and regain community trust:

- Regain local control of KCPD with community review and oversight.
- · Establish local restrictions to prevent KCPD from purchasing or using military weapons.
- Gradual reallocation of funding from KCPD to health care, education, housing, transportation and social services.
- Use body cams and define consequences for KCPD officers who do not comply.
- Ban chokeholds and revise use of force policies emphasizing de-escalation tactics.
- Require independent investigations of all sexual assaults, injuries or killings of civilians by KCPD officers, including in-custody incidents.

Thank you for your time and consideration of these innovative and effective public safety policies.

Andrea Clark

From: Mischa Buckler

Sent: Sunday, June 07, 2020 9:39 PM

To: bopc@kcpd.org
Subject: Fire Police Chief Smith

Commissioners,

I was troubled to hear that the result of the closed door meeting that took place Thursday, June 4th was to retain Chief Richard Smith as head of the KCPD. In his tenure, Chief Smith has shown a lack of competence in carrying out his duties, submitting only 1 of 10 of all crimes for persecution, which is an abysmal solve rate. He has demonstrated a lack of compassion, leading a police department which is 4.5x more likely to kill a black man than a white man. Finally, he has shown a lack of commitment to the community in numerous ways. He refuses to issue probable cause statements for incidents of excessive use of force/homicide cases by his officers, In addition, the KCPD conducts its own internal investigations rather than engaging outside departments.

As a citizen of the KC Metro Area it is my request that the Board of Police Commissioners fire Chief Smith. The BPC must stop serving as a shield for Chief Smith and the KCPD and instead serve as a bridge to the community. The BPC must listen to our concerns and build trust through meaningful change and transparency.

Thank you for your consideration, Mischa Buckler-Mullins

From: Danielle Gatapia

Sent: Friday, June 05, 2020 9:50 PM

To: bopc@kcpd.org

Cc: mayorq@kcmo.org; Lucas, Quinton

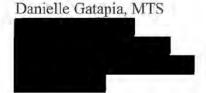
Subject: Regarding Chief Rick Smith - please relieve of duty

Attachments: Letter_Board of Police Commissioners.docx

Hello,

Attached is my letter regarding the Board of Police Commissioners decision to retain Chief Rick Smith.

Best regards, Danielle Gatapia



Board of Police Commissioners 1125 Locust St. Kansas City, MO 64106 bopc@kcpd.org

Dear Board of Police Commissioners

As a Black ally, law student at UMKC, Catholic ethicist, and life-long Kansas City native, I am concerned about Chief Richard Smith's leadership. I have heard through the Kansas City activist group, "It's Time 4 Justice" that a closed meeting was held to discuss whether or not to keep Chief Smith. I am disappointed that the Board of Police decided to keep him.

Many may be writing you to express their frustration with Chief Smith, namely that his leadership has debased and harmed peaceful protests organized by various groups in Kansas City. This is a concern of mine, but my greatest qualm is that Chief Smith remaining in his current position is counter to Mayor Quinton's message – that we must build trust among community members and between city leadership and citizens.

I am in agreement with Mayor Quinton that there is great distrust between city leaders and citizens in particular and there is a desperate need to build a bridge. The city has been gathering in droves and has united to protest police brutality, systemic racism, and the militarization of police. The sudden unity against police creates an, "us versus them" mentality, which has historically fueled tensions between nations, exacerbated differences within our country, and prevented bridges between communities. I do not want to see this poison our city. For this reason, I find it would be best to remove Chief Smith.

Chief Smith is a competent man, but it has been revealed that he is a questionable leader. This claim is based on the treatment of peaceful protestors that has now been nationalized. Although I am not a police officer, I am empathetic to their humanity, their fear, and their call to duty, but I do not condone the use of tear gas and rubber bullets especially against peaceful protestors. I am against the general use of them, but it is particularly shameful to see it used upon individuals who simply step onto the sidewalk. It is a minor offense met with extreme force. It is unreasonable. This seems to be the belief expressed among many Kansas City groups and individuals of varying backgrounds, creeds, religions, and political beliefs.

Chief Smith is now representative of Kansas City police brutality. Allowing him to remain in his position perpetuates the distrust between Kansas Citians and Kansas City cops and deepens the general fear. Because of the number of protests taking place, the greater public has now seen the

extent Chief Smith is willing to go to maintain order over the exercise of the First Amendment, and for some, over justice. It is not just the protestors who have developed a distaste for Chief Smith, but now the majority of Kansas City. This deepens and extends the distrust, fear, and disdain towards police, completely defeats the purpose of order, and annihilates trust.

As a Catholic ethicist, beyond being a Kansas Citian, I encourage the Board Police of Commissioners and the rest of the police force to (1) embrace mercy through accompaniment and self-control, (2) listen to the community regarding how the police can contribute to the Common Good rather than oppose it, and (3) demilitarize themselves in a brave and bold step towards peace.

Mercy, as defined by the ethicist James Keenan S.J., is entering the chaos of another person's life. Sadly, the police have historically been the chaos in other people's lives and now the greater public is vicariously experiencing it through the narratives of those effected and the video evidence of it on the Plaza. Mercy can be communicated in two practical ways – accompaniment and self-control. The latter point is self-explanatory, to refrain from being chaos. I truly believe that a lot of the shocking actions of the police in response to the protestors arose from frustration and anger, not from the desire to maintain the peace. It was a moment of losing self-control, forgetting their own humanity, and the humanity of the protestors.

Accompaniment is trickier, for it calls for an individual to walk with another. This is where I speak as an ally on behalf of the Black community: the police do not and have not done that. The Black community is afraid of cops. When there are moments of fear and unrest, they do not trust the police to come in and handle the situation properly. In those moments, they are seeking the other, the peace-keeper, instead they are met with the chaotic, "them against us." We as humans seek relationality. Everyone, especially the Black community, want to have a healthy relationship with the police, yet it is denied daily because of the current systems and practices of the police.

The most practical way to accompany others is to listen to the community. They are the ones that know what is in the best interest for themselves. They know how the police can contribute to the Common Good. In this moment, I and others in the community are expressing our desires for the Common Good - for the police to dismiss Chief Smith. It is the first, and honestly, easiest step the police can make.

Lastly, I call for the demilitarization of the police. A grave concern I have always had is that police mentality always chooses duty over humanity. In these trying times, I have seen that occur, both in Kansas City and in the United States. In times of war and conflict, the "us versus them" mentality dehumanizes the other; it belittles the opposition to just that – bodies that oppose, not people standing with and for their own cause. I not only have this concern in relation to the police, but the general public as well. I am expressing it in particular because the police are the ones who are armed and have been generous with brutal and unnecessary acts. Demilitarization can begin by, again, self-control, mercy, and accompaniment. Practicality wise it can include exhausting all alternatives before shooting, de-escalating before violent action, and refraining from using tear gas.

Chief Smith has encouraged the exact opposite of my desires. The police's previous behavior is evidence, especially as of late. The excessive and generous use of pepper spray and tear gas is militaristic, merciless, and othering. Chief Smith represents the police standing against the Common Good instead of contributing to it and defy community's want for healthy relationality. For these reasons, again, I call for the Board of Police Commissioners to first, relieve Chief Smith of his position and replace him with an individual who embodies Mayor Quinton's call to uniting and developing trust between the people and the police and, idealistically, embraces some of the principles I've listed above.

Selecting a new Chief will show the general public that the police are willing to listen, willing to honor the public's call to reform and contribute to the Common Good, and embrace the call to establish trust, as well as stepping away from chaos and towards mercy. It also shows the police's desire to pair justice and order as opposed to order over justice. I do not believe every police officer is evil, deadly, or inhumane but I do believe there is a systemic toxin and an unhealthy mentality within the community that is preventing the police force from being their true and best selves - mediators, protectors, guardians, and peace-bringers. A new Chief will allow the police force to begin a new chapter and step away from these behaviors.

I am proud to be a Kansas Citian. This place is my home and everyone here is part of my family. It pains me to see a leader willing to exercise force that exceeds the need, to witness and experience distrust, fear, and disdain between police and the public, to see the police embrace order over change, justice, and the exercise of freedom, and to know that the Board of Police Commissioners is willing to continue this. I request that the Board of Police Commissioners dismiss Chief Smith and replace him with someone representative of Kansas City and her values.

Thank you for taking the time to read my letter and listen to my concerns.

Best regards, Danielle Gatapia From:

Meghan Whelan Friday, June 05, 2020 10:29 PM Sent:

bopc@kcpd.org To: Fire Chief Smith Subject:

Chief Smith is a corrupt leader running a police force that is out of control. We are sick of it. We've had enough.

Please do what is right.

Meghan Whelan Longfellow neighborhood

Zac Salazar From:

Saturday, June 06, 2020 11:21 AM bopc@kcpd.org
Fire police chief Smith! Sent:

To:

Subject:

His movements show a cover-up of a corrupt Department. Fire police chief Smith.

From: Sarah Norris

Sent: Saturday, June 06, 2020 12:48 PM

To: bopc@kcpd.org
Subject: Fire Chief Smith

To the Board of Police Commissioners:

Chief Smith movements show a cover up of a corrupt department. We need to put a better leader in place and we need to do it now.

Thank you, Sarah Norris From:

Sent: Saturday, June 06, 2020 3:03 PM

To: bopc@kcpd.org
Subject: Fire Chief Smith!

While I hate for someone to lose their job during this difficult time, it is my opinion that the decision to keep Chief Smith on is a mistake and either he needs to step down or be fired. The way some of the peaceful protesters have been harmed in KCMO shows that he lacks the leadership to control his subordinates which is not a wise decision for the City. Thank you.

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Mourners Grieve. Protesters Gather.

http://thirdpartyoffers.juno.com/TGL3131/5edbf693c010a76934cf4st02vuc1

2 Buffalo Police Officers Are Charged With Assault

http://thirdpartyoffers.juno.com/TGL3131/5edbf693daeb476934cf4st02vuc2

Zuckerberg: It's Time I Take a Fresh Look at Things

http://thirdpartyoffers.juno.com/TGL3131/5edbf694163476934cf4st02vuc3

From:

Meghan Throckmorton Saturday, June 06, 2020 5:36 PM Sent:

bopc@kcpd.org Fire Chief Smith To: Subject:

Please fire Chief Smith. His actions show a cover up of a corrupt department.

Thank you, Meghan

From: Lydia Gibson

Sent: Friday, June 05, 2020 4:21 PM

To: bopc@kcpd.org
Subject: Fire Chief Smith

Good afternoon,

I am writing to advocate for the termination of Chief Smith, he does not have the confidence of the community and it is time for new leadership.

Thank you, Lydia Gibson, Resident of KCMO 6th District

--

Lydia Gibson, MUP Strategic Planner, Ripple Glass Sustainability Consultant From: nocturnalcherry

Sent: Friday, June 05, 2020 4:45 PM

To: bopc@kcpd.org
Subject: Fire Chief Smith

I am writing today with concerns about how the Kansas City Police Department has handled the Black Lives Matter protests and other events. Now it has not gotten has bad here has it has in other cities and states, but the police butuality and the neglect of holding police officers accountable for their actions is a failure on the department.

In hopes of correcting these issues, I'm writing to stress the need to fired Chief Smith and work toward dismantling the corruption which is occurring in our police department.

FIRED CHIEF SMITH!

Sent from my Verizon, Samsung Galaxy smartphone

From: India Foss

Sent: Friday, June 05, 2020 4:54 PM

To: bopc@kcpd.org
Subject: Fire Chief Smith

Hello,

I am writing you today to request you fire Chief Smith as he has shown corrupt leadership throughout the peaceful protests. His movements show a cover up for a corrupt department as well. It is best for the residents of Kansas City for Chief Smith to be fired.

Thank you India Foss

Sent from my iPhone

From: Jennifer Johnson

Sent: Friday, June 05, 2020 6:04 PM

To: bopc@kcpd.org
Subject: Fire Chief Smith

To whom it may concern,

I have heard that the Board has determined to keep Chief Smith in his current role. I believe this is a mistake and would urge his termination.

Chief Smith's leadership has been a factor in the current issues our city is facing and the issues we are protesting for, such as not providing probable cause statements in officer-related matters.

I believe that the department's actions show an attempted cover up of a corrupt department. If we are to move forward, we must fix our broken system.

Thank you,

+-

Jen Johnson J.D. Candidate, May 2021 UMKC School of Law From: Noah Bartelt

Sent: Friday, June 05, 2020 5:55 PM

To: bopc@kcpd.org
Subject: Fire Chief Smith

Board of Police Commissioners,

Chief Smith's movements show a cover up of a corrupt department and he should be fired.

From:

Amy King

Sent:

Friday, June 05, 2020 5:58 PM

To: Subject: bopc@kcpd.org Fire Chief Smith

Board of Police Commissioners,

Chief Smith's movements show a cover up of a corrupt department and should be fired. His actions are unacceptable.

A concerned citizen of KCMO, Amy King

Amy King UMKC Theatre Undergraduate UTA Public Relations Coordinator Pronouns: she, her, and hers

From: Stefan Magnusson

Sent: Friday, June 05, 2020 5:38 PM

To: bopc@kcpd.org
Subject: Fire Chief Smith

Board of Police Commissioners,

I request that Chief Smith be fired. His actions indicate he is attempting to cover up important information involving officer related incidents. This is a clear indication of a corrupt department. A closed door discussion is not adequate as he is responsible to the community, not just the board of commissioners. We do not accept this decision and is exactly why we need local control.

Concerned Citizen,

Stefan

From:

Andrea Breeze

Sent:

Friday, June 05, 2020 5:29 PM

To: Subject: bopc@kcpd.org Fire Chief Smith

Chief Smith needs to be fired for the good of the police department and the city. His movements show a cover up of a corrupt department.

Thank you, Andrea Breeze

Sent from Mail for Windows 10

From: Anna Magnusson

Sent: Friday, June 05, 2020 5:21 PM

To: bopc@kcpd.org
Subject: Fire Chief Smith

Board of Police Commissioners,

I request that Chief Smith be fired. His actions indicate he is attempting to cover up important information involving officer related incidents. This is a clear indication of a corrupt department. A closed door discussion is not adequate as he is responsible to the community, not just the board of commissioners. We do not accept this decision and is exactly why we need local control.

Concerned Citizen,

Anna

From: Gabi Guillory

Sent: Friday, June 05, 2020 5:14 PM

To: bopc@kcpd.org
Subject: Fire Chief Smith

My name is Gabrielle and I am a Kansas City resident concerned with the decision to retain Chief Smith.

I am concerned about corruption in the department as well as his decisions during the current peaceful protests. Additionally, I am concern with Smith's not cooperating with the DA in providing probably cause statements in officer-related concerns. He is a corrupt leader and he should be terminated.

Thank you,

Gabrielle

From: Noah Bartelt

Sent: Friday, June 05, 2020 6:14 PM

To: bopc@kcpd.org
Subject: Fire Chief Smith

Board of Police Commissioners,

Chief Smith's movements show a cover up of a corrupt department and he should be fired.

From: Noah Bartelt

Sent: Friday, June 05, 2020 6:17 PM

To: bopc@kcpd.org
Subject: Fire Chief Smith

Board of Police Commissioners,

Chief Smith is not cooperating with the District Attorney in providing probable cause statements in officer related concerns. These are the moves of a corrupt leader and department and he should be fired.

From: Chris Roth

Sent: Friday, June 05, 2020 6:38 PM

To: bopc@kcpd.org
Subject: FIRE Chief Smith

Chief Smith's leadership has caused us to have the current concerns behind the protests, that include not cooperating with the District Attorney in providing probable cause statements in officer related concerns. These are the moves of a corrupt leader.

-Chris

-Kansas City, MO

From: Meghan Wilson

Sent: Friday, June 05, 2020 6:21 PM

To: bopc@kcpd.org
Subject: Fire Chief Smith

Chief Smith's movements show a cover up of a corrupt department. I do not feel comfortable having him run the police department.

We as citizens must take back control of our community and the use of our tax dollars.

PLEASE, you must fire Chief Smith. The protests and activism will not stop with the corrupt police leadership we have.

Regards,

Meg Wilson

From: Amy King

Sent: Friday, June 05, 2020 6:38 PM

To: bopc@kcpd.org
Subject: Fire Chief Smith

Board of Police Commissioners,

Chief Smith is not cooperating with the District Attorney in providing probable cause statements in officer related concerns. These are the moves of a corrupt leader and department and he should be fired.

--

Amy King
UMKC Theatre Undergraduate
UTA Public Relations Coordinator
Pronouns: she, her, and hers

From: Holly Summers

Sent: Friday, June 05, 2020 6:44 PM

To: bopc@kcpd.org
Subject: Fire Chief Smith

Chief Rick Smith's movements show a cover up of a corrupt department. Tear gassing the people of your own city is unacceptable no matter what the circumstances. Officers, command staff, and especially Chief Rick Smith need to be held accountable for their actions. Chief Rick Smith needs to be fired.

Sincerely, Holly Summers From: Brent Henderson

Sent: Friday, June 05, 2020 6:48 PM

To: bopc@kcpd.org
Subject: Fire Chief Smith

Chief Smith's refusal to cooperate with the DA in providing probable cause statements in incidents involving officers is unacceptable and helped fuel the protests taking place now. I'm calling for him to be fired immediately.

Brent

From:

Scott Combs

Sent:

Friday, June 05, 2020 7:11 PM

To: Subject: bopc@kcpd.org

Fire Chief Smith

Fire Chief Smith. His movements show a cover up of a corrupt department, and we deserve to know that corrupt officers are being dealt with instead of slapped on the wrist.

From: Candice Johnson

Sent: Friday, June 05, 2020 7:16 PM

To: bopc@kcpd.org
Subject: Fire Chief Smith

Board of Police Commissioners,

I am an attorney here in Kansas City who is very disappointed in the Board's decision to retain Chief Smith.

His leadership has caused us to have the current concerns behind our protest, that include not cooperating with the District Attorney in providing probable cause statements in officer related incidents. These are the moves of a corrupt leader. And his movements demonstrate a cover up of a corrupt department.

I urge you to reconsider your decision and have Chief Smith terminated for the good of the department and the good of the city.

Regards Candice Johnson From: matthew moore

Sent: Friday, June 05, 2020 7:32 PM

To: bopc@kcpd.org
Subject: Chief smith

To whom this may concern,

Thank you for taking the time to read this.

I know that most of you whom would read this love our city and love our community. For the sake of this love please remove Chief Smith from acting chief of police duty. He has shown himself to be an unfit leader for the KCPD. He has encouraged brutality and covered up unlawful actions by his Force. We need a chief of police whom is a part of our community on the east side of Troost and is ready to build with us.

Again thank you, Matthew Moore

From: Betsy Tampke

Sent: Friday, June 05, 2020 7:43 PM

To: bopc@kcpd.org
Subject: Fire Chief Smith

Hello,

Chief Smith's actions are consistent with that of a corrupt leader. As a resident of Kansas City I am calling for him to be removed. I am particularly troubled regarding his actions in the case of Breonna Hill.

Sincerely, Betsy Tampke From:

Sent:

Gretchyn LovesLife Friday, June 05, 2020 7:55 PM bopc@kcpd.org FIRE CHIEF SMITH To: Subject:

enough said, it's time.

From: stacy busch

Sent: Friday, June 05, 2020 9:07 PM

To: bopc@kcpd.org
Subject: Fire Chief Smith

Hello,

Chief Smith's leadership has caused the public to have the current concerns behind our protests, that include not cooperating with District Attorney in providing probable cause statements in officer related concerns. These are the moves of a corrupt leader.

Chief Smith's movements show a cover up of a corrupt department.

Please fire Chief Smith for these actions.

From: Cait Mahr

Sent: Thursday, June 04, 2020 6:39 PM

To: bopc@kcpd.org

Subject: URGENT: Do the right thing

Dear Board of Police Commissioners,

In the wake of recent homicides of African American men and excessive force at the hands of police in Kansas City, Chief Smith's abuse of power, and the Board of Police Commissioners' complicity in obstructing justice, the time has come for sweeping structural reforms within the Kansas City Police Department.

First: Chief Smith should be fired from his position immediately. Your laissez-faire form of governance has allowed Chief Smith to act unilaterally as the supreme investigator, judge and jury in excessive force and officer-involved homicide cases in his department for far too long. His officers acted shamefully during the peaceful protests at the Plaza, and the videos that have gone viral of them abusing their own citizens is outrageous. This injustice is a national embarrassment and the people of Kansas City deserve so much better.

Second: The City of Kansas City should be granted local control of our police department with all deliberate speed. We are the only major city in the country without local control of our police force! Enough is enough. Lead by example and do the right thing.

Thank you for listening.

Respectfully,

Cait Mahr Kansas City citizen From:

Sent:

Trisha Hancock Friday, June 05, 2020 3:01 PM

To:

bopc@kcpd.org

Subject:

Fire Chief Smith

HIS MOVEMENTS SHOW A COVERUP OF A CORRUPT DEPARTMENT

From: Cade Kratzer

Sent: Friday, June 05, 2020 3:18 PM

To: bopc@kcpd.org
Subject: Fire Chief Smith

Chief Smith should be fired. Without firing him it shows the leadership of the department is corrupt and trying to save themselves.

Cade Kratzer

From: Kionna

Sent: Friday, June 05, 2020 3:21 PM

To: bopc@kcpd.org
Subject: Fire Chief Smith

His movement show a cover up of a corrupt police department! Violating his sworn oath.

Kind Regards,

Kionna

From: Tristan Rethman

Sent: Tuesday, June 09, 2020 6:51 AM

To: bopc@kcpd.org
Subject: Fire Chief Smith

He has endangered protesters and has blatantly shown his corruption. Fire chief Smith! The less protesters are abused, the less protesters have to protest.

POLICE BRUTALITY MUST COME TO AN END!

AND KNEEHOLDS BY THE KCPD BECAUSE It'S inhumane

Serve - not Kill

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.
SINCERELY,

Dusan Fall

from Leawood, KS

64105-262325

address THE MAN



BOARD OF POLICE COMMISSIONERS

1125 LOCUST STREET KANSAS CITY, MO 64106

- գութինորոն <mark>փիննինին իննանինինի հերուսի</mark>նին

POLICE BRUTALITY MUST COME TO AN END!

I DEMAND A BAN ON ALL STRANGLEHOLDS, CHOKEHOLDS, AND KNEEHOLDS BY THE KCPB BECAUSE these methods LIII people. There are better mays to enforce the law. Proper training is needed. George Playd's life mattered. Black lives matter.

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.
SINCERELY,

Olivia Marce from Kansascity, Mo

address THE MAN



BOARD OF POLICE COMMISSIONERS

1125 LOCUST STREET KANSAS CITY, MO 64106

POLICE BRUTALITY MUST COME TO AN END!

I DEMAND A	BAN ON AL	LSTRANGLEH	IOLDS, CH	OKEHOLDS.
AND KNEEH	OLDS BY THE	E KCPD BECAUSE		
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THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.
SINCERELY.

CHPISTIE THOMASON from Belton MO Thuistie Thumasun address THE MAN



BOARD OF POLICE COMMISSIONERS

1125 LOCUST STREET Kansas City, Mo 64106

06 JUN 2020 FM 5 L

address THE MAN



Dear Board of Police Commissioners,

POLICE BRUTALITY MUST COME TO AN END!

				S, CHOKEHOLD	S,
100	HAT		AFAMER		

FUELY

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION. SINCERELY,

from Clay Covir, MO

BOARD OF POLICE COMMISSIONERS

1125 LOCUST STREET KANSAS CITY, MO 64106

64106-269799

POLICE BRUTALITY MUST COME TO AN END!

AND KNEEHOLDS BY THE KCPD BECAUSE _ + here are

better and Safer ways to control

a suspect without these means that

and death

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.
SINCERELY,

from a child of God

address THE MAN



BOARD OF POLICE COMMISSIONERS

1125 LOCUST STREET Kansas City, Mo 64106

POLICE BRUTALITY MUST COME TO AN END!

I DEMAND A BAN ON ALL STRANGLEHOLDS, CHOKEHOLDS, AND KNEEHOLDS BY THE KCPD BECAUSE

Risking the lives of those in

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.

SINCERELY,

from Kansas City

address THE MAN



BOARD OF POLICE COMMISSIONERS

1125 LOCUST STREET KANSAS CITY, MO 64106

POLICE BRUTALITY MUST COME TO AN END!

AND KNEEHOLDS BY THE KCPD BECAUSE black lives

deserve respect and they

matter. God bless.

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.
SINCERELY,

Claire S. Clough from overland Park, KG

address THE MAN



BOARD OF POLICE COMMISSIONERS 1125 LOCUST STREET KANSAS CITY, MO 64106

Resurrection

POLICE BRUTALITY MUST COME TO AN END!

AND KNEEHOLDS BY THE KCPD BECAUSE The morder of

George Floyd & Ryan Stokes was not only

a tragedy for the Black community but

for all Americans. We MUST be better!

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.
SINCERELY,

Ariana Higgins

_ fran Columbia, MO

address THE MAN



BOARD OF POLICE COMMISSIONERS

POLICE BRUTALITY MUST COME TO AN END!

AND KNEEHOLDS BY THE KCPD BECAUSE THERE IS

TOO LONG A HISTORY OF VIOLENCE

+ INJUSTICE AN THING LESS THAN

COMPLETING THIS ACT IS AN EXCUSE THAT NO LONGER HOLDS UP.

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.
SINCERELY.

Volerie from KCMO

address THE MAN



BOARD OF POLICE COMMISSIONERS

Dear Board of Police Commissioners, address

POLICE BRUTALITY MUST COME TO AN END!

I DEMAND A BAN ON ALL STRANGLEHOLDS, CHOKEHOLDS, AND KNEEHOLDS BY THE KCPD BECAUSE H leads to

Morder, injury, of a continuation of brustality

Not ignored monuident unchims

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.

SINCERELY.

address THE MAN



BOARD OF POLICE COMMISSIONERS

POLICE BRUTALITY MUST COME TO AN END!

I DEMAND A BAN ON ALL STRANGLEHOLDS, CHOKEHOLDS, AND KNEEHOLDS BY THE KCPD BECAUSE POLICE

BRUTALLY AND EXCESSIVE FORCE

MUST END HOW MANY MUST DIE

BEFORE ACTION IS TAKEN

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION. SINCERELY.

address THE MAN



BOARD OF POLICE COMMISSIONERS

1125 LOCUST STREET KANSAS CITY, MO 64106

64106-268799

POLICE BRUTALITY MUST COME TO AN END!

AND KNEEHOLDS BY THE KCPD BECAUSE WE NEED

CHANGE TO HAPPEN FROM THE KCPD,

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.
SINCERELY,

TYLER ABSHER from.





BOARD OF POLICE COMMISSIONERS

POLICE BRUTALITY MUST COME TO AN END!

AND KNEEHOLDS BY THE KCPD BECAUSE THE HUMAN

BASIC AMERICAN RIGHT TO

BE TREATED HUMANEUY

NE ARE NOT ANIMALS

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.

SINCERELY,

JESICA BOYDS from

KCMO

Address
THE MAN



BOARD OF POLICE COMMISSIONERS

POLICE BRUTALITY MUST COME TO AN END!

AND KNEEHOLDS BY THE KCPD BECAUSE __________ CAULING

elt has made me feel

less safe when police are

Envolved

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.

SINCERELY,

-auxen Williams Rom KC Mt

address THE MAN



BOARD OF POLICE COMMISSIONERS

POLICE BRUTALITY MUST COME TO AN END!

I DEMAND A BAN ON ALL STRANGLEHOLDS, CHOKEHOLDS, AND KNEEHOLDS BY THE KCPD BECAUSE

They are to protect & Serke, not brutally hust & Kill

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.
SINCERELY.

from ann Say low

address THE MAN



BOARD OF POLICE COMMISSIONERS

POLICE BRUTALITY MUST COME TO AN END!

I DEMAND A BAN ON ALL STRANGLEHOLDS, CHOKEHOLDS, AND KNEEHOLDS BY THE KCPD BECAUSE

Black IIVS metter

Black people desvue to Breath

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.
SINCERELY,

CABSIE from OPKS

address THE MAN



BOARD OF POLICE COMMISSIONERS



POLICE BRUTALITY MUST COME TO AN END!

AND KNEEHOLDS BY THE KCPD BECAUSE 600 75

don't bring justice the

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.
SINCERELY.

CHE ALTO SUSINON

address THE MAN



BOARD OF POLICE COMMISSIONERS

POLICE BRUTALITY MUST COME TO AN END!

AND KNEEHOLDS BY THE KCPD BECAUSE The notice

Like not executioners or judges.

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.
SINCERELY,

from Karsas

address THE MAN



BOARD OF POLICE COMMISSIONERS

POLICE BRUTALITY MUST COME TO AN END!

AND KNEEHOLDS BY THE KCPD BECAUSE it does wet show the police seems of protect all the people. We must refer all the people. We must refer all

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.

Sob Yotel from KOMO

address THE MAN



BOARD OF POLICE COMMISSIONERS

POLICE BRUTALITY MUST COME TO AN END!

AND KNEEHOLDS BY THE KCPD BECAUSE - LICE VIOLENCE

must stop I don't want to be

next. I have a voice & a purpose.

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.

SINCERPLY,

azin tops from EpKG MO

address THE MAN



BOARD OF POLICE COMMISSIONERS

1125 LOCUST STREET Kansas City, Mo 64106

64106-268799

POLICE BRUTALITY MUST COME TO AN END!

AND KNEEHOLDS BY THE KCPD BECAUSE with wholence is never the

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.
SINCERELY.

Brest luges from Kongas City

address THE MAN



BOARD OF POLICE COMMISSIONERS

POLICE BRUTALITY MUST COME TO AN END!

AND KNEEHOLDS BY THE KCPD BECAUSE Violence is

not the way you treat peaceful +

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.
SINCERELY.

Bret Lager from Karoas City

2020 ENdress THE MAN



BOARD OF POLICE COMMISSIONERS

1125 LOCUST STREET Kansas City, Mo 64106

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POLICE BRUTALITY MUST COME TO AN END!

AND KNEEHOLDS BY THE KCPD BECAUSE VIDLE ACE SE

not the way you treat peaceful +

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.
SINCERELY.

Breit Lager from Karoas City

64106-268799

address
THE MAN



BOARD OF POLICE COMMISSIONERS



POLICE BRUTALITY MUST COME TO AN END!

I DEMAND A BAN ON ALL STRANGLEHOLDS, CHOKEHOLDS, AND KNEEHOLDS BY THE KCPD BECAUSE Black Lives

Matter and should matter to us all

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION. SINCERELY.

OS JUN 2020 FM 5 1 address THE MAN



BOARD OF POLICE COMMISSIONERS

1125 LOCUST STREET KANSAS CITY, MO 64106

POLICE BRUTALITY MUST COME TO AN END!

I DEMAND A BAN ON ALL STRANGLEHOLDS, CHOKEHOLDS, AND KNEEHOLDS BY THE KCPD BECAUSE

VIOLENCE NEVER Should be

Inflicted on Someone Pigardu

Of them breaking the lon

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.

SINCERELY,

Allie Hornbostel from Kansas City

address THE MAN



BOARD OF POLICE COMMISSIONERS 1125 LOCUST STREET KANSAS CITY, MO 64106 Dear Board of Police Commissioners, address

POLICE BRUTALITY MUST COME TO AN END!

I DEMAND A BAN ON ALL STRANGLEHOLDS, CHOKEHOLDS, AND KNEEHOLDS BY THE KCPD BECAUSE VIDLENCE IS

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION. SINCERELY.



BOARD OF POLICE COMMISSIONERS

1125 LOCUST STREET KANSAS CITY, MO 64106

POLICE BRUTALITY MUST COME TO AN END!

A BAN ON ALL STRANGLEHOLDS, CHOKEHOLDS, AND KNEEHOLDS BY THE KCPD BECAUSE L PARAND A BAN ON ALL STRANGLEHOLDS

CHOKEHOLDS, AND KNEEHOLDS BY

THE KCPD BECAUSE BLACK LIVES

MATTER 1

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.
SINCERELY,

SPERREY from SHAWNER

address THE MAN



BOARD OF POLICE COMMISSIONERS

1125 LOCUST STREET KANSAS CITY, MO 64106

64106\$2687 COOS

վկունիննակայի կրկայների իկրմինին ինականդրիկան

POLICE BRUTALITY MUST COME TO AN END!

AND KNEEHOLDS BY THE KCPD BECAUSE Black

IVES Matter and Hs Been

ter dawn long

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.
SINCERELY.



address THE MAN



BOARD OF POLICE COMMISSIONERS

05 JUN 2020 FM 5 1

address THE MAN



Dear Board of Police Commissioners,

POLICE BRUTALITY MUST COME TO AN END!

I DEMAND A BAN ON ALL STRANGLEHOLDS, CHOKEHOLDS, AND KNEEHOLDS BY THE KCPD BECAUSE

simple: Uni gro Filling De

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION. SINCERELY,

BOARD OF POLICE COMMISSIONERS

WANISAS CITY-540

Dear Board of Police Commissioners,

POLICE BRUTALITY MUST COME TO AN END!

I DEMAND A BAN ON ALL STRANGLEHOLDS, CHOKEHOLDS, AND KNEEHOLDS BY THE KCPD BECAUSE

our fellow brothers a sister of color of the deserve respect humility,

THANK YOU'IN ADVANCE FOR TAKING IMMEDIATE ACTION.

teather todges

from C

64106-266799

address THE MAN



BOARD OF POLICE COMMISSION

1125 LOCUST (Kansas CI)

4106

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POLICE BRUTALITY MUST COME TO AN END!

AND KNEEHOLDS BY THE KCPD BECAUSE 14 1/2 1/2 1/2

You son or daughter has hald you Feel Dut yourself in our shoes!!!

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.
SINCERELY.

Tenka Stringer from Mani, FL

address
THE MAN



BOARD OF POLICE COMMISSIONERS

POLICE BRUTALITY MUST COME TO AN END!

AND KNEEHOLDS BY THE KCPD BECAUSE WE have

all seen too many instances, even in our

own town of police using excessive force

unnecessarily on unarmed nonthreatening individuals

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.
SINCERELY.

Michael Schultz from Kausas City. MO

address THE MAN



BOARD OF POLICE COMMISSIONERS

POLICE BRUTALITY MUST COME TO AN END!

I DEMAND A BAN ON ALL STRANGLEHOLDS, CHOKEHO	LDS,
AND KNEEHOLDS BY THE KCPD BECAUSE	
BIACK	
LIVES	
MATTER	

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.
SINCERELY.

dishley Kirk from Prairie Villiage,

address THE MAN



BOARD OF POLICE COMMISSIONERS

POLICE BRUTALITY MUST COME TO AN END!

AND KNEEHOLDS BY THE KCPD BECAUSE these abuses

From are toking precious lives

and y unjustly!

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.

SINCERELY SINCERELY

from KCMO

address THE MAN



BOARD OF POLICE COMMISSIONERS

POLICE BRUTALITY MUST COME TO AN END!

AND KNEEHOLDS BY THE KCPD BECAUSE EXCESSIVE FORCE ONLY SERVES White Sypicments.

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.
SINCERELY.



from Kassas Cify

address THE MAN



BOARD OF POLICE COMMISSIONERS

POLICE BRUTALITY MUST COME TO AN END!

I DEMAND A BAN ON ALL STRANGLEHOLDS, CHOKEHOLDS, AND KNEEHOLDS BY THE KCPD BECAUSE POLOCY Showled have to live in fear because to twee wolor of their skin.

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.
SINCERELY.

Sarah Jost from KCMO



BOARD OF POLICE COMMISSIONERS

POLICE BRUTALITY MUST COME TO AN END!

I DEMAND A BAN ON ALL STRANGLEHOLDS, CHOKEHOLDS, AND KNEEHOLDS BY THE KCPD BECAUSE H'S the bast you can do. Also a randatory char for destruction of existence when community access to footage. SINCERELY.

Tode Shathuck from KCMD, SURTKC

address THE MAN



BOARD OF POLICE COMMISSIONERS

POLICE BRUTALITY MUST COME TO AN END!

AND KNEEHOLDS BY THE KCPD BECAUSE - S TO human of unlawful. There are better ways to handle a situation. This cruelty must Stop.

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.
SINCERELY.





BOARD OF POLICE COMMISSIONERS

POLICE BRUTALITY MUST COME TO AN END!

AND KNEEHOLDS BY THE KCPD BECAUSE they are

all forms of abuse

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.
SINCERELY,

Hannah from Okathe



BOARD OF POLICE COMMISSIONERS

KANSAS CITY 640

Dear Board of Police Commissioners,

POLICE BRUTALITY MUST COME TO AN END!

IDEMAND A BAN ON ALL STRANGLEHOLDS, CHOKEHOLDS, AND KNEEHOLDS BY THE KCPD BECAUSE Conditions can too high during acrests and public conflicts, to be checked in real time.

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.
SINCERELY.

Brent Layer from Konozo City

rs, 2020 PM 5 L address THE MAN



BOARD OF POLICE COMMISSIONERS 1125 LOCUST STREET KANSAS CITY, MO 64106

E4108-288789

GE RUN PROD FWEE L

ons address

THE MAN



Dear Board of Police Commissioners,

POLICE BRUTALITY MUST COME TO AN END!

AND KNEEHOLDS BY THE KCPD BECAUSE botal force

measures cannot be used as we have "

spen it leads to murder.

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.
SINCERELY.

Mihaula P from Hansas City, Missouri

BOARD OF POLICE COMMISSIONERS

1125 LOCUST STREET Kansas City, Mo 64106

64106-266769

POLICE BRUTALITY MUST COME TO AN END!

I DEMAND A BAN ON ALL STRANGLEHOLDS, CHOKEHOLDS, AND KNEEHOLDS BY THE KCPD BECAUSE

Charge for the good

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.

SINCERETY,

1. Watlerick 4 p

from OTZ

os Jun 2020 PM 4 L address THE MAN



BOARD OF POLICE COMMISSIONERS

Dear Board of Police Commissioners, address

POLICE BRUTALITY MUST COME TO AN END!

I DEMAND A BAN ON ALL STRANGLEHOLDS, CHOKEHOLDS, AND KNEEHOLDS BY THE KCPD BECAUSE Of the reachess

murders of George Floyd, Breonna Taylor

and countless others.

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION. SINCERELY.

Mikaela Papageogin from Bansas City Missouri

THE MAN



BOARD OF PULICE COMMISSIONERS

1125 LOCUST STREET KANSAS CITY, MO 64106

POLICE BRUTALITY MUST COME TO AN END!

AND KNEEHOLDS BY THE KCPD BECAUSE Of the reckless

murders of George Floyd, Breonna Taylor

and countless others.

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.
SINCERELY.

Mikapia Papageogiu from Kansas City Missouri

END! THE MAN



BOARD OF POLICE COMMISSIONERS 1125 LOCUST STREET KANSAS CITY, MO 64106

- հիիկնենի Ո<mark>սքի իկիրոր կանին իրկիրի իրդութի</mark>

POLICE BRUTALITY MUST COME TO AN END!

I DEMAND A BAN ON ALL STRANGLEHOLDS, CHOKEHOLDS, AND KNEEHOLDS BY THE KCPD BECAUSE

force of paser.

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION. SINCERELY.

from Welland

address
THE MAN



BOARD OF POLICE COMMISSIONERS 1125 LOCUST STREET KANSAS CITY, MO 64106

Dear Board of Police Commissioners, address

POLICE BRUTALITY MUST COME TO AN END!

I DEMAND A BAN ON ALL STRANGLEHOLDS, CHOKEHOLDS, AND KNEEHOLDS BY THE KCPD BECAUSE _ excessive

force is never needed to make

most arrests in our society.

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION. SINCERELY.

THE MAN



BOARD OF POLICE COMMISSIONERS

Dear Board of Police Commissioners, address

POLICE BRUTALITY MUST COME TO AN END!

I DEMAND A BAN ON ALL STRANGLEHOLDS, CHOKEHOLDS, AND KNEEHOLDS BY THE KCPD BECAUSE

no one should have that power

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION. SINCERELY.

from KC

address THE MAN



BOARD OF POLICE COMMISSIONERS

POLICE BRUTALITY MUST COME TO AN END!

AND KNEEHOLDS BY THE KCPD BECAUSE These methods

are at home despotic segimes, not

Free Countries. If we (V.S.A.) are a

Free Country our Law enforcement must act like it. Black Liver Matter

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.

SINCERELY,

Arthory Hernandez from Kursus City, MO

address



BOARD OF POLICE COMMISSIONERS

1125 LOCUST STREET KANSAS CITY, MO 64106

64106-266795

POLICE BRUTALITY MUST COME TO AN END!

AND KNEEHOLDS BY THE KCPD BEGAUSE Police already

Make the tools to subdue a Person a the

above methods : F used incorrectly are lethal

+ dangerous.

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.
SINCERELY.

from Garrett Dworkin

rs, address THE MAN



BOARD OF POLICE COMMISSIONERS

1125 LOCUST STREET Kansas City, Mo 64106

POLICE BRUTALITY MUST COME TO AN END!

I DEMAND A				 and the second of
force				
- Calle	any	ore	ests	
	1			

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.
SINCERELY,

Brent lager from Kansas City



BOARD OF POLICE COMMISSIONERS

1125 LOCUST STREET KANSAS CITY, MO 64106

ԱրՈՍՈՒԻՄիլիերիրերիանիրիկիրեները

POLICE BRUTALITY MUST COME TO AN END!

AND KNEEHOLDS BY THE KCPD BECAUSE WE are are brother and sisters; all unniquely becautiful.

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.

64106XZEF

Glifa Schultzpan Church of Besuratin

2020 address THE MAN



BOARD OF POLICE COMMISSIONERS

1125 LOCUST STREET Kansas City, Mo 64106

Dear Goard of volice Commissione **POLICE BRUTALITY MUST COME TO**

I DEMAND A BAN ON ALL STRANGLEHOLDS, CHOKEHOLDS AND KNEEHOLDS BY THE KCPD BECAUSE

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.

SINCERELY lockrod from FAIRWAY, KA

BOARD OF POLICE COMMISSIONERS

POLICE BRUTALITY MUST COME TO AN END!

AND KNEEHOLDS BY THE KCPD BECAUSE Police brutaling

must end. Human lives must be prioritized.

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.
SINCERELY.

Mikaela Papageoryion from Hansas City, KS





BOARD OF POLICE COMMISSIONERS

1125 LOCUST STREET Kansas City, Mo 64106

POLICE BRUTALITY MUST COME TO AN END!

IDEMAND A BAN ON ALL STRANGLEHOLDS, CHOKEHOLDS, AND KNEEHOLDS BY THE KCPD BECAUSE I want to hope the freedoms I was promised.

Dre country, one system. Not the for Blacks + one for whites.

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.
SINCERELY,

filey from KCOMO





BOARD OF POLICE COMMISSIONERS

KANSAS CITY 640

Dear Board of Police Commissioners,

POLICE BRUTALITY MUST COME TO AN END!

I DEMAND A	BAN ON ALI	LSTRANGLEHOLDS	, CHOKEHOLDS,
AND KNEEU	OI DO BY THE	NOBB BECAUSE	

Selving & Protecting does not include

a license for execution

because ... George Floyd

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.

SINCERELY



BOARD OF POLICE COMMISSIONERS

OS JUNI DEPO PHS :

address



Dear Board of Police Commissioners,

POLICE BRUTALITY MUST COME TO AN END!

I DEMAND A BAN ON ALL STRANGLEHOLDS, CHOKEHOLDS, AND KNEEHOLDS BY THE KCPD BECAUSE it's wrong minimum they can Do.

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION. SINCERELY.

Chris Weyrawh from KC

BOARD OF POLICE COMMISSIONERS

POLICE BRUTALITY MUST COME TO AN END!

AND KNEEHOLDS BY THE KCPD BECAUSE _____

four obligation is to

protect and serve with

justice for all. M' LIFE

MAT TER

THANK YOU IN ADVANCE FOR TAKING IMMEDIATE ACTION.

SINCERELY,

Soshua S. , W pro

Kansas Cit

address THE MAN



BOARD OF POLICE COMMISSIONERS